

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1299487	HK0388045442	Hong Kong Exchanges & Clearing Ltd.	Asia	Hong Kong	24/04/2019	Annual	All For				1
1310996	HK0010000088	Hang Lung Group Ltd.	Asia	Hong Kong	30/04/2019	Annual	Against	5.7	Issue of equity raises concerns about excessive dilution of existing shareholders/Insufficient/poor disclosure		2
1310997	HK0101000591	Hang Lung Properties Ltd.	Asia	Hong Kong	30/04/2019	Annual	Against	5.7	Issue of equity raises concerns about excessive dilution of existing shareholders/Insufficient/poor disclosure		2
1314718	HK0023000190	The Bank of East Asia Ltd.	Asia	Hong Kong	03/05/2019	Annual	Against	4.6 3a.3c	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments		1
1304943	HK0002007356	CLP Holdings Ltd.	Asia	Hong Kong	06/05/2019	Annual	All For				2
1307621	HK0011000095	Hang Seng Bank Ltd.	Asia	Hong Kong	09/05/2019	Annual	Against	5	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments		2
1316740	HK0008011667	PCCW Ltd.	Asia	Hong Kong	09/05/2019	Annual	Against	2b 5.7	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments		2
1318268	HK0004000045	The Wharf (Holdings) Ltd.	Asia	Hong Kong	09/05/2019	Annual	Against	2c 2e 6.7	Issue of equity raises concerns about excessive dilution of existing shareholders Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1320353	HK0000063609	Swire Properties Ltd.	Asia	Hong Kong	14/05/2019	Annual	Against	1d	Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board		2
1319015	HK0022000177	Wheelock & Co. Ltd.	Asia	Hong Kong	14/05/2019	Annual	Against	6.7	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1319009	HK0006000050	Power Assets Holdings Ltd.	Asia	Hong Kong	15/05/2019	Annual	Against	7	Concerns to protect shareholder value Concerns to protect shareholder value		1
1321900	HK2388011192	BOC Hong Kong (Holdings) Ltd.	Asia	Hong Kong	16/05/2019	Annual	Against	5 3b 3d	Lack of independent representation at board committees Concerns related to attendance at board or committee meetings		1
1314699	HK0014000126	Hysan Development Co., Ltd.	Asia	Hong Kong	16/05/2019	Annual	Against	5.7	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1321952	HK0019000162	Swire Pacific Ltd.	Asia	Hong Kong	16/05/2019	Annual	Against	2, 2.2, 3, 2.4, 2.5	Lack of independence on board		2
1322587	HK0000069699	AIA Group Ltd.	Asia	Hong Kong	17/05/2019	Annual	All For				2
1317333	HK0669013440	Technicon Industries Co., Ltd.	Asia	Hong Kong	17/05/2019	Annual	Against	7a,7b 3a,3b	Issue of capital raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1322514	HK0069009654	MTR Corp. Ltd.	Asia	Hong Kong	22/05/2019	Annual	All For				2
1326190	HK0012000102	Henderson Land Development Co. Ltd.	Asia	Hong Kong	28/05/2019	Annual	Against	3.3	Concerns related to attendance at board or committee meetings		2
1326200	HK0003000038	Hong Kong & China Gas Co. Ltd.	Asia	Hong Kong	28/05/2019	Annual	Against	5C, 5D 3.4	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments		2
1332221	HK0880043028	SJM Holdings Ltd.	Asia	Hong Kong	11/06/2019	Annual	Against	3.4 3.1,3.2,3.3	Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board Overboarded/Too many other time commitments/Lack of independence on board		1
1306107	JP3672400003	Nissan Motor Co., Ltd.	Asia	Japan	08/04/2019	Special	All For	4	Overboarded/Too many other time commitments		2
1312152	JP3801600002	Pigeon Corp.	Asia	Japan	25/04/2019	Annual	All For				2
1318669	JP3420600003	Sekisui House, Ltd.	Asia	Japan	25/04/2019	Annual	All For				2
1325204	JP3756100008	Nitori Holdings Co., Ltd.	Asia	Japan	18/05/2019	Annual	Against	1.1	Concerns related to approach to board diversity		2
1329220	JP3359200008	SHIMAMURA Co., Ltd.	Asia	Japan	17/05/2019	Annual	All For				2
1328406	JP3392100004	Lawson, Inc.	Asia	Japan	21/05/2019	Annual	All For				2
1329392	JP3675300009	Ryohin Keikaku Co., Ltd.	Asia	Japan	22/05/2019	Annual	All For				2
1329229	JP3784600003	Hisamitsu Pharmaceutical Co., Inc.	Asia	Japan	23/05/2019	Annual	Against	2.11 2.1	Concerns about overall board structure Concerns related to approach to board diversity		2
1323227	JP3366380004	J. FRONT RETAILING Co., Ltd.	Asia	Japan	23/05/2019	Annual	All For				1
1326796	JP3048110005	Nomura Real Estate Master Fund, Inc./3462/	Asia	Japan	23/05/2019	Special	All For				2
1328420	JP3422950000	Seven & I Holdings Co., Ltd.	Asia	Japan	23/05/2019	Annual	All For				2
1329234	JP3598600009	Toho Co., Ltd. (9602)	Asia	Japan	23/05/2019	Annual	Against	2.1	Concerns related to approach to board diversity/Concerns about overall board structure		2
1335008	JP3802600001	FamilyMart UNY Holdings Co. Ltd.	Asia	Japan	28/05/2019	Annual	Against	2.1	Concerns about overall board structure		2
1330425	JP3274280001	Welcia Holdings Co. Ltd.	Asia	Japan	28/05/2019	Annual	Against	2.1	Concerns about overall board structure		2
1330422	JP3932000007	YASKAWA Electric Corp.	Asia	Japan	28/05/2019	Annual	All For				1
1336439	JP3152740001	ABC-MART, INC.	Asia	Japan	29/05/2019	Annual	Against	3.1 2.1	Concerns about overall board structure Concerns about overall board structure/Concerns related to approach to board diversity		1
1327755	JP3388200002	AEON Co., Ltd.	Asia	Japan	29/05/2019	Annual	Against	1.2	Concerns about overall performance		2
1340216	JP3634600005	Toyota Industries Corp.	Asia	Japan	11/06/2019	Annual	Against	2, 8, 2.9, 2.10, 3 2.1	Concerns about overall board structure Concerns related to approach to board diversity		2
1339398	JP3774200004	Hankyu Hanshin Holdings, Inc.	Asia	Japan	13/06/2019	Annual	Against	2.5	Performance-related pay/awards for non-executives		2
1331150	JP3260800002	Kintetsu Group Holdings Co. Ltd.	Asia	Japan	13/06/2019	Annual	Against	2, 10, 2, 12, 2.13	Concerns about overall board structure		2
1339021	JP3885400006	MISUMI Group Inc.	Asia	Japan	13/06/2019	Annual	Against	2.1	Concerns related to approach to board diversity		1
1337197	JP3633400001	Toyota Motor Corp.	Asia	Japan	13/06/2019	Annual	All For				2
1342103	JP3236200006	KEYENCE Corp.	Asia	Japan	14/06/2019	Annual	Against	3 2.1	Concerns related to potential conflict of interests Concerns to protect shareholder value		3
1340536	JP3351200005	The Shizuoka Bank, Ltd.	Asia	Japan	14/06/2019	Annual	Against	3, 2, 3, 3 2.2 2.1	Concerns about overall board structure Concerns about overall performance Concerns about overall board structure		1
1339034	JP3475350009	Daiichi Sankyo Co., Ltd.	Asia	Japan	17/06/2019	Annual	All For				2
1338124	JP3894900004	Isehan Mitsukoshi Holdings Ltd.	Asia	Japan	17/06/2019	Annual	Against	2, 1, 2, 2	Concerns about overall performance		2
1341091	JP3109220002	Seven Bank Ltd.	Asia	Japan	17/06/2019	Annual	All For				2
1340561	JP3102000001	Aisin Seiki Co., Ltd.	Asia	Japan	18/06/2019	Annual	Against	3	Concerns about overall board structure		2
1340562	JP3342400007	Astellas Pharma, Inc.	Asia	Japan	18/06/2019	Annual	All For				2
1335014	JP3705200008	Japan Airlines Co., Ltd.	Asia	Japan	18/06/2019	Annual	Against	2, 10	Concerns about overall board structure		2
1340581	JP3946750001	Japan Post Bank Co., Ltd.	Asia	Japan	18/06/2019	Annual	All For				2
1339379	JP3385980002	JSR Corp.	Asia	Japan	18/06/2019	Annual	Against	3.3	Concerns related to approach to board diversity		2
1341835	JP3206000006	Kakaku.com, Inc.	Asia	Japan	18/06/2019	Annual	Against	2.9	Concerns about overall board structure		2
1338596	JP3300600008	Konica Minolta, Inc.	Asia	Japan	18/06/2019	Annual	All For				2
1339799	JP3165650007	NTT DoCoMo, Inc.	Asia	Japan	18/06/2019	Annual	Against	2, 1, 2, 2, 2.4, 3, 1, 3, 2 3.3	Lack of independence on board Lack of independence on board		2
1338595	JP3197800000	OMRON Corp.	Asia	Japan	18/06/2019	Annual	All For				2
1340159	JP3347200002	Shionogi & Co., Ltd.	Asia	Japan	18/06/2019	Annual	Against	2, 1, 2, 4, 2, 5	Concerns about overall board structure		2
1339785	JP3435000009	Sony Corp.	Asia	Japan	18/06/2019	Annual	All For				2
1339401	JP3571400005	Tokyo Electron Ltd.	Asia	Japan	18/06/2019	Annual	Against	5 1, 1, 1, 1, 1	Apparent failure to link pay and appropriate performance Concerns about overall board structure		2
1340530	JP3444130008	USS Co., Ltd.	Asia	Japan	18/06/2019	Annual	All For				1
1338792	JP3220580009	CALBEE, Inc.	Asia	Japan	19/06/2019	Annual	All For				1
1338776	JP3305980008	Concordia Financial Group, Ltd.	Asia	Japan	19/06/2019	Annual	Against	1.3	Concerns about candidate's experience/skills, 2- Insufficient basis to support a decision		1
1343121	JP3792600003	Hino Motors, Ltd.	Asia	Japan	19/06/2019	Annual	Against	1, 1, 1, 9, 3	Concerns about overall board structure		2
1340134	JP3788600009	Hitachi Ltd.	Asia	Japan	19/06/2019	Annual	All For				2
1340585	JP3854600008	Honda Motor Co., Ltd.	Asia	Japan	19/06/2019	Annual	All For				2
1339371	JP3183200009	Japan Exchange Group, Inc.	Asia	Japan	19/06/2019	Annual	All For				2
1339036	JP3752900005	Japan Post Holdings Co. Ltd.	Asia	Japan	19/06/2019	Annual	All For				2
1339386	JP3496400007	KDDI Corp.	Asia	Japan	19/06/2019	Annual	All For				2

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1340501	JP3279400000	Keihan Holdings Co., Ltd.	Asia	Japan	19/06/2019	Annual	Against	3.4	Concerns about overall board structure		2
								2.1	Concerns related to approach to board diversity		
1339796	JP3753000003	Nippon Yusen KK	Asia	Japan	19/06/2019	Annual	Against	2, 1, 2	Concerns about overall performance		1
1339403	JP3970300004	Recruit Holdings Co. Ltd.	Asia	Japan	19/06/2019	Annual	Against	1.1	Concerns about overall board structure		2
1340156	JP3729000004	Shinsei Bank, Ltd.	Asia	Japan	19/06/2019	Annual	All For				2
1342108	JP3436100006	SoftBank Group Corp.	Asia	Japan	19/06/2019	Annual	Against	2, 10	Lack of independence on board		1
								2.1	Lack of independence on board		
								1, 10, 1, 12, 1, 13	Concerns related to approach to board diversity		
1342046	JP3931600005	Yakult Honsha Co., Ltd.	Asia	Japan	19/06/2019	Annual	Against		Concerns about overall board structure		2
1340140	JP3271400008	Credit Saison Co., Ltd.	Asia	Japan	20/09/2019	Annual	Against	2.1	Concerns about overall board structure		2
1338366	JP3189400002	Eisai Co., Ltd.	Asia	Japan	20/09/2019	Annual	Against	1.1	Concerns about overall performance		2
1340181	JP3289800009	Kobe Steel, Ltd.	Asia	Japan	20/09/2019	Annual	Against	1.1	Poison pill/anti-takeover measure not in investors interests		2
1339389	JP3870400003	Marui Group Co., Ltd.	Asia	Japan	20/09/2019	Annual	All For	1.1	Concerns about overall performance		2
1338588	JP3893600001	Mitsui & Co., Ltd.	Asia	Japan	20/09/2019	Annual	All For				2
1340158	JP3762800005	Nomura Research Institute, Ltd.	Asia	Japan	20/09/2019	Annual	All For				2
1339356	JP3165700000	NTT DATA Corp.	Asia	Japan	20/09/2019	Annual	Against	3.1	Concerns about overall board structure		2
1342756	JP3180400008	Osaka Gas Co., Ltd.	Asia	Japan	20/06/2019	Annual	Against	2.1	Concerns about overall board structure		2
1340178	JP3419400001	Sekisui Chemical Co., Ltd.	Asia	Japan	20/06/2019	Annual	All For				2
1340169	JP3663900003	Soltiz Corp.	Asia	Japan	20/06/2019	Annual	All For				2
1341154	JP3495000006	Sumitomo Dainippon Pharma Co., Ltd.	Asia	Japan	20/06/2019	Annual	Against	2, 1, 2, 6	Concerns about overall board structure		2
1340168	JP3544000007	Teijin Ltd.	Asia	Japan	20/06/2019	Annual	All For				2
1339387	JP3659000008	West Japan Railway Co.	Asia	Japan	20/06/2019	Annual	Against	3.4	Concerns about overall board structure		2
1342639	JP3126400005	Alos Alpine Co., Ltd.	Asia	Japan	21/06/2019	Annual	All For				2
1340541	JP3429800000	ANA HOLDINGS INC.	Asia	Japan	21/06/2019	Annual	Against	2, 1, 2, 8, 2, 9, 3	Concerns about overall board structure		2
1343397	JP3568900003	Central Japan Railway Co.	Asia	Japan	21/09/2019	Annual	Against	3, 2, 3, 4	Concerns about overall board structure		2
