

Engagement by region

Over the last quarter we engaged with **438** companies held in the PPlus portfolios on a range of **1,282** environmental, social and governance issues and objectives.

Global

We engaged with **438** companies over the last quarter.



- Environmental 25.7%
- Social and Ethical 17.6%
- Governance 45.7%
- Strategy, Risk and Communication 10.9%

Europe

We engaged with **95** companies over the last quarter.



- Environmental 31.7%
- Social and Ethical 14.3%
- Governance 45.6%
- Strategy, Risk and Communication 8.4%

United Kingdom

We engaged with **36** companies over the last quarter.



- Environmental 26.8%
- Social and Ethical 17.1%
- Governance 51.2%
- Strategy, Risk and Communication 4.9%

Emerging & Developing Markets

We engaged with **51** companies over the last quarter.



- Environmental 22.5%
- Social and Ethical 18.1%
- Governance 46.9%
- Strategy, Risk and Communication 12.5%

Developed Asia

We engaged with **44** companies over the last quarter.



- Environmental 25.9%
- Social and Ethical 15.5%
- Governance 48.3%
- Strategy, Risk and Communication 10.3%

Australia & New Zealand

We engaged with **three** companies over the last quarter.



- Environmental 40.0%
- Social and Ethical 20.0%
- Governance 20.0%
- Strategy, Risk and Communication 20.0%

North America

We engaged with **209** companies over the last quarter.



- Environmental 23.4%
- Social and Ethical 19.5%
- Governance 44.7%
- Strategy, Risk and Communication 12.4%

Engagement by theme

Over the last quarter we engaged with **438** companies held in the PPlus portfolios on a range of **1,282** environmental, social and governance issues and objectives.

Environmental

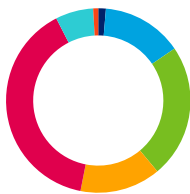
Environmental topics featured in **25.7%** of our engagements over the last quarter.



- Climate Change **71.8%**
- Forestry and Land Use **9.1%**
- Pollution and Waste Management **14.5%**
- Supply Chain Management **2.7%**
- Water **1.8%**

Social and Ethical

Social and Ethical topics featured in **17.6%** of our engagements over the last quarter.



- Bribery and Corruption **1.3%**
- Conduct and Culture **14.2%**
- Diversity **23.5%**
- Human Capital Management **14.2%**
- Human Rights **39.4%**
- Labour Rights **6.6%**
- Tax **0.9%**

Governance

Governance topics featured in **45.7%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **22.9%**
- Board Independence **12.1%**
- Executive Remuneration **49.3%**
- Shareholder Protection and Rights **13.3%**
- Succession Planning **2.4%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **10.9%** of our engagements over the last quarter.



- Audit and Accounting **18.6%**
- Business Strategy **23.6%**
- Cyber Security **1.4%**
- Integrated Reporting and Other Disclosure **30.0%**
- Risk management **26.4%**