



Voting Report, Q3 2019

P+ Hermes EOS

Over the last quarter we made voting recommendations at 108 meetings (1,327 resolutions). At 49 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at three meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 55 meetings.

#### Global

We made voting recommendations at 108 meetings (1,327 resolutions) over the last quarter.



- Total meetings in favour 50.9%
- Meetings against (or against AND abstain) 45.4%
- Meetings abstained 0.9%
- Meetings with management by exception 2.8%

#### Australia and New Zealand

We made voting recommendations at **seven** meetings (**50** resolutions) over the last quarter.



- Total meetings in favour 28.6%
- Meetings against (or against AND abstain) 71.4%

### **Developed Asia**

We made voting recommendations at **14**meetings (**118** resolutions) over the last quarter.



- Total meetings in favour 57.1%
- Meetings against (or against AND abstain) 42.9%

## **Emerging and Frontier Markets**

We made voting recommendations at **five** meetings (57 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100%

### Europe

We made voting recommendations at **22**meetings (**268**resolutions) over the last quarter.



- Total meetings in favour **54.5%**
- Meetings against (or against AND abstain) 45.5%

#### North America

We made voting recommendations at **38**meetings (**355**resolutions) over the last quarter.



- Total meetings in favour 42.1%
- Meetings against (or against AND abstain) 50%
- Meetings abstained 2.6%
- Meetings with management by exception 5.3%

### **United Kingdom**

We made voting recommendations at **22**meetings (**479** resolutions) over the last quarter.



- Total meetings in favour 77.3%
- Meetings against (or against AND abstain) 18.2%
- Meetings with management by exception 4.5%

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The issues on which we recommended voting against management or abstaining on resolutions are shown below.

#### Global

We recommended voting against or abstaining on  $13\,8$  resolutions over the last quarter.



### Amend articles 2.2%

Audit and accounts 1.4%

Other **7.2%** 

#### Australia and New Zealand

We recommended voting against or abstaining on **seven** resolutions over the last quarter.



#### Board structure 28.6%

Remuneration 57.1%

Capital structure and dividends 14.3%

## Developed Asia

We recommended voting against or abstaining on 11 resolutions over the last quarter.



Board structure 54.5%

Capital structure and dividends 36.4%

Audit and accounts 9.1%

## **Emerging and Frontier Markets**

We recommended voting against or abstaining on **14** resolutions over the last quarter.



Board structure 21.4%

Remuneration **7.1%**Amend articles **21.4%** 

Audit and accounts 7.1%

Other **42.9%** 

#### Europe

We recommended voting against or abstaining on  ${\bf 45}$  resolutions over the last quarter.



Board structure 64.4%

Remuneration 15.6%

Capital structure and dividends 13.3%

Other **6.7%** 

#### North America

We recommended voting against or abstaining on  ${\bf 53}$  resolutions over the last quarter.



Board structure 41.5%

Remuneration 34.0%

Shareholder resolution 22.6%

Other **1.9%** 

# United Kingdom

We recommended voting against or abstaining on  $\ensuremath{\textbf{eight}}$  resolutions over the last quarter.



Remuneration 75%