1338694	JP3476480003	Dai-ichi Life Holdings, Inc.	Asia	Japan	21/09/2019	Annual	All For		Lack of independence on board		2
1339013	JP3783600004	East Japan Railway Co.	Asia	Japan	21/09/2019	Annual	Against	2, 2	Lack of independence on board		2
								2.1	Lack of independence on board		
1344558	JP3783420007	Hikari Tsushin, Inc.	Asia	Japan	21/06/2019	Annual	Against	2.1	Concerns related to approach to board diversity		1
								3.3	Concerns related to attendance at board or committee meetings		
1339047	JP3143600009	I TOCHU Corp.	Asia	Japan	21/06/2019	Annual	All For				2
1340591	JP3386030005	JFE Holdings, Inc.	Asia	Japan	21/06/2019	Annual	All For				2
1342087	JP3215800008	Kaneka Corp.	Asia	Japan	21/06/2019	Annual	Against	1, 11	Concerns about overall board structure		1
								1.1	Concerns related to approach to board diversity		
1343394	JP3247010006	Kyushu Railway Co.	Asia	Japan	21/06/2019	Annual	All For				2
1339394	JP3877600001	Marubeni Corp.	Asia	Japan	21/06/2019	Annual	All For				2
1339069	JP3898400001	Mitsubishi Corp.	Asia	Japan	21/06/2019	Annual	Against	3, 13	Lack of independence on board		2
1340516	JP3903000002	Mitsubishi Materials Corp.	Asia	Japan	21/06/2019	Annual	Against	2, 9	Lack of independent representation at board committees		2
1341596	JP3899800001	Mitsubishi Motors Corp.	Asia	Japan	21/09/2019	Annual	All For				2
1340657	JP3469020008	Mitsubishi Tanabe Pharma Corp.	Asia	Japan	21/09/2019	Annual	All For				2
1339907	JP3885780001	Mizuho Financial Group, Inc.	Asia	Japan	21/09/2019	Annual	All For				2
1341734	JP3688200000	NSK Insulators, Ltd.	Asia	Japan	21/09/2019	Annual	Against	2.1	Lack of independence on board		2
1342164	JP3200450009	ORIX Corp.	Asia	Japan	21/06/2019	Annual	All For				2
1340692	JP3500610005	Resona Holdings, Inc.	Asia	Japan	21/06/2019	Annual	All For				2
1339025	JP3973400009	Ricoh Co., Ltd.	Asia	Japan	21/06/2019	Annual	All For				2
1342761	JP3419050004	Sega Sammy Holdings, Inc.	Asia	Japan	21/06/2019	Annual	Against	1, 7, 1, 8	Concerns about overall board structure		2
								1, 1, 1, 2	Concerns about overall performance		
1339794	JP3417200007	Seibu Holdings, Inc.	Asia	Japan	21/06/2019	Annual	All For				1
1342673	JP3433530008	Sony Financial Holdings, Inc.	Asia	Japan	21/06/2019	Annual	Against	3.1	Concerns about overall board structure		1
1340494	JP3401400001	Sumitomo Chemical Co., Ltd.	Asia	Japan	21/06/2019	Annual	Against	1.1	Concerns about overall board structure		2
1340209	JP3404600003	Sumitomo Corp.	Asia	Japan	21/06/2019	Annual	Against	2, 8	Concerns about overall board structure		2
1340575	JP3407400005	Sumitomo Electric Industries Ltd.	Asia	Japan	21/09/2019	Annual	All For				2
1343149	JP33951100007	Sysmex Corp.	Asia	Japan	21/09/2019	Annual	All For				2
1340179	JP3548800009	Terumo Corp.	Asia	Japan	21/09/2019	Annual	All For				2
1340533	JP3769000005	The Hachijuni Bank, Ltd.	Asia	Japan	21/06/2019	Annual	Against	3, 1, 3, 2	Concerns about overall board structure		2
								2.1	Concerns about overall performance		
1341134	JP3228600007	The Kansai Electric Power Co., Inc.	Asia	Japan	21/06/2019	Annual	Against	4, 1	Concerns about overall board structure		2
								4, 10, 4, 11	Lack of independence on board		
1340157	JP3597800006	Tobu Railway Co., Ltd.	Asia	Japan	21/06/2019	Annual	Against	2.1	Concerns related to approach to board diversity		2
1342645	JP3835620000	Benesse Holdings, Inc.	Asia	Japan	22/06/2019	Annual	Against	2, 3	Concerns about overall board structure		2
								1.1	Concerns about overall performance		
1340171	JP3548610009	DeNA Co., Ltd.	Asia	Japan	22/06/2019	Annual	All For				1
1343200	JP3336600006	Sundrug Co., Ltd.	Asia	Japan	22/06/2019	Annual	All For				2
1340491	JP3778630008	BANDAI NAMCO Holdings Inc.	Asia	Japan	24/06/2019	Annual	All For				2
1343813	JP3830000000	Brother Industries, Ltd.	Asia	Japan	24/06/2019	Annual	Against	2, 2	Concerns about overall board structure		2
1341186	JP3818000006	Fujitsu Ltd.	Asia	Japan	24/06/2019	Annual	All For				2
1339391	JP3890310000	MS&AD Insurance Group Holdings, Inc.	Asia	Japan	24/09/2019	Annual	All For				2
1341606	JP3733000008	INEC Corp.	Asia	Japan	24/09/2019	Annual	All For				2
1341033	JP3762600009	Nomura Holdings, Inc.	Asia	Japan	24/06/2019	Annual	Against	1, 1, 1, 2	Concerns about overall performance		2
								1, 8	Lack of independence on board		
1343129	JP3732000009	SoftBank Corp.	Asia	Japan	24/06/2019	Annual	Against	2, 2	Concerns about overall board structure		1
1338805	JP3165000005	Sompo Holdings, Inc.	Asia	Japan	24/06/2019	Annual	All For				2
1339806	JP3910660004	Tokio Marine Holdings, Inc.	Asia	Japan	24/06/2019	Annual	All For				2
1341038	JP3424950008	Tokyo Century Corp.	Asia	Japan	24/06/2019	Annual	Against	2, 5, 2, 6	Concerns about overall board structure		1
								2.1	Concerns related to approach to board diversity		
1340495	JP3942600002	Yamaha Corp.	Asia	Japan	24/06/2019	Annual	All For				2
1342065	JP3119600009	Ainomoto Co., Inc.	Asia	Japan	25/06/2019	Annual	All For				2
1342751	JP3711200000	Aozora Bank Ltd.	Asia	Japan	25/06/2019	Annual	Against	1, 4	Lack of independence on board		2
1342191	JP3111200006	Asahi Kasei Corp.	Asia	Japan	25/06/2019	Annual	All For				2
1340191	JP3486800000	Daito Trust Construction Co., Ltd.	Asia	Japan	25/06/2019	Annual	All For				2
1344481	JP3505000004	Daiwa House Industry Co., Ltd.	Asia	Japan	25/06/2019	Annual	Against	3	Lack of independence on board		2
1343836	JP3161200005	Ezaki Glico Co., Ltd.	Asia	Japan	25/06/2019	Annual	Against	2, 4, 2, 7, 3, 3	Concerns about overall board structure		2
1344192	JP3820000002	Fuji Electric Co., Ltd.	Asia	Japan	25/06/2019	Annual	Against	1, 7	Concerns about overall board structure		2
								1.1	Concerns related to approach to board diversity		
1344121	JP3131080007	Iida Group Holdings Co., Ltd.	Asia	Japan	25/06/2019	Annual	All For				2
1342106	JP3284460005	INPEX Corp.	Asia	Japan	25/06/2019	Annual	Against	3, 1, 3, 2	Concerns about overall performance		2
								3, 13, 3, 14, 4, 3	Lack of independence on board		
								3.11	Lack of independence on board		
1341172	JP3210200006	Kajima Corp.	Asia	Japan	25/06/2019	Annual	All For				2
1342124	JP3240400006	Kikkoman Corp.	Asia	Japan	25/06/2019	Annual	Against	2, 9, 2, 10	Concerns about overall board structure		2
1343145	JP3249600002	Kyocera Corp.	Asia	Japan	25/06/2019	Annual	All For	5	Poison pill/anti-takeover measure not in investors interests		2

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1343330	JP362680001	LIXIL Group Corp.	Asia	Japan	25/06/2019	Annual	Against	1.1 1.8 1.3 1.4,1.6,1.7 3.2,3.3,3.4,3.5,3.6	Concerns about candidate's experience/skills Concerns about overall board structure Lack of independence on board Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation Concerns about overall board structure	2,2,3,1	1
1342723	JP387120006	Maruchi Steel Tube Ltd.	Asia	Japan	25/06/2019	Annual	Against	1.5,1.6	Concerns about overall board structure		2
1340582	JP311770009	Mebuki Financial Group, Inc.	Asia	Japan	25/06/2019	Annual	All For				2
1341085	JP389770005	Mitsubishi Chemical Holdings Corp.	Asia	Japan	25/06/2019	Annual	All For				2
1343220	JP369680004	Mitsubishi Gas Chemical Co., Inc.	Asia	Japan	25/06/2019	Annual	Against	2.1,2,3	Concerns about overall board structure		2
1343237	JP349980005	Mitsubishi UFJ Lease & Finance Co., Ltd.	Asia	Japan	25/06/2019	Annual	Against	1.1 1.8,1.9 1.1	Concerns related to approach to board diversity Concerns about overall board structure Concerns related to approach to board diversity		2
1342671	JP3888300005	Mitsui Chemicals, Inc.	Asia	Japan	25/06/2019	Annual	All For				1
1341865	JP3738600000	NGK SPARK PLUG CO., LTD.	Asia	Japan	25/06/2019	Annual	Against	1.9	Concerns about overall board structure		1
1340550	JP3743000006	NH Foods Ltd.	Asia	Japan	25/06/2019	Annual	All For				2
1341089	JP3665200006	Nichirei Corp.	Asia	Japan	25/06/2019	Annual	Against	2.1	Concerns about overall board structure		2
1339366	JP3381000003	Nippon Steel Corp. /New/	Asia	Japan	25/06/2019	Annual	Against	2.1	Lack of independence on board		2
1337199	JP3735400008	Nippon Telegraph & Telephone Corp.	Asia	Japan	25/06/2019	Annual	All For				2
1343860	JP3672400003	Nissan Motor Co., Ltd.	Asia	Japan	25/06/2019	Annual	Against	3.6	Lack of independence on board	3,10	2
1341617	JP3762900003	Nomura Real Estate Holdings, Inc.	Asia	Japan	25/06/2019	Annual	All For				2
1340540	JP3190000004	Obayashi Corp.	Asia	Japan	25/06/2019	Annual	Against	2.1	Concerns related to approach to board diversityConcerns about overall board structure		2
1342092	JP3201200007	Olympus Corp.	Asia	Japan	25/06/2019	Annual	Against	2.1	Concerns about overall board structure		2
1339787	JP3547670004	PERSOL Holdings Co., Ltd.	Asia	Japan	25/06/2019	Annual	Against	2.5,2,6	Concerns about overall board structure		2
1341158	JP3336000009	Santen Pharmaceutical Co., Ltd.	Asia	Japan	25/06/2019	Annual	All For				2
1342726	JP3182770006	SG Holdings Co., Ltd.	Asia	Japan	25/06/2019	Annual	All For				1
1343256	JP3431900004	SHOGO SECURITY SERVICES CO., LTD.	Asia	Japan	25/06/2019	Annual	Against	1.8 1.10,0.2,11 2.1	Concerns about overall board structure Concerns about overall board structure Concerns related to approach to board diversity		2
1342117	JP3399400005	Stanley Electric Co., Ltd.	Asia	Japan	25/06/2019	Annual	Against	1.1	Concerns related to approach to board diversity		2
1343204	JP3600200004	TOHO GAS Co., Ltd.	Asia	Japan	25/06/2019	Annual	Against	3.8,4,3	Concerns about overall board structure		2
1340532	JP3621000003	Toray Industries, Inc.	Asia	Japan	25/06/2019	Annual	Against	3 4.4	Lack of independence on board		2
1341030	JP3613400005	Toyo Seikan Group Holdings Ltd.	Asia	Japan	25/06/2019	Annual	Against	2,1,2,2	Concerns about overall performance.		2
1343829	JP3635000007	Toyota Tsusho Corp.	Asia	Japan	25/06/2019	Annual	Against	2.11	Concerns about overall board structure		2
1343218	JP3935300008	Yamaguchi Financial Group, Inc.	Asia	Japan	25/06/2019	Annual	Against	1.6 1.1	Concerns about overall board structure Concerns related to approach to board diversity		2
1341862	JP3940000007	Yamato Holdings Co., Ltd.	Asia	Japan	25/06/2019	Annual	All For				2
1342085	JP3555000009	Yokogawa Electric Corp.	Asia	Japan	25/06/2019	Annual	Against	2.1	Concerns related to approach to board diversity		2
1344866	JP3599310006	ZOZO, Inc.	Asia	Japan	25/06/2019	Annual	Against	4.1	Concerns about overall board structure		2
1344171	JP3160670000	Air Water Inc.	Asia	Japan	25/06/2019	Annual	Against	2.1	Concerns about overall board structure		2
1343193	JP3128340000	Airessa Holdings Corp.	Asia	Japan	25/06/2019	Annual	Against	4.10	Concerns about overall board structure		2
1344553	JP3122800000	AMADA HOLDINGS Co., Ltd.	Asia	Japan	26/06/2019	Annual	Against	2.8 2.1	Concerns about overall board structure Concerns related to approach to board diversity		2
1341638	JP3526600006	Chubu Electric Power Co., Inc.	Asia	Japan	26/06/2019	Annual	Against	4.1	Concerns about overall board structure		2
1339389	JP3502200003	Daewa Securities Group Inc.	Asia	Japan	26/06/2019	Annual	All For				2
1339367	JP3561500006	DENSO Corp.	Asia	Japan	26/06/2019	Annual	Against	1.6	Concerns about overall board structure		2
1339382	JP3551200003	Electric Power Development Co., Ltd.	Asia	Japan	26/06/2019	Annual	Against	2,12,3,1 2.1 2.13	Concerns about overall board structure Concerns related to approach to board diversity Lack of independence on board		2
1340488	JP3837800006	HOYA Corp.	Asia	Japan	26/06/2019	Annual	All For				2
1343857	JP3137200006	Isuzu Motors Ltd.	Asia	Japan	26/06/2019	Annual	Against	2.1	Concerns about overall board structureConcerns related to approach to board diversity		2
