

Engagement by region

Over the last quarter we engaged with **238** companies held in the PPlus portfolios on a range of **703** environmental, social and governance issues and objectives.

Global

We engaged with **238** companies over the last quarter.



- Environmental **30.2%**
- Social and Ethical **21.3%**
- Governance **26.9%**
- Strategy, Risk and Communication **21.6%**

Australia & New Zealand

We engaged with **six** companies over the last quarter.



- Environmental **36.8%**
- Social and Ethical **15.8%**
- Governance **26.3%**
- Strategy, Risk and Communication **21.1%**

Developed Asia

We engaged with **32** companies over the last quarter.



- Environmental **34.0%**
- Social and Ethical **22.0%**
- Governance **28.0%**
- Strategy, Risk and Communication **16.0%**

Emerging & Developing Markets

We engaged with **32** companies over the last quarter.



- Environmental **32.5%**
- Social and Ethical **12.0%**
- Governance **32.5%**
- Strategy, Risk and Communication **22.9%**

Europe

We engaged with **49** companies over the last quarter.



- Environmental **34.2%**
- Social and Ethical **17.4%**
- Governance **23.5%**
- Strategy, Risk and Communication **24.8%**

North America

We engaged with **86** companies over the last quarter.



- Environmental **26.0%**
- Social and Ethical **24.4%**
- Governance **26.4%**
- Strategy, Risk and Communication **23.2%**

United Kingdom

We engaged with **33** companies over the last quarter.



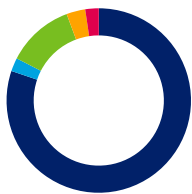
- Environmental **27.4%**
- Social and Ethical **27.4%**
- Governance **27.4%**
- Strategy, Risk and Communication **17.9%**

Engagement by theme

Over the last quarter we engaged with **238** companies held in the PPlus portfolios on a range of **703** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **30.2%** of our engagements over the last quarter.



- Climate Change **80.2%**
- Forestry and Land Use **2.4%**
- Pollution and Waste Management **11.8%**
- Supply Chain Management **3.3%**
- Water **2.4%**

Social and Ethical

Social and Ethical topics featured in **21.3%** of our engagements over the last quarter.



- Bribery and Corruption **1.3%**
- Conduct and Culture **18.0%**
- Diversity **18.0%**
- Human Capital Management **20.0%**
- Human Rights **34.0%**
- Labour Rights **6.0%**
- Tax **2.7%**

Governance

Governance topics featured in **26.9%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **28.6%**
- Board Independence **15.3%**
- Executive Remuneration **42.3%**
- Shareholder Protection and Rights **9.5%**
- Succession Planning **4.2%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **21.6%** of our engagements over the last quarter.



- Audit and Accounting **5.3%**
- Business Strategy **42.8%**
- Cyber Security **0.7%**
- Integrated Reporting and Other Disclosure **21.1%**
- Risk Management **30.3%**