

Engagement by region

Over the last quarter we engaged with 229 companies held in the PPlus portfolios on a range of 738 environmental, social and governance issues and objectives.

Global

We engaged with 229 companies over the last quarter.



- Environmental 35.8%
- Social and Ethical 23.3%
- Governance 24.3%
- Strategy, Risk and Communication 16.7%

Australia & New Zealand

We engaged with six companies over the last quarter.



- Environmental 35.7%
- Governance 50.0%
- Strategy, Risk and Communication 14.3%

Developed Asia

We engaged with 28 companies over the last quarter.



- Environmental 30.1%
- Social and Ethical 19.3%
- Governance 32.5%
- Strategy, Risk and Communication 18.1%

Emerging & Developing Markets

We engaged with 39 companies over the last quarter.



- Environmental 30.2%
- Social and Ethical 18.1%
- Governance 30.2%
- Strategy, Risk and Communication 21.6%

Europe

We engaged with 51 companies over the last quarter.



- Environmental 46.8%
- Social and Ethical 20.8%
- Governance 19.7%
- Strategy, Risk and Communication 12.7%

North America

We engaged with 80 companies over the last quarter.



- Environmental 34.5%
- Social and Ethical 28.0%
- Governance 21.5%
- Strategy, Risk and Communication 16.0%

United Kingdom

We engaged with 25 companies over the last quarter.



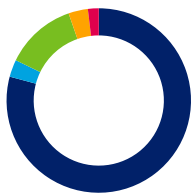
- Environmental 29.9%
- Social and Ethical 28.6%
- Governance 22.1%
- Strategy, Risk and Communication 19.5%

Engagement by theme

Over the last quarter we engaged with 229 companies held in the PPlus portfolios on a range of 738 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 35.8% of our engagements over the last quarter.



- Climate Change 79.2%
- Forestry and Land Use 3.0%
- Pollution and Waste Management 12.5%
- Supply Chain Management 3.4%
- Water 1.9%

Social and Ethical

Social and Ethical topics featured in 23.3% of our engagements over the last quarter.



- Bribery and Corruption 2.3%
- Conduct and Culture 16.3%
- Diversity 22.1%
- Human Capital Management 18.6%
- Human Rights 37.2%
- Labour Rights 3.5%

Governance

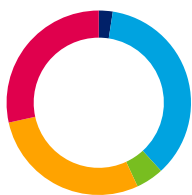
Governance topics featured in 24.3% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 31.3%
- Board Independence 18.4%
- Executive Remuneration 36.9%
- Shareholder Protection and Rights 11.7%
- Succession Planning 1.7%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 16.7% of our engagements over the last quarter.



- Audit and Accounting 2.4%
- Business Strategy 35.8%
- Cyber Security 4.9%
- Integrated Reporting and Other Disclosure 28.5%
- Risk Management 28.5%