1343304	JP3699400002	Japan Airport Terminal Co., Ltd.	Asia	Japan	26/06/2019	Annual	Against	2,11,2,12,2,13,2,14	Concerns about overall board structure		2
1342114	JP3392200007	JTEKT Corp.	Asia	Japan	26/06/2019	Annual	Against	2,1,2,7,2,9	Concerns about overall board structure		2
1339780	JP3386450005	JXTG Holdings, Inc.	Asia	Japan	26/06/2019	Annual	All For				2
1341157	JP3224200000	Kawasaki Heavy Industries Ltd.	Asia	Japan	26/06/2019	Annual	Against	1.1	Concerns about overall board structure		2
1344540	JP3300200007	Konami Holdings Corp.	Asia	Japan	26/06/2019	Annual	Against	4.7,2,3	Concerns about overall board structure		2
1339373	JP3246400000	Kyushu Electric Power Co., Inc.	Asia	Japan	26/06/2019	Annual	Against	5.10 5.1	Concerns about overall board structure Lack of independence on board		2
1344199	JP3862400003	Makita Corp.	Asia	Japan	26/06/2019	Annual	Against	2.1	Concerns related to approach to board diversity		1
1341804	JP3868400007	Mazda Motor Corp.	Asia	Japan	26/06/2019	Annual	All For				2
1342029	JP3268950007	Medipal Holdings Corp.	Asia	Japan	26/06/2019	Annual	All For				2
1344580	JP3649800004	Nagoya Railroad Co., Ltd.	Asia	Japan	26/06/2019	Annual	All For				2
1342176	JP3670800006	Nissan Chemical Corp.	Asia	Japan	26/06/2019	Annual	All For				2
1343119	JP3676800000	Nisshin Seifun Group Inc.	Asia	Japan	26/06/2019	Annual	Against	2,3,7,3,10	Concerns about overall board structure	2,1	2
1341571	JP3675600005	Nissin Foods Holdings Co., Ltd.	Asia	Japan	26/06/2019	Annual	Against	3,2,4	Concerns about overall board structure		2
1344213	JP3421800008	SECCOM Co., Ltd.	Asia	Japan	26/06/2019	Annual	Against	2.2	Concerns related to approach to board diversityConcerns about overall board structure		2
1340589	JP3414750004	Seiko Epson Corp.	Asia	Japan	26/06/2019	Annual	All For				2
1339396	JP3397200009	Shimadzu Corp.	Asia	Japan	26/06/2019	Annual	All For				2
1344152	JP3396000004	Suzuken Co., Ltd.	Asia	Japan	26/06/2019	Annual	Against	1.7 1.1	Concerns about overall board structure Concerns related to approach to board diversity		2
1336380	JP3538220008	T&D Holdings, Inc.	Asia	Japan	26/06/2019	Annual	Against	2.1	Concerns about overall board structure		1
1338600	JP3443600006	TAISEI Corp. (1801)	Asia	Japan	26/06/2019	Annual	Against	4.3	Concerns about overall board structure		1
1342363	JP3522200009	The Chugoku Electric Power Co., Inc.	Asia	Japan	26/06/2019	Annual	Against	4,1,4,2 9	Concerns about overall performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1341867	JP3605400005	Tohoku Electric Power Co., Inc.	Asia	Japan	26/06/2019	Annual	All For				2
1340695	JP3585800000	Tokyo Electric Power Co. Holdings, Inc.	Asia	Japan	26/06/2019	Annual	All For				2
1343162	JP3569200003	Tokyu Fudosan Holdings Corp.	Asia	Japan	26/06/2019	Annual	Against	2,1,2,10	Concerns about overall board structure		2
1341625	JP3595200001	Tosoh Corp.	Asia	Japan	26/06/2019	Annual	Against	1,6,1,7 1.1	Concerns about overall board structure Concerns related to approach to board diversityConcerns about overall board structure		2
1345567	JP3209000003	Casio Computer Co., Ltd.	Asia	Japan	27/06/2019	Annual	All For				2
1343384	JP3493800001	Dai Nippon Printing Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,7,3,4	Concerns about overall board structure Concerns about overall performance Concerns about overall performanceConcerns related to approach to board diversity		2
1340208	JP3481800005	Daikin Industries Ltd.	Asia	Japan	27/06/2019	Annual	All For				2
1343855	JP3814000000	FUJIFILM Holdings Corp.	Asia	Japan	27/06/2019	Annual	All For				2
1344524	JP3805010000	Fukuoka Financial Group, Inc.	Asia	Japan	27/06/2019	Annual	Against	2.1	Concerns related to approach to board diversityConcerns about overall board structure		1
1342784	JP3766550002	Hakuhodo DY Holdings, Inc.	Asia	Japan	27/06/2019	Annual	Against	2,12 2.2	Concerns about overall board structure Concerns related to approach to board diversity		2
1342105	JP3768600003	HASEKO Corp.	Asia	Japan	27/06/2019	Annual	All For				1
1344663	JP3799000009	HIROSE ELECTRIC CO., LTD.	Asia	Japan	27/06/2019	Annual	Against	3,8 3.1	Concerns about overall board structure Concerns related to approach to board diversity		1
1342747	JP3142500002	Idemitsu Kosan Co., Ltd.	Asia	Japan	27/06/2019	Annual	All For				2
1341176	JP3667800005	JGC Corp.	Asia	Japan	27/06/2019	Annual	Against	4.1	Concerns related to approach to board diversity		1
1342199	JP3219000001	Kamigumi Co., Ltd.	Asia	Japan	27/06/2019	Annual	All For				1

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1341666	JP3277800003	Keio Corp.	Asia	Japan	27/06/2019	Annual	Against	2,1,2,11,2,12	Concerns about overall board structure		2
1342165	JP3278600006	Keisei Electric Railway Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,12,3,2	Poison pill/anti-takeover measure not in investors interests		2
1343871	JP3283650004	KOSE Corp.	Asia	Japan	27/06/2019	Annual	Against	2,1	Concerns about overall board structure		2
1343267	JP3270000007	Kurita Water Industries Ltd.	Asia	Japan	27/06/2019	Annual	All For	4	Concerns about overall board structure		2
1347118	JP3435750009	M3, Inc.	Asia	Japan	27/06/2019	Annual	Against	2,8	Concerns about overall board structure		2
1343287	JP3918000005	Meiji Holdings Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,7	Concerns related to succession planning		2
1340547	JP3902400005	Mitsubishi Electric Corp.	Asia	Japan	27/09/2019	Annual	All For	1,1	Concerns about overall board structure		2
1342160	JP3898900005	Mitsubishi Estate Co., Ltd.	Asia	Japan	27/09/2019	Annual	All For	2,1	Concerns about overall board structure		2
1342025	JP3900000005	Mitsubishi Heavy Industries, Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,5,2,6	Concerns about overall board structure		2
1342161	JP3902900004	Mitsubishi UFJ Financial Group, Inc.	Asia	Japan	27/06/2019	Annual	All For	3,4	Concerns about overall board structure		2
1341118	JP3893200000	Mitsui Fudosan Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,11	Concerns about overall board structure		1
1342627	JP3914400001	Murata Manufacturing Co. Ltd.	Asia	Japan	27/06/2019	Annual	All For	2,11	Concerns about overall board structure		1
1342614	JP3657400002	Nikon Corp.	Asia	Japan	27/06/2019	Annual	Against	2,6	Concerns about overall board structure		2
1342881	JP3729400006	Nippon Express Co., Ltd.	Asia	Japan	27/06/2019	Annual	All For	2,1	Concerns related to approach to board diversity		1
1345023	JP3173400007	OBIC Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	3,8	Concerns about overall board structure		1
1342166	JP3196000008	Odakyu Electric Railway Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,1,2,9,2,10	Concerns about overall board structure		2
1340535	JP3174410005	Oil Holdings Corp.	Asia	Japan	27/06/2019	Annual	Against	2,1	Concerns related to approach to board diversity 2- Lack of independence on board		2
1344587	JP3198900007	Oriental Land Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,7	Concerns about overall board structure		2
1343814	JP3886800000	Panasonic Corp.	Asia	Japan	27/09/2019	Annual	Against	1,5	Lack of independence on board		2
1343849	JP3882900009	ROHM Co., Ltd.	Asia	Japan	27/09/2019	Annual	All For	2,1	Concerns about overall board structure		2
1344189	JP3426410002	Sanryo Co., Ltd.	Asia	Japan	27/09/2019	Annual	Against	2,3,2,4	Concerns about overall board structure		2
1344511	JP3436120004	Sei Holdings, Inc.	Asia	Japan	27/06/2019	Annual	All For	2,1	Concerns about overall board structure		2
1341020	JP3405400007	Sumitomo Heavy Industries, Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,8	Concerns about overall board structure		2
1343086	JP3890350006	Sumitomo Mitsui Financial Group, Inc.	Asia	Japan	27/06/2019	Annual	All For	2,1	Concerns about overall board structure		2
1342752	JP3892100003	Sumitomo Mitsui Trust Holdings, Inc.	Asia	Japan	27/06/2019	Annual	All For	2,1	Concerns about overall board structure		2
1345609	JP3409000001	Sumitomo Realty & Development Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,10,2,11,3,3	Concerns about overall board structure		2
1343319	JP3397200001	Suzuki Motor Corp.	Asia	Japan	27/06/2019	Annual	Against	2,1	Concerns about overall board structure		2
1342104	JP3449020001	Taiheyo Cement Corp.	Asia	Japan	27/06/2019	Annual	Against	5	Poison pill/anti-takeover measure not in investors interests		2
1344100	JP3442850008	Taiho Pharmaceutical Holdings Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	3,1,3,14	Lack of independence on board Concerns related to approach to board diversity		2
1342798	JP3463000004	Takeda Pharmaceutical Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,8,2,9,3,4	Concerns about overall board structure		2
1342170	JP3251200006	The Bank of Kyoto, Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,1	Concerns related to approach to board diversity		2
1340576	JP3573000001	Tokyo Gas Co., Ltd.	Asia	Japan	27/06/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		2
1342073	JP3574200006	Tokyu Corp.	Asia	Japan	27/06/2019	Annual	Against	9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		2
1343198	JP3629000005	Toppan Printing Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,8,3,2	Concerns about overall board structure		1
1344940	JP3613000003	Toyo Suisan Kaisha, Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,1,2,2	Concerns about overall performance		2
1342641	JP3939000000	Yamaha Denki Co., Ltd.	Asia	Japan	27/06/2019	Annual	Against	2,2	Concerns about overall performance		2
1306074	SG1P32918333	CapitaLand Commercial Trust	Asia	Singapore	10/04/2019	Annual	Against	2,1	Concerns about overall performance		2
1306061	SG1M51904654	CapitaLand Mall Trust	Asia	Singapore	11/04/2019	Annual	Against	2,1	Concerns about overall performance		2
1308164	SG1J27887952	CapitaLand Ltd.	Asia	Singapore	12/04/2019	Annual	All For	2,1	Concerns about overall performance		2
1311414	SG1J27887952	CapitaLand Ltd.	Asia	Singapore	12/04/2019	Special	All For	2,1	Concerns about overall performance		2
1317308	SGXE21576413	Genting Singapore Ltd.	Asia	Singapore	17/04/2019	Annual	Against	9	Concerns to protect shareholder value		2
1310808	SG1F60858221	Singapore Technologies Engineering Ltd.	Asia	Singapore	18/04/2019	Annual	Against	7	Concerns to protect shareholder value		2
1315273	SG1Q52922370	Suntec Real Estate Investment Trust	Asia	Singapore	18/04/2019	Annual	Against	12	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1316492	SG1U68934629	Keppel Corp. Ltd.	Asia	Singapore	23/04/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1317292	SG0531000230	Venture Corp. Ltd.	Asia	Singapore	24/04/2019	Annual	Against	3	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1318703	SG1T56930848	Wilmar International Ltd.	Asia	Singapore	24/04/2019	Annual	Against	10	Concerns to protect shareholder value		2
1318706	SG1T56930848	Wilmar International Ltd.	Asia	Singapore	24/04/2019	Special	Against	12	Concerns to protect shareholder value		2
1314331	SG1L01001701	DBS Group Holdings Ltd.	Asia	Singapore	25/04/2019	Annual	All For	10	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1317536	SG1S83002349	UOL Group Ltd.	Asia	Singapore	25/04/2019	Annual	Against	1,2,9	Apparent failure to link pay and appropriate performance		2
1313839	SG1R89002232	Cliv Developments Ltd.	Asia	Singapore	28/04/2019	Annual	Against	8	Apparent failure to link pay and appropriate performance		2
1313690	SG1N31909426	ComfortDelGro Corp. Ltd.	Asia	Singapore	28/04/2019	Annual	Against	10	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1318972	SG1B51001017	Jardine Cycle & Carriage Ltd.	Asia	Singapore	28/04/2019	Annual	Against	1,7a	Concerns to protect shareholder value		2
1318420	SG1M31001969	United Overseas Bank Ltd. (Singapore)	Asia	Singapore	26/04/2019	Annual	All For	4a	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1319349	SG1S04926220	Oversea-Chinese Banking Corp. Ltd.	Asia	Singapore	29/04/2019	Annual	All For	4a	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1322639	SG1U76934819	Yangzijiang Shipbuilding (Holdings) Ltd.	Asia	Singapore	30/04/2019	Annual	Against	1,7a	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1291432	AU000000SCG8	Scentra Group	Australia & New Zealand	Australia	04/04/2019	Annual	All For	4a	Lack of independence on board		2
1294371	AU000000C1M7	CIMIC Group Ltd.	Australia & New Zealand	Australia	11/04/2019	Annual	Against	4a	Overboarded/Too many other time commitments		2
1296420	AU000000ILV1	Iluka Resources Ltd.	Australia & New Zealand	Australia	16/04/2019	Annual	Against	4a	Lack of independence on board		1
1316672	AU000000STO8	Santos Ltd.	Australia & New Zealand	Australia	02/05/2019	Annual	All For	5	Apparent failure to link pay and appropriate performance		2
1295277	AU000000WPL2	Woodside Petroleum Ltd.	Australia & New Zealand	Australia	02/05/2019	Annual	All For	1	Apparent failure to link pay and appropriate performance		2
1314348	AU000000CTX1	Caltex Australia Ltd.	Australia & New Zealand	Australia	09/05/2019	Annual	All For	2	Apparent failure to link pay and appropriate performance		1
1298075	AU000000QBE9	QBE Insurance Group Ltd.	Australia & New Zealand	Australia	09/05/2019	Annual	Against	2,3	Apparent failure to link pay & appropriate performance		2
1292813	AU000000RIO1	Rio Tinto Ltd.	Australia & New Zealand	Australia	09/05/2019	Annual	Against	2,3	Apparent failure to link pay & appropriate performance		2
1321560	AU000000CCL2	Coca-Cola Amatil Ltd.	Australia & New Zealand	Australia	15/05/2019	Annual	Against	19	Fund manager or client vote		2
1297566	AU000000GPT8	The GPT Group	Australia & New Zealand	Australia	15/05/2019	Annual	All For	1,3	Apparent failure to link pay and appropriate performance		2
1324549	AU000000HSO1	Healthscope Ltd.	Australia & New Zealand	Australia	22/05/2019	Court	All For	2a	Concerns about remuneration committee performance		2
1325214	AU000000HSO1	Healthscope Ltd.	Australia & New Zealand	Australia	22/05/2019	Special	All For	2a	Concerns about remuneration committee performance		1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1326015	AJ000000SK17	Spark Infrastructure Group	Australia & New Zealand	Australia	24/05/2019	Annual	Against	1,7	Apparent failure to link pay and appropriate performance		1
1321961	AJ000000SD9	Sydney Airport	Australia & New Zealand	Australia	24/05/2019	Annual	Against	1,4	Apparent failure to link pay and appropriate performance		2
1299848	BMG475671050	IHS Markit Ltd.	Emerging Markets	Bermuda	11/04/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1311034	BMG0750C1082	Axalta Coating Systems Ltd.	Emerging Markets	Bermuda	01/05/2019	Annual	All For			1,2,3	1
1312499	BMG464081030	Hudson Ltd.	Emerging Markets	Bermuda	07/05/2019	Annual	Against	1	Concerns about overall board structure	Concerns related to inappropriate membership of committees	
1315006	BMG0450A1053	Arch Capital Group Ltd.	Emerging Markets	Bermuda	08/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1c	Concerns about remuneration committee performance		
								1a	Concerns related to approach to board diversity		
1300560	BMG2624N1535	Dairy Farm International Holdings Ltd.	Emerging Markets	Bermuda	08/05/2019	Annual	Against	2,5	Concerns related to inappropriate membership of committees		2
								3	Concerns related to inappropriate membership of committees	Overboarded/Too many other time commitments	
1300562	BMG4587L1090	Hongkong Land Holdings Ltd.	Emerging Markets	Bermuda	08/05/2019	Annual	Against	3,5	Concerns related to inappropriate membership of committees		1
								2	Concerns related to inappropriate membership of committees	Overboarded/Too many other time commitments	
1308007	BMG491BT1088	Invesco Ltd.	Emerging Markets	Bermuda	09/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1,4	Concerns about remuneration committee performance		
								1,2	Concerns related to approach to board diversity		
1300559	BMG507361001	Jardine Matheson Holdings Ltd.	Emerging Markets	Bermuda	09/05/2019	Annual	Against	6	Concerns related to inappropriate membership of committees		2
1300558	BMG507641022	Jardine Strategic Holdings Ltd.	Emerging Markets	Bermuda	09/05/2019	Annual	Against	2,4	Concerns related to inappropriate membership of committees		2
									Concerns to protect shareholder value		
1320400	BMG2178K1009	CK Infrastructure Holdings Ltd.	Emerging Markets	Bermuda	15/05/2019	Annual	Against	3,4,3,5,4	Concerns related to Non-audit fees		1
								3,2,3,3	Concerns related to inappropriate membership of committees		
								5,1,5,3	Issue of equity raises concerns about excessive dilution of existing shareholders		
1322878	BMG3223R1088	Everest Re Group Ltd.	Emerging Markets	Bermuda	15/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1,2	Concerns about remuneration committee performance		
								1,3	Concerns related to approach to board diversity		
1317864	BMG7496G1033	RenaissanceRe Holdings Ltd.	Emerging Markets	Bermuda	15/05/2019	Annual	Against	1a	Concerns about remuneration committee performance		
								2	Shareholder proposal promotes appropriate accountability or incentivisation		
1323224	BMG524401079	Kerry Properties Ltd.	Emerging Markets	Bermuda	21/05/2019	Annual	Against	6A,6C	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1322273	BMG169621056	Bunge Ltd.	Emerging Markets	Bermuda	23/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1325101	BMG5485F1892	LI & Fung Ltd.	Emerging Markets	Bermuda	23/05/2019	Annual	Against	3b	Overboarded/Too many other time commitments		1
1334017	BMG524401079	Kerry Properties Ltd.	Emerging Markets	Bermuda	31/05/2019	Special	All For				
1329514	BMG988031446	Yue Yuen Industrial (Holdings) Ltd.	Emerging Markets	Bermuda	31/05/2019	Annual	Against	5D	Apparent failure to link pay and appropriate performance		2
								3,2	Concerns related to attendance at board or committee meetings		
								5A,5C	Issue of equity raises concerns about excessive dilution of existing shareholders		
1327678	BMG0684D1074	Athene Holding Ltd.	Emerging Markets	Bermuda	04/06/2019	Annual	Against	A,B			1
								8	Apparent failure to link pay & appropriate performance		
								1,4	Concerns related to attendance at board or committee meetings 2- Concerns to protect shareholder value		
								1,5	Concerns related to attendance at board or committee meetings 2- Lack of independence on board		
								1,6	Lack of independence on board		
								1,2	Lack of independence on board		
1327833	BMG9063F1068	Shanghai-La Asia Ltd.	Emerging Markets	Bermuda	05/06/2019	Annual	Against	6A,6C	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1330284	BMG697211046	Newsian Cruise Line Holdings Ltd.	Emerging Markets	Bermuda	13/06/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1338550	BMG5876H1051	Marvell Technology Group Ltd.	Emerging Markets	Bermuda	28/06/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1,10	Concerns about remuneration committee performance		
								1,5	Concerns related to approach to board diversity		
1315625	KYG0535Q1331	ASM Pacific Technology Ltd.	Emerging Markets	Cayman Islands	07/05/2019	Annual	Against	13	Concerns to protect shareholder value 2- Insufficient/poor disclosure		
1316737	HK0000093390	HKT Trust & HKT Ltd.	Emerging Markets	Cayman Islands	09/05/2019	Annual	Against	5	Issue of equity raises concerns about excessive dilution of existing shareholders		1
								3b,3d	Lack of independence on board		
								3c	Lack of independence on board	Concerns related to attendance at board or committee meetings	
1318224	HK0000179108	HK Electric Investments & HK Electric Investments	Emerging Markets	Cayman Islands	15/05/2019	Annual	Against	2a	Concerns related to approach to board diversity		1
								4	Issue of capital raises concerns about excessive dilution of existing shareholders		
								2d	Lack of independent representation at board committees		
1321142	KYG2177B1014	CK Asset Holdings Ltd.	Emerging Markets	Cayman Islands	16/05/2019	Annual	Against	3,1,3,2,3,3,4	Lack of independent representation at board committees		2
1321143	KYG217651051	CK Hutchison Holdings Ltd.	Emerging Markets	Cayman Islands	16/05/2019	Annual	Against	3	Lack of independence on board		2
1327940	KYG960071028	WH Group Ltd. (HK)	Emerging Markets	Cayman Islands	28/05/2019	Annual	Against	7,8	Issue of equity raises concerns about excessive dilution of existing shareholders		2
								2e	Overboarded/Too many other time commitments		
1327944	KYG981491007	Wynn Macau Ltd.	Emerging Markets	Cayman Islands	30/05/2019	Annual	Against	10	Apparent failure to link pay and appropriate performance		2
								9	Concerns to protect shareholder value		
								7,8	Issue of equity raises concerns about excessive dilution of existing shareholders		
								3b,3c	Overboarded/Too many other time commitments		
1305803	CNE1000003X6	Ping An Insurance (Group) Co. of China Ltd.	Emerging Markets	China	29/04/2019	Annual	Against	11	Issue of equity raises concerns about excessive dilution of existing shareholders		1
1307215	CNE1000003X6	Ping An Insurance (Group) Co. of China Ltd.	Emerging Markets	China	29/04/2019	Special	All For				1
1297469	AN8068571086	Schlumberger NV	Emerging Markets	Curacao	03/04/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		1f
1314901	IL0002300114	Bezeq The Israel Telecommunication Corp. Ltd.	Emerging Markets	Israel	23/05/2019	Special	Against	A,B1,B2	Administrative declaration		2
1326240	IL0002810146	ICL-Isreal Chemicals Ltd.	Emerging Markets	Israel	29/05/2019	Special	Against	A,B1,B2	Administrative declaration		2
1327775	IL0006290147	Teva Pharmaceutical Industries Ltd.	Emerging Markets	Israel	11/06/2019	Annual	Against	3a	Administrative declaration		1
								2,3	Apparent failure to link pay & appropriate performance		
								1a	Concerns related to approach to board diversity		
								4a,4b	Concerns to protect shareholder value		
1334619	IL0010824113	Check Point Software Technologies Ltd.	Emerging Markets	Israel	19/06/2019	Annual	Against	3,4	Administrative declaration		2
								3,4	Apparent failure to link pay and appropriate performance		
1337537	IL0002810146	ICL-Isreal Chemicals Ltd.	Emerging Markets	Israel	27/06/2019	Annual	Against	A,B1,B2	Administrative declaration		2
1326768	LR000862868	Royal Caribbean Cruises Ltd.	Emerging Markets	Liberia	30/05/2019	Annual	Against	1h	Concerns related to approach to board diversity		2
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
1317895	MU0117U00026	Golden Agri-Resources Ltd.	Emerging Markets	Mauritius	24/04/2019	Annual	Against	10	Concerns to protect shareholder value		1
								9	Issue of equity raises concerns about excessive dilution of existing shareholders		
1299865	PA1436583006	Carnival Corp.	Emerging Markets	Panama	16/04/2019	Annual	All For				13,14
1304126	PG0008579883	Oil Search Ltd.	Emerging Markets	Papua New Guinea	10/05/2019	Annual	All For				2
1269336	BE0003810273	Proximus SA	Europe	Belgium	17/04/2019	Annual	All For				2
1275825	BE0003797140	Groupe Bruxelles Lambert SA	Europe	Belgium	23/04/2019	Annual	Against	7,2	Apparent failure to link pay and appropriate performance		2
								5.2a,5.2b,5.4b,5.4c,5.4d,5.4	Lack of independence on board		
								e,5.4f			
1282035	BE0974293251	Anheuser-Busch InBev SA/NV	Europe	Belgium	24/04/2019	Annual/Special	Against	6,11.a,C11.b	Apparent failure to link pay and appropriate performance		
								B2	Concerns about overall board structure		
								C9.b,C9.c,C9.d,C9.e,C9.f,C	Lack of independence on board		
								9.g			
1291883	BE0003826436	Telenet Group Holding NV	Europe	Belgium	24/04/2019	Annual	Against	4,8	Apparent failure to link pay and appropriate performance		2
								7c	Concerns related to attendance at board or committee meetings		
1311609	BE0003826436	Telenet Group Holding NV	Europe	Belgium	24/04/2019	Special	Against	2	Issue of equity raises concerns about excessive dilution of existing shareholders		2
1286823	DK0010244508	A.P. Moller-Maersk A/S	Europe	Denmark	02/04/2019	Annual	Against	5	Concerns to protect shareholder value		3
1286161	DK0010219153	Rockwool International A/S	Europe	Denmark	03/04/2019	Annual	All For				3
1280431	DK0010286906	Vestas Wind Systems A/S	Europe	Denmark	03/04/2019	Annual	All For				3

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1279877	DK00060542181	ISS A/S	Europe	Denmark	10/04/2019	Annual	All For				4
1286639	DK00060083210	D/S Norden A/S	Europe	Denmark	11/04/2019	Annual	All For				1
1280432	DK0010253921	Schouw & Co A/S	Europe	Denmark	11/04/2019	Annual	All For				1
1280090	DK00060915478	ITCM Group A/S	Europe	Denmark	11/04/2019	Annual	All For				2
1286825	DK0015998017	Bavarian Nordic A/S	Europe	Denmark	24/04/2019	Annual	Against	5b	Apparent failure to link pay and appropriate performance		2
1279658	FI0009013296	Neste Corp	Europe	Finland	02/04/2019	Annual	All For				2
1282115	FI0009007884	Elisa Oyj	Europe	Finland	03/04/2019	Annual	All For				3
1279499	FI0009005987	UPM-Kymmene Oyj	Europe	Finland	04/04/2019	Annual	All For				2
1279498	FI0009000202	Keako Oyj	Europe	Finland	08/04/2019	Annual	All For				2
1279494	FI0009005318	Nokian Renkaat Oyj	Europe	Finland	09/04/2019	Annual	Against	13 16	Concerns related to Non-audit fees Issue of equity raises concerns about excessive dilution of existing shareholders		2
1279823	FI0009003305	Sampo Oyj	Europe	Finland	09/04/2019	Annual	All For				3
1295082	FR0000127771	Vivendi SA	Europe	France	15/04/2019	Annual/Special	Against	6,8,9,10,11,12,13,15,16 7 14 3 29 6 31 30	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance 1- Insufficient/poor disclosure Concerns related to inappropriate service contract(s) Concerns to protect shareholder value Insufficient/poor disclosure 2- Performance-related pay/awards for non-executives Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interests		2
1301843	FR0000121964	Kleppierre SA	Europe	France	16/04/2019	Annual/Special	Against	20	Proposal promotes appropriate accountability or incentivisation		2
1301841	FR0000064578	Covivio SA	Europe	France	17/04/2019	Annual/Special	Against	30 6,7 16	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract		2
1299235	FR0010040865	Gecina SA	Europe	France	17/04/2019	Annual	All For	16	Concerns related to attendance at board or committee meetings		3
1301008	FR0000125486	VINCI SA	Europe	France	17/04/2019	Annual/Special	Against	10,11 9	Apparent failure to link pay & appropriate performance Concerns about overall board structure		2
1305049	FR0000130403	Christian Dior SE	Europe	France	18/04/2019	Annual/Special	Against	14,15,16 4 5,7,8	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction Concerns related to inappropriate service contract(s) Lack of independence on board		1
1305050	FR0000120222	CNP Assurances SA	Europe	France	18/04/2019	Annual	Against	17,18,19,20,21	Lack of independence on board		2
1299639	FR0010533075	Getlink SE	Europe	France	18/04/2019	Annual/Special	Against	23	Concerns to protect shareholder value		1
1306253	FR0000120321	L'Oréal SA	Europe	France	18/04/2019	Annual/Special	Against	6,7	Apparent failure to link pay & appropriate performance		2
1305051	FR0000121014	LVMH Moët Hennessy Louis Vuitton SE	Europe	France	18/04/2019	Annual/Special	Against	12,13,14,15 11,22 26 4 21,23,24 20	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value Insufficient/poor disclosure Insufficient/poor disclosure Issue of capital raises concerns about excessive dilution of existing shareholders Issue of capital raises concerns about excessive dilution of existing shareholders		2
1305054	FR0000124141	Veolia Environnement SA	Europe	France	18/04/2019	Annual/Special	All For				2
1275385	FR0000120828	AXA SA	Europe	France	24/04/2019	Annual/Special	Against	6,7	Apparent failure to link pay and appropriate performance		2
1308318	FR0000130452	Elfrage SA	Europe	France	24/04/2019	Annual/Special	Against	11,12 22	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value		2
1310162	FR0000035081	lcade SA	Europe	France	24/04/2019	Annual/Special	All For				1
1308320	FR0000121485	Kering SA	Europe	France	24/04/2019	Annual/Special	Against	7 6 20	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights		2
1304257	FR0000120503	Bouygues SA	Europe	France	25/04/2019	Annual/Special	Against	7,8,9,10,11,32,33 15 31 4 20,22,23,28,34 24,25,26,27,29,30	Apparent failure to link pay and appropriate performance Concerns related to attendance at board or committee meetings Concerns to protect shareholder value Insufficient justification for related party transaction Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interests Issue of equity raises concerns about excessive dilution of existing shareholders		1
1299638	FR0000120844	Danone SA	Europe	France	25/04/2019	Annual/Special	Against	7,8,9,10,11,12,13,17,18	Insufficient justification for related party transaction		2
1308319	FR0000121121	Eurazeo SA	Europe	France	25/04/2019	Annual/Special	Against	4 15,20	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction Poison pill/anti-takeover measure not in investors interests		2
1297856	DE0006048432	Henkel AG & Co. KGaA	Europe	Germany	08/04/2019	Annual	Against	8	Concerns to protect shareholder value		6
1297865	DE0006048432	Henkel AG & Co. KGaA	Europe	Germany	08/04/2019	Special	Against	2	Concerns to protect shareholder value		3
1299270	DE000A0D9PT0	MTU Aero Engines AG	Europe	Germany	11/04/2019	Annual	All For				1
1301346	DE0006062144	Covestro AG	Europe	Germany	12/04/2019	Annual	Against	7	Concerns to protect shareholder value		1
1304411	DE0005501357	Axel Springer SE	Europe	Germany	17/04/2019	Annual	All For				3
1299276	DE0005200000	Beiersdorf AG	Europe	Germany	17/04/2019	Annual	Against	2 6,3 6,2,6,6	Concerns to protect shareholder value Lack of independence on board Lack of independence on board		2
1299278	DE0006969603	PUMA SE	Europe	Germany	18/04/2019	Annual	Against	11	Apparent failure to link pay & appropriate performance		1
1307895	IE00058KQW9Z	Eaton Corp. Plc	Europe	Ireland	24/04/2019	Annual	Against	6,1	Lack of independence on board		1
1298354	IE0006693991	Ganbia Plc	Europe	Ireland	24/04/2019	Annual	All For	4	Apparent failure to link pay & appropriate performance		3
1300251	IE0001827041	CRH Plc	Europe	Ireland	25/04/2019	Annual	Against	4	Apparent failure to link pay & appropriate performance		2
1291458	IT0003153415	SNAM SpA	Europe	Italy	02/04/2019	Annual/Special	Against	7,28,10,11	Apparent failure to link pay & appropriate performance		2
1292971	IT0003828271	Recordati SpA	Europe	Italy	11/04/2019	Annual	No Action Taken	7,1	Cumulative/slate voting in favour of individual candidates/slates		1
1287354	IT0005239360	UniCredit SpA	Europe	Italy	11/04/2019	Annual/Special	Against	2,3 3,1,4 A	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure		2
1291865	IT0003487029	UBI Banca SpA	Europe	Italy	12/04/2019	Annual	Against	3,2 2 3	Insufficient/poor disclosure Apparent failure to link pay & appropriate performance		1
1303098	IT0005252207	Davide Campari-Milano SpA	Europe	Italy	16/04/2019	Annual	Against	2,1,2,2,2,3,3,1,2,3,2 4,5 6 A	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value Insufficient/poor disclosure		2
1303401	IT0004965148	Moncler SpA	Europe	Italy	16/04/2019	Annual	Against	2,1,1 3,1,3,2,3,3,1,3,5 3,4 3,3,2	Insufficient/poor disclosure		2
1291634	IT0003506190	Atlantia SpA	Europe	Italy	18/04/2019	Annual	Against	4,a,4,d 5 4,b,2 A	Apparent failure to link pay & appropriate performance Cumulative/slate voting in favour of individual candidates/slates Insufficient/poor disclosure		1
1301292	LU0088087324	SES SA	Europe	Luxembourg	04/04/2019	Annual	Against	4,b,1 13a1,13b1 13a4	Cumulative/slate voting in favour of individual candidates/slates Lack of independence on board Lack of independence on board/Overboarded/Too many other time commitments		2

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1294078	LU0075646355	Subsea 7 SA	Europe	Luxembourg	17/04/2019	Annual/Special	All For				2
1308677	NL0011540547	ABN AMRO Group NV	Europe	Netherlands	08/04/2019	Annual	All For				2
1274525	NL0000235190	Airbus SE	Europe	Netherlands	10/04/2019	Annual	All For				1
1286858	NL0011794037	Royal Ahold Delhaize NV	Europe	Netherlands	10/04/2019	Annual	All For				1
1289975	NL0000009082	Royal KPN NV	Europe	Netherlands	10/04/2019	Annual	All For				3
1291249	NL0010545661	CNH Industrial NV	Europe	Netherlands	12/04/2019	Annual	Against		Concerns related to inappropriate membership of committees		3
1290852	NL0011585146	Ferrari NV	Europe	Netherlands	12/04/2019	Annual	Against	7.a,7.b	Apparent failure to link pay & appropriate performance		2
1296320	NL0010877643	Fiat Chrysler Automobiles NV	Europe	Netherlands	12/04/2019	Annual	Against	9.b	Apparent failure to link pay & appropriate performance		2
								9.a	Apparent failure to link pay & appropriate performance		
								3.a	Concerns related to approach to board diversity Overboarded/Too many other time commitments		
								6.3	Concerns related to shareholder rights		
1255800	NL0000852564	Aalberts NV	Europe	Netherlands	17/04/2019	Annual	All For				1
1261262	NL0000843241	Royal Vopak NV	Europe	Netherlands	17/04/2019	Annual	All For				1
1255783	NL0000395903	Wolters Kluwer NV	Europe	Netherlands	18/04/2019	Annual	All For				3
1280718	NL0011821202	ING Groep NV	Europe	Netherlands	23/04/2019	Annual	Against				2
1274841	NL0011540547	ABN AMRO Group NV	Europe	Netherlands	24/04/2019	Annual	All For	4.a,4.b	Concerns about overall performance		2
1323253	NL0011540547	ABN AMRO Group NV	Europe	Netherlands	24/04/2019	Special	All For				2
1305569	NL0000687663	AerCap Holdings NV	Europe	Netherlands	24/04/2019	Annual	Against	10.c,10.d	Concerns about reducing shareholder rights		2
1274518	NL0010273215	ASML Holding NV	Europe	Netherlands	24/04/2019	Annual	All For				1
1307039	NL0013267909	Akzo Nobel NV	Europe	Netherlands	25/04/2019	Annual	All For				3
1279905	NO0010345853	Aker BP ASA	Europe	Norway	11/04/2019	Annual	Against	5	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure		1
								12	Concerns to protect shareholder value		
								11	Concerns to protect shareholder value		
								9	Lack of independence on board 2- Lack of independent representation at board committees		
1287714	PTJMT0AE0001	Jerónimo Martins SGPS SA	Europe	Portugal	11/04/2019	Annual	Against	5	Apparent failure to link pay and appropriate performance		2
								5	Lack of independence on boardCombined CEO/ChairmanConcerns related to attendance at board or committee meetings		
1287530	PTGAL0AM0009	Galp Energia SGPS SA	Europe	Portugal	12/04/2019	Annual	Against	6	Apparent failure to link pay and appropriate performance		3
								7	Lack of independence on board		
1288790	PTEDP0AM0009	EDP-Energias de Portugal SA	Europe	Portugal	24/04/2019	Annual	All For				2
1297481	ES0140609019	CaixaBank SA	Europe	Spain	04/04/2019	Annual	Against	12	Apparent failure to link pay & appropriate performance		1
								7	Apparent failure to link pay & appropriate performance		
								5.6	Lack of independence on board		
								5.5	Lack of independence on board		
1300808	ES0118900010	Ferrovial SA	Europe	Spain	04/04/2019	Annual	Against	15	Apparent failure to link pay & appropriate performance		2
								12	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure		
								5.7	Concerns related to approach to board diversity		
								13	Insufficient/poor disclosure		
								10	Issue of capital raises concerns about excessive dilution of existing shareholders		
								9	Issue of capital raises concerns about excessive dilution of existing shareholders		
1298332	ES0110504609	Aena S.M.E. SA	Europe	Spain	09/04/2019	Annual	Against	7,3,7.5	Concerns related to inappropriate membership of committees		2
1303884	ES01105025003	MERLIN Properties SOCIMI SA	Europe	Spain	08/04/2019	Annual	Against	6	Apparent failure to link pay & appropriate performance		2
								5.3	Concerns related to inappropriate membership of committees		
1299850	ES0113900137	Banco Santander SA	Europe	Spain	11/04/2019	Annual	Against	14	Apparent failure to link pay & appropriate performance		1
1305169	ES0130670112	Endesa SA	Europe	Spain	12/04/2019	Annual	All For				3
1309008	ES0111056139	Bolsas y Mercados Espanoles	Europe	Spain	24/04/2019	Annual	Against	16	Apparent failure to link pay & appropriate performance		1
								4.2	Concerns related to approach to board diversity 2- Overboarded/Too many other time commitments		
								4.1	Concerns related to inappropriate membership of committees		
1276144	SE0000108847	LE Lundsbergforretagen AB	Europe	Sweden	03/04/2019	Annual	Against	12	Concerns about overall board structure		1
1276135	SE0000115446	Volvo AB	Europe	Sweden	03/04/2019	Annual	Against	18	Apparent failure to link pay & appropriate performance		1
								13	Apparent failure to link pay & appropriate performance		
								14.7	Overboarded/Too many other time commitments		
1287216	SE0000922164	Essity AB	Europe	Sweden	04/04/2019	Annual	Against	13	Overboarded/Too many other time commitments		1
								12.b	Overboarded/Too many other time commitments		
1300360	SE0000103699	Hexagon AB	Europe	Sweden	08/04/2019	Annual	Against	14	Apparent failure to link pay & appropriate performance		1
1277506	SE0001662230	Husqvarna AB	Europe	Sweden	09/04/2019	Annual	Against	12	Concerns related to inappropriate membership of committees 2- Lack of independence on board		2
								14.15	Insufficient/poor disclosureApparent failure to link pay and appropriate performance		
								11.a,11.c,11.e,11.f,11.i	Lack of independence on board		
1276134	SE0000310336	Swedish Match AB	Europe	Sweden	09/04/2019	Annual	All For				2
1278457	SE0000103814	Electrolux AB	Europe	Sweden	10/04/2019	Annual	Against	15,16,17.c	Apparent failure to link pay and appropriate performance		1
1281258	SE0000667925	Telia Co. AB	Europe	Sweden	10/04/2019	Annual	All For				3
1277010	SE0000652216	ICA Gruppen AB	Europe	Sweden	11/04/2019	Annual	Against	19	Apparent failure to link pay and appropriate performance		3
								16	Lack of independence on board		
1296373	SE0000190126	Industrivarden AB	Europe	Sweden	17/04/2019	Annual	All For				2
1276449	SE0000695876	Alfa Laval AB	Europe	Sweden	24/04/2019	Annual	Against	14	Concerns related to inappropriate membership of committees		2
1278463	SE0007100581	Assa Abloy AB	Europe	Sweden	25/04/2019	Annual	Against	15	Apparent failure to link pay and appropriate performance		2
								12.a	Lack of independence on boardLack of independent representation at board committeesOverboarded/Too many other time commitments		
1279140	SE0011168610	Atlas Copco AB	Europe	Sweden	25/04/2019	Annual	Against	10.b	Lack of independence on board		3
								10.a	Lack of independence on board 2- Overboarded/Too many other time commitments		
1276846	CH0012142831	Clariant AG	Europe	Switzerland	01/04/2019	Annual	Against	17,17.2	Insufficient/poor disclosure		2
								5.1a,5.3.1	Overboarded/Too many other time commitments		
1276881	CH0008742519	Swisscom AG	Europe	Switzerland	02/04/2019	Annual	Against	9	Insufficient/poor disclosure		2
1306263	CH0030170408	Gebert AG	Europe	Switzerland	03/04/2019	Annual	Against	8	Insufficient/poor disclosureConcerns to protect shareholder value		2
1304379	CH0011075394	Zurich Insurance Group AG	Europe	Switzerland	03/04/2019	Annual	Against	7	Insufficient/poor disclosure		2
1303300	CH0018294154	PSP Swiss Property AG	Europe	Switzerland	04/04/2019	Annual	Against	5.6	Concerns related to approach to board diversity		1
								12	Insufficient/poor disclosure		
								5.1,5.3,5.5,5.7,6,7,2,7.3	Lack of independence on board		
1276883	CH0012280076	Straumann Holding AG	Europe	Switzerland	05/04/2019	Annual	Against	10	Apparent failure to link pay and appropriate performance		1
								10	Insufficient/poor disclosure		
1276878	CH0418792922	Sika AG	Europe	Switzerland	09/04/2019	Annual	Against	5.1	Apparent failure to link pay and appropriate performance		1
								4.1,2	Concerns related to approach to board diversity		
								6	Insufficient/poor disclosure		
1305652	CH00038863350	Nestle SA	Europe	Switzerland	11/04/2019	Annual	All For				2
1310260	CH0012136605	Adecco Group AG	Europe	Switzerland	16/04/2019	Annual	Against	10	Insufficient/poor disclosure		2
1311073	CH0001732309	Geaera Fischer AG	Europe	Switzerland	17/04/2019	Annual	Against	5	Insufficient/poor disclosure		2
1308335	CH0126881561	Swiss Re AG	Europe	Switzerland	17/04/2019	Annual	Against	5.1.a	Concerns related to approach to board diversity		1
								10	Insufficient/poor disclosure		
1303683	CH0013841017	Lonza Group AG	Europe	Switzerland	18/04/2019	Annual	Against	11	Insufficient/poor disclosure		1
1283569	NL0000008977	Heineken Holding NV	Europe	Netherlands	25/04/2019	Annual	Against	7.a,7.b,7.c	Lack of independence on board		1
1283562	NL0000009165	Heineken NV	Europe	Netherlands	25/04/2019	Annual	All For				3
1279424	FI0009007835	Metsco Oyj	Europe	Finland	25/04/2019	Annual	All For				13
1280164	NO0003733800	Orkla ASA	Europe	Norway	25/04/2019	Annual	Against	3c	Apparent failure to link pay and appropriate performance		2
								8a,8b	Concerns about overall board structure		
								7e	Concerns related to inappropriate membership of committees		

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1309751	FR0000121501	Peugeot SA	Europe	France	25/04/2019	Annual/Special	Against	6,9 24	Apparent failure to link pay and appropriate performance Poison pill/anti-takeover measure not in investors interests		2
1283300	DK0060634707	Royal Unibrew A/S	Europe	Denmark	25/04/2019	Annual	All For			8b,8a	2
1301844	FR0000121972	Schneider Electric SE	Europe	France	25/04/2019	Annual/Special	Against	6,7,8 5	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		2
1300595	IE00B581VZ52	Seagate Technology Plc	Europe	Ireland	25/04/2019	Special	All For				2
1274238	BE0003739530	UCB SA	Europe	Belgium	25/04/2019	Annual/Special	Against	11,2	Apparent failure to link pay and appropriate performance		3
1311260	CH0012410517	Baloise Holding AG	Europe	Switzerland	26/04/2019	Annual	Against	5,1.a 7	Concerns related to approach to board diversity Insufficient/poor disclosure		2
1301356	DE0000000017	Bayer AG	Europe	Germany	26/04/2019	Annual	All For				3
1310346	DE0005439004	Continental AG	Europe	Germany	26/04/2019	Annual	Against	6,8 6,7	Lack of independent representation at board committees Lack of independent representation at board committees		1
1307788	CH0012138530	Credit Suisse Group AG	Europe	Switzerland	26/04/2019	Annual	Against	6,1.a 9	Concerns related to approach to board diversity Insufficient/poor disclosure		2
1308695	DE0006602006	GEA Group AG	Europe	Germany	26/04/2019	Annual	Against	9	Insufficient/poor disclosure		1
1306574	DE0006599905	Merck KGaA	Europe	Germany	26/04/2019	Annual	All For			6	3
1307463	IE00BGHM568	Perigo Co. Plc	Europe	Ireland	26/04/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1313187	LU0061462528	RTL Group SA	Europe	Luxembourg	26/04/2019	Annual	Against	1,7 5,1	Concerns about remuneration committee performance Lack of independence on board		1
1310166	FR0010411983	SCOR SE	Europe	France	26/04/2019	Annual/Special	Against	5,23 4	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		3
1279157	DK0015250344	Alm. Brand A/S	Europe	Denmark	29/04/2019	Annual	Abstain	26 4b,4e,4g,4h 4a	Issue of capital raises concerns about excessive dilution of existing shareholders Lack of independence on board		1
1273462	SE0000667891	Sandvik AB	Europe	Sweden	29/04/2019	Annual	Against	6e	Apparent failure to link pay & appropriate performance		2
1310158	FR0000120404	Accor SA	Europe	France	30/04/2019	Annual/Special	Against	19 17,18 4	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Concerns related to attendance at board or committee meetings		2
1307233	IT000062072	Assicurazioni Generali SpA	Europe	Italy	30/04/2019	Annual/Special	Against	31 20,33 3b,2	Insufficient/poor disclosure Poison pill/anti-takeover measure not in investors interests Cumulative/slate voting in favour of individual candidates/slates		2
1298540	FR0000051732	ATOS SE	Europe	France	30/04/2019	Annual/Special	No Action Taken	3b,1	Cumulative/slate voting in favour of individual candidates/slates		1
1279851	NO0010031479	DNB ASA	Europe	Norway	30/04/2019	Annual	Against	17,26 11 13 12	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Insufficient basis to support a decision Overboarded/Too many other time commitments		1
1306573	DE000A2AAD2	innogy SE	Europe	Germany	30/04/2019	Annual	All For				2
1310211	IT0000072618	Intesa Sanpaolo SpA	Europe	Italy	30/04/2019	Annual	Against	3.a,3.c A,b,2 A 4,b 3,b,1	All For Against No Action Taken Cumulative/slate voting in favour of individual candidates/slates Insufficient/poor disclosure Insufficient/poor disclosure Cumulative/slate voting in favour of individual candidates/slates		3
1298274	DE0008430026	Muenchener Rueckversicherungs-Gesellschaft AG	Europe	Germany	30/04/2019	Annual	All For				2
1305626	FR0000120578	Sanofi	Europe	France	30/04/2019	Annual/Special	Against	10,19 8	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		3
1291303	CH0014852781	Swiss Life Holding AG	Europe	Switzerland	30/04/2019	Annual	Against	5,9 9	Concerns related to approach to board diversity Insufficient/poor disclosure		2
1299253	AT0000746409	VERBUND AG	Europe	Austria	30/04/2019	Annual	Against	5 6,16,2	Concerns regarding Auditor tenure Lack of independence on board		1
1312035	IE00BY9D5467	Allergan Plc	Europe	Ireland	01/05/2019	Annual	Against	6	Combined CEO/Chair 2- SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		2
1303598	NL0000009355	Unilever NV	Europe	Netherlands	01/05/2019	Annual	All For				2
1296944	CH0012221716	ABB Ltd.	Europe	Switzerland	02/05/2019	Annual	Against	7,11 11	Against Concerns related to approach to board diversity Insufficient/poor disclosure		2
1277076	CH0010570759	Chocoladefabriken Lindt & Spruengli AG	Europe	Switzerland	02/05/2019	Annual	Against	9 6,2,1,6,2,2	Concerns to protect shareholder value Insufficient/poor disclosure Lack of independent representation at board committees		2
1275826	BE0003565737	KBC Group NV	Europe	Belgium	02/05/2019	Annual/Special	Against	11a,11b,11c,11d	Lack of independence on board		2
1296570	IE0004908560	Kerry Group Plc	Europe	Ireland	02/05/2019	Annual	All For				3
1277113	CH0244767585	UBS Group AG	Europe	Switzerland	02/05/2019	Annual	Against	11	Insufficient/poor disclosure		2
1311634	DE000BASF111	BASF SE	Europe	Germany	03/05/2019	Annual	Against	7	Concerns to protect shareholder value		2
1296852	SE0012455673	Bolden AB	Europe	Sweden	03/05/2019	Annual	All For				2
1313317	CH0466642201	Helvetia Holding AG	Europe	Switzerland	03/05/2019	Annual	Against	9	Insufficient/poor disclosure		1
1302583	IE0004927939	Kingspan Group Plc	Europe	Ireland	03/05/2019	Annual	Against	6 3a	Apparent failure to link pay and appropriate performance Concerns about overall board structure		2
1299271	DE0007037129	RW E AG	Europe	Germany	03/05/2019	Annual	All For				2
1280173	NO0003028904	Schibsted ASA	Europe	Norway	03/05/2019	Annual	Against	9b	Concerns related to inappropriate membership of committees		2
1278436	IE0011RR8406	Smurfit Kappa Group Plc	Europe	Ireland	03/05/2019	Annual	Against	4 5e	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments	5i	2
1320427	DK0010307958	Jyske Bank A/S	Europe	Denmark	06/05/2019	Special	All For				2
1290045	SE0008373906	Kinnevik AB	Europe	Sweden	06/05/2019	Annual	Against	18 15,d	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments		2
1281238	SE0000163594	Securitas AB	Europe	Sweden	06/05/2019	Annual	Against	17	Apparent failure to link pay and appropriate performance		2
1287355	SE0005190238	Tele2 AB	Europe	Sweden	06/05/2019	Annual	Against	18	Apparent failure to link pay and appropriate performance		2
1297989	LU0156801721	Tenaris SA	Europe	Luxembourg	06/05/2019	Annual	Against	6	Cumulative/slate voting in favour of individual candidates/slates 2. Lack of independence on board		1
1296247	FR0000120073	Air Liquide SA	Europe	France	07/05/2019	Annual/Special	Against	9,13 8	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		2
1294571	LU1598757687	ArcelorMittal SA	Europe	Luxembourg	07/05/2019	Annual	All For				2
1316592	FR0000125585	Casino, Guichard-Perrachon SA	Europe	France	07/05/2019	Annual/Special	Against	10 11	Insufficient basis to support a decision Poison pill/anti-takeover measure not in investors interests		2
1300621	DE0008232125	Deutsche Lufthansa AG	Europe	Germany	07/05/2019	Annual	Against	6 11 2,9	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure Concerns to protect shareholder value		2
1281238	SE0000106270	Hennes & Mauritz AB	Europe	Sweden	07/05/2019	Annual	Against	12,e 15,b	Concerns about overall board structure Concerns related to inappropriate membership of committees		1
1313189	DE0006070006	Hochtief AG	Europe	Germany	07/05/2019	Annual	No Action Taken	9,b2	Shareholder proposal does not promote efficient capital structure Concerns to protect shareholder value		1
							Against	5	Issue of equity raises concerns about excessive dilution of existing shareholders		1

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1318126	CH0025238863	Kuehne + Nagel International AG	Europe	Switzerland	07/05/2019	Annual	Against	5.1,5.2,5.3 4.1.2 4.1.4 6 4.4.2 4.4.1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns related to inappropriate membership of committees Insufficient/poor disclosure Lack of independent representation at board committees Lack of independent representation at board committees Concerns about remuneration committee performance		2
1291204	NO0000502805	Norsk Hydro ASA	Europe	Norway	07/05/2019	Annual	Against	6.2	Apparent failure to link pay and appropriate performance		2
1312056	IE00BLS09M33	Pentair Plc	Europe	Ireland	07/05/2019	Annual	Against	2 1c 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		2
1302051	DE0008303504	TAG Immobilien AG	Europe	Germany	07/05/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		1
1282385	NO00102033308	Telenor ASA	Europe	Norway	07/05/2019	Annual	Against	5b	Apparent failure to link pay and appropriate performance		1
1280767	NO0010208051	Yara International ASA	Europe	Norway	07/05/2019	Annual	Against	2.2	Apparent failure to link pay and appropriate performance		2
1301271	DE0008404005	Allianz SE	Europe	Germany	08/05/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		2
1274226	BE0003593044	Cofinimmo SA	Europe	Belgium	08/05/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		2
1301318	DE0005810055	Deutsche Boerse AG	Europe	Germany	08/05/2019	Annual	Against	6 4	Concerns to protect shareholder value Concerns to protect shareholder value		3
1300613	DE0008402215	Hannover Rueck SE	Europe	Germany	08/05/2019	Annual	Against	5.1,5.2	Concerns related to inappropriate membership of committees		3
1276152	SE0000107419	Investor AB	Europe	Sweden	08/05/2019	Annual	Against	14.f,14.i,14.j,14.k,15 14.g 14.h	Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments		2
1274289	NL0000009827	Koninklijke DSM NV	Europe	Netherlands	08/05/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		2
1324768	CH0021783391	Pargesa Holding SA	Europe	Switzerland	08/05/2019	Annual	Against	5.1 6 4.1.b,4.1.c,4.1.d,4.1.e,4.1.f, 4.1.g,4.1.h,4.1.k,4.1.l,4.1.m, 4.1.n,4.1.o,4.2,4.3,4.4,3.5	Concerns related to inappropriate service contract(s) Insufficient/poor disclosure Lack of independence on board		2
1319190	IT0003242622	TERNA Rete Elettrica Nazionale SpA	Europe	Italy	08/05/2019	Annual	Against	3B	Insufficient/poor disclosure		2
1315067	ES0167050915	ACS Actividades de Construccion y Servicios SA	Europe	Spain	09/05/2019	Annual	Against	A 5.3 11 5.4,5.5,5.6,5.7,5.11 5.12 5.9 5.8,5.10	Concerns related to approach to board diversity Issue of capital raises concerns about excessive dilution of existing shareholders Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independent representation at board committees		2
1301123	DE000A1EWVVW0	adidas AG	Europe	Germany	09/05/2019	Annual	Against	8	Concerns regarding Auditor tenure		2
1318147	CH0023405456	Dufry AG	Europe	Switzerland	09/05/2019	Annual	Against	11.2 12	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure		2
1289883	SE0011166933	Epiroc AB	Europe	Sweden	09/05/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		1
1314083	DE000KGX8881	KION GROUP AG	Europe	Germany	09/05/2019	Annual	Against	8,16,2	Lack of independence on board		1
1283884	NL0000009538	Koninklijke Philips NV	Europe	Netherlands	09/05/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		3
1302804	FR0000051807	Teleperformance SA	Europe	France	09/05/2019	Annual/Special	Against	5,6,7,8 20	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		2
1311551	FR0000120859	Imerys SA	Europe	France	10/05/2019	Annual/Special	Against	6,7,8 17 4 5	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value Insufficient/poor disclosure Performance-related pay/awards for non-executives		1
1308321	FR0000130213	Lagardere SCA	Europe	France	10/05/2019	Annual/Special	All For	6	Apparent failure to link pay and appropriate performance		1
1295049	IE00BD1RP616	Bank of Ireland Group Plc	Europe	Ireland	14/05/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		2
1319520	FR0006174348	Bureau Veritas SA	Europe	France	14/05/2019	Annual/Special	Against	8,10,20,21 14,15	Apparent failure to link pay and appropriate performance Proposed term in policy exceeds appropriate limit		3
1301126	DE000ENAG999	E.ON SE	Europe	Germany	14/05/2019	Annual	Against	5.1,5.2,5.3	Concerns regarding Auditor tenure		1
1315873	FR0010908533	Edenred SA	Europe	France	14/05/2019	Annual/Special	All For	6	Apparent failure to link pay and appropriate performance		1
1292269	IT0003192476	Eni SpA	Europe	Italy	14/05/2019	Annual	Against	7	Insufficient/poor disclosure		2
1302128	AT0000743059	OMV AG	Europe	Austria	14/05/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		2
1275866	BE0003470755	Solvay SA	Europe	Belgium	14/05/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		2
1301846	FR0010613471	SUEZ SA	Europe	France	14/05/2019	Annual/Special	Against	14 16 6 4	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Insufficient/poor disclosure Concerns related to attendance at board or committee meetings Lack of independence on board		2
1289548	BE0974264930	ageas SA/NV	Europe	Belgium	15/05/2019	Annual/Special	All For	5	Apparent failure to link pay and appropriate performance		3
1299281	DE0005552004	Deutsche Post AG	Europe	Germany	15/05/2019	Annual	Against	5	Concerns regarding Auditor tenure		2
1289984	NO0010096985	Equinor ASA	Europe	Norway	15/05/2019	Annual	Against	9	Fund manager or client vote		2
1302069	AT0000652011	Erste Group Bank AG	Europe	Austria	15/05/2019	Annual	Against	9 7,2	Insufficient/poor disclosure. Lack of independence on board		3
1302996	IE00BWT6H894	Fluiter Entertainment Plc	Europe	Ireland	15/05/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		1
1315869	DE000K5AG888	K+S AG	Europe	Germany	15/05/2019	Annual	Against	5	Concerns regarding Auditor tenure	5b, 5d	1
1326072	CH0012214059	LafargeHolcim Ltd.	Europe	Switzerland	15/05/2019	Annual	Against	7,2	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure		2
1325615	CH0024608827	Partners Group Holding AG	Europe	Switzerland	15/05/2019	Annual	Against	4 7	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure		2
1301410	DE0007164600	SAP SE	Europe	Germany	15/05/2019	Annual	All For	7	Apparent failure to link pay and appropriate performance		2
1315408	CH0012453913	Temenos AG	Europe	Switzerland	15/05/2019	Annual	Against	7,4 11	Concerns related to approach to board diversity Insufficient/poor disclosure		2
1304262	FR0000121329	Thales SA	Europe	France	15/05/2019	Annual/Special	All For	6	Apparent failure to link pay and appropriate performance		2
1311266	DE0005190003	Bayerische Motoren Werke AG	Europe	Germany	16/05/2019	Annual	All For	6	Apparent failure to link pay and appropriate performance		3
1301407	DE0005190003	Bayerische Motoren Werke AG	Europe	Germany	16/05/2019	Special	All For	6	Apparent failure to link pay and appropriate performance		2
1317907	CH0044328745	Chubb Ltd.	Europe	Switzerland	16/05/2019	Annual	Against	10 9,2 11 7,2,7.3,7.4 7.1 6	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights Concerns about remuneration committee performance Concerns about remuneration committee performance Non-independent Chairman	5,2,5,3	2
1320272	FR0000121725	Dassault Aviation SA	Europe	France	16/05/2019	Annual/Special	Against	4,5,6,7 9,10 13	Apparent failure to link pay and appropriate performance Lack of independence on board Poison pill/anti-takeover measure not in investors interests		1
1320273	FR0010242511	Electricite de France SA	Europe	France	16/05/2019	Annual/Special	Against	9,10,15,17 12	Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees		2
1288313	IT0003128367	Enel SpA	Europe	Italy	16/05/2019	Annual	Against	5 4,1 4,2	Cumulative/slate voting in favour of individual candidates/slates Cumulative/slate voting in favour of individual candidates/slates		2
							No Action Taken				

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1315541	FR0000121667	EssilorLuxottica SA	Europe	France	16/05/2019	Annual/Special	Against	11,12,13 9,10 8 B,C A	Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract Insufficient justification for related party transaction SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1301409	DE0005785802	Fresenius Medical Care AG & Co. KGaA	Europe	Germany	16/05/2019	Annual	Against	4 3	Concerns about overall performance Concerns about overall performance		2
1300557	DE000A1P1HF7	HUGO BOSS AG	Europe	Germany	16/05/2019	Annual	All For				2
1320261	IT0003856405	Leonardo SpA	Europe	Italy	16/05/2019	Annual/Special	Against	2,1,2,2,3			2
1320514	DE000A1M1J11	Vonovia SE	Europe	Germany	16/05/2019	Annual	All For				2
1319537	FR0000121204	Wendel SE	Europe	France	16/05/2019	Annual/Special	Against	11 10 7,8,19	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance		2
1275557	NL00000303709	AEGION NV	Europe	Netherlands	17/05/2019	Annual	All For				2
1310160	FR0000121261	Compagnie Generale des Etablissements Michelin	Europe	France	17/05/2019	Annual/Special	All For				2
1306252	FR0010208488	ENGIE SA	Europe	France	17/05/2019	Annual/Special	All For				2
1301429	DE0005785804	Fresenius SE & Co. KGaA	Europe	Germany	17/05/2019	Annual	All For				2
1325773	FR0013326246	Unibail-Rodamco-Westfield	Europe	Netherlands	17/05/2019	Annual/Special	Against	5,6 8,9,20	Apparent failure to link pay and appropriate performance		2
1319517	FR0010340141	Aeroports de Paris SA	Europe	France	20/05/2019	Annual	Against	33,34,35,36 25 28,30,31,32 22 27,29	Apparent failure to link pay and appropriate performance Insufficient basis to support a decision Lack of independence on board Proposed term in policy exceeds appropriate limit Poison pill/anti-takeover measure not in investors interests Proposed term in policy exceeds appropriate limit		3
1319359	IE00BDB60211	Willis Towers Watson Plc	Europe	Ireland	20/05/2019	Annual	All For				2
1322384	NL0012991182	Axenvi NV	Europe	Netherlands	21/05/2019	Annual	All For				2
1321704	FR0010313833	Arkema SA	Europe	France	21/05/2019	Annual/Special	All For				2
1312349	FR0000045072	Credit Agricole SA	Europe	France	21/05/2019	Annual/Special	Against	8,9,10,11	Lack of independence on board		2
1287151	FI0009000681	Nokia Oyj	Europe	Finland	21/05/2019	Annual	All For				2
1310164	FR0000133308	Orange SA	Europe	France	21/05/2019	Annual/Special	Against	17,19,21,22,24,26,30	Poison pill/anti-takeover measure not in investors interests		2
1305787	FR0000130809	Societe Generale SA	Europe	France	21/05/2019	Annual	All For				2
1320032	IE00B56GV515	Alkermes Plc	Europe	Ireland	22/05/2019	Annual	Against	2 1,1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1275552	NL0011872643	ASR Nederland NV	Europe	Netherlands	22/05/2019	Annual	All For				1
1301112	DE000CBK1001	Commerzbank AG	Europe	Germany	22/05/2019	Annual	All For				2
1301444	DE0007100000	Daimler AG	Europe	Germany	22/05/2019	Annual	Against	5,2 5,1	Concerns regarding Auditor tenure Concerns regarding Auditor tenure		2
1315514	FR0000121709	SEB SA	Europe	France	22/05/2019	Annual/Special	Against	10,14,22 10 5,6,7,8 15,17,18,21 19	Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract Lack of independence on board Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interestsIssue of equity raises concerns about excessive dilution of existing shareholders		2
1311564	FR0000120966	Societe BIC SA	Europe	France	22/05/2019	Annual/Special	Against	15 5	Apparent failure to link pay and appropriate performance Poison pill/anti-takeover measure not in investors interests		2
1322060	DE000SYM9999	Symrise AG	Europe	Germany	22/05/2019	Annual	All For				3
1323383	DE000UNSE018	Uniper SE	Europe	Germany	22/05/2019	Annual	Against	9	Concerns to protect shareholder value		1
1302059	DE000ZAL1111	Zalando SE	Europe	Germany	22/05/2019	Annual	Against	7	Apparent failure to link pay & appropriate performance		1
1323916	FR0013280286	bioMerieux SA	Europe	France	23/05/2019	Annual/Special	Against	12,13,14 7 24 17,22,23 18,19,21 20	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interestsIssue of equity raises concerns about excessive dilution of existing shareholders Poison pill/anti-takeover measure not in investors interestsProposed term in policy exceeds appropriate limit		2
1301840	FR0000131104	BNP Paribas SA	Europe	France	23/05/2019	Annual/Special	All For				2
1315508	FR0000125338	Caggepini SE	Europe	France	23/05/2019	Annual/Special	All For				2
1314106	FR0000130650	Dassault Systemes SA	Europe	France	23/05/2019	Annual/Special	Against	6,8,19 18	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders		2
1321101	FR0010451203	Rexel SA	Europe	France	23/05/2019	Annual/Special	All For				2
1315512	FR0000073272	Safran SA	Europe	France	23/05/2019	Annual/Special	Against	22,23,24,25,26,27	Poison pill/anti-takeover measure not in investors interests		2
1314480	NL0000226223	STMicroelectronics NV	Europe	Netherlands	23/05/2019	Annual	Against	5,6 5,6 10,a,10,b 7 4,3,4,4 5,1,5,4,5,7 6,1,6,4 10 5,2,5,3,5,5 6,2,6,3,6,5	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committeesLack of independence on board Concerns related to inappropriate membership of committeesLack of independent representation at board committees Insufficient/poor disclosure Lack of independence on board Lack of independent representation at board committees		1
1302068	DE0005089031	United Internet AG	Europe	Germany	23/05/2019	Annual	All For				1
1315520	FR0013176526	Valeo SA	Europe	France	23/05/2019	Annual/Special	All For				1
1314813	IT0003497189	Telecom Italia SpA	Europe	Italy	24/05/2019	Special	Against	2,1			1
1290839	BE0003764785	Aekermans & van Haaren NV	Europe	Belgium	27/05/2019	Annual	Against	5	Apparent failure to link pay and appropriate performance		2
1334731	DE0006079531	DSV A/S	Europe	Germany	27/05/2019	Special	All For				1
1302065	DE000EVN0013	Enxion Industries AG	Europe	Germany	28/05/2019	Annual	All For				1
1322058	FR0000121147	Eurares SA	Europe	France	28/05/2019	Annual/Special	Against	23	Apparent failure to link pay and appropriate performance		2
1324982	DE0005773303	Fraport AG Frankfurt Airport Services Worldwide	Europe	Germany	28/05/2019	Annual	All For				3
1325273	FR0010259150	Ipsen SA	Europe	France	28/05/2019	Annual/Special	Against	9,11,21 19 5,7 6 6,25 23 18	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board Lack of independence on boardConcerns related to attendance at board or committee meetings Apparent failure to link pay and appropriate performance Insufficient basis to support a decision Lack of independent representation at board committees		3
1308745	FR0000120685	Natixis SA	Europe	France	28/05/2019	Annual/Special	Against				2

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1293359	IT0003796171	Poste Italiane SpA	Europe	Italy	28/05/2019	Annual	Against	3.2.4.A	Apparent failure to link pay and appropriate performance		2
1300642	DE0007030009	Rheinmetall AG	Europe	Germany	28/05/2019	Annual	No Action Taken	5	Cumulative/slate voting in favour of individual candidates/slates		
1318101	FR0000039299	Bolloré SA	Europe	France	29/05/2019	Annual/Special	Against	23,24,25,26,27,6	Concerns regarding Auditor tenure		2
1328029	NL0012059018	EXOR NV	Europe	Netherlands	29/05/2019	Annual	Against	9,12,13,14,15,19	Insufficient/poor disclosure		2
1331427	DE0001EG1110	LEG Immobilien AG	Europe	Germany	29/05/2019	Annual	All For	11	Lack of independence on board		2
1321711	FR0010307819	Legrand SA	Europe	France	29/05/2019	Annual/Special	All For	16,17	Lack of independence on board		2
1291162	NO0003054108	Mowl ASA	Europe	Norway	29/05/2019	Annual	Against	11,11c	Concerns related to inappropriate membership of committees		3
1274577	NL0010773842	NN Group NV	Europe	Netherlands	29/05/2019	Annual	All For	10	Lack of independence on board		3
1326071	FR0000130577	Publicis Groupe SA	Europe	France	29/05/2019	Annual/Special	Against	22,1,2,3	Lack of independence on board		3
1310171	FR0000120271	Total SA	Europe	France	29/05/2019	Annual	All For	5	Insufficient/poor disclosure		2
1314313	ES0173516115	Repsol SA	Europe	Spain	30/05/2019	Annual	All For				2
1315644	NL0009434992	Lvondell/Basell Industries NV	Europe	Netherlands	31/05/2019	Annual	All For				3
1328466	FR0000052292	Hermès International SCA	Europe	France	04/06/2019	Annual/Special	Against	7,8	Apparent failure to link pay and appropriate performance	11,7	2
								5	Concerns to protect shareholder value		
								9,10	Lack of independence on board		
								6,15,16,20	Poison pill/anti-takeover measure not in investors interests		
								17,19	Poison pill/anti-takeover measure not in investors interests		
									Issue of equity raises concerns about excessive dilution of existing shareholders		
1326727	IE00BFR13W74	Alliegon Plc	Europe	Ireland	05/06/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1e	Concerns about remuneration committee performance		
								1b	Concerns related to approach to board diversity		
1326973	IT0004176001	Prismian SpA	Europe	Italy	05/06/2019	Annual	Against	4,1.5.A			1
								4.2			
1313780	FR0000125007	Compagnie de Saint-Gobain SA	Europe	France	06/06/2019	Annual/Special	No Action Taken	8	Apparent failure to link pay & appropriate performance		2
1328050	IE00B6330302	Ingersoll-Rand Plc	Europe	Ireland	06/06/2019	Annual	Against	9,10,23,24	Apparent failure to link pay and appropriate performance		2
								2	Apparent failure to link pay & appropriate performance		2
								11	Concerns about remuneration committee performance		
1329092	ES0178430E18	Telefonica SA	Europe	Spain	06/06/2019	Annual	All For				2
1327648	CH0114405324	Garmin Ltd.	Europe	Switzerland	07/06/2019	Annual	Against	10	Apparent failure to link pay and appropriate performance		1
								5,3	Concerns about remuneration committee performance		
								5,2	Concerns related to approach to board diversity		
1329372	FR0000125346	Ingenico Group SA	Europe	France	11/06/2019	Annual/Special	All For				2
1275985	FR0013269123	Rubis SCA	Europe	France	11/06/2019	Annual/Special	Against				2
1326383	NL0012846356	WFD Unibail-Rodamco N.V.	Europe	Netherlands	11/06/2019	Annual	All For	23	Apparent failure to link pay and appropriate performance		2
1323050	FR0000131906	Renault SA	Europe	France	12/06/2019	Annual/Special	All For				2
1334162	DE000A1DAH10	Brenntag AG	Europe	Germany	13/06/2019	Annual/Special	All For				2
1336511	AT0000606306	Raiffeisen Bank International AG	Europe	Austria	13/06/2019	Annual	Against	7	Concerns about reducing shareholder rights		2
								6	Lack of independence on board		
1339448	CH0012549785	Sonova Holding AG	Europe	Switzerland	13/06/2019	Annual	Against	7	Insufficient/poor disclosure		2
1335400	FR0000120172	Carrefour SA	Europe	France	14/06/2019	Annual/Special	Against	14,15,25	Apparent failure to link pay and appropriate performance		2
								10	Concerns related to attendance at board or committee meetings		
								13	Concerns related to inappropriate service contract		
								6,8	Lack of independence on board		
								9	Lack of independence on board		
								7	Lack of independence on board		
								8	Attendance at board or committee meetings		
								8	Apparent failure to link pay & appropriate performance		
								6	Concerns about reducing shareholder rights		
								3c	Overboarded/Too many other time commitments		
1336093	NL0012169213	QIAGEN NV	Europe	Netherlands	17/06/2019	Annual	Against	11,c	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1337566	ES0109067019	Amadeus IT Group SA	Europe	Spain	18/06/2019	Annual	Against	7,6	Concerns related to approach to board diversity		2
								7,8	Concerns related to inappropriate membership of committees		
1337472	CH0198251305	Coca-Cola HBC AG	Europe	Switzerland	18/06/2019	Annual	Against	8	Apparent failure to link pay and appropriate performance		2
								4,1,3	Concerns related to approach to board diversity		
								2	Concerns related to shareholder rights		
1336207	DE000A0HN5C6	Deutsche Wohnen SE	Europe	Germany	18/06/2019	Annual	Against				3
1336823	DE000742060	Wirecard AG	Europe	Germany	18/06/2019	Annual	All For				1
1339481	SE0000242455	Swedbank AB	Europe	Sweden	19/06/2019	Special	All For				2
1337074	NL0011031208	Mylan NV	Europe	Netherlands	21/06/2019	Annual	Abstain	1D	Concerns about remuneration committee performance		2
								6			
								2	Apparent failure to link pay & appropriate performance		
								7	Issue of capital raises concerns about excessive dilution of existing shareholders		
1340608	LU1673108939	Aroundtown SA	Europe	Luxembourg	26/06/2019	Annual	Against	7,8,9	Lack of independence on board		2
1340802	NL0000069355	Unilever NV	Europe	Netherlands	26/06/2019	Special	All For				2
1275410	DK0006049795	Matas A/S	Europe	Denmark	27/06/2019	Annual	All For				1
1296651	US11135F1012	Broadcom Inc.	North America	USA	01/04/2019	Annual	Against	4	Apparent failure to link pay and appropriate performance		1
								1c	Concerns about remuneration committee performance		
1287915	CA0636711016	Bank of Montreal	North America	Canada	02/04/2019	Annual	All For				2
1295697	US42824C1099	Hewlett-Packard Enterprise Co.	North America	USA	03/04/2019	Annual	All For				2
1292365	CA1360691010	Canadian Imperial Bank of Commerce	North America	Canada	04/04/2019	Annual	All For				2
1292687	US380956AE20	Goldcorp Inc.	North America	Canada	04/04/2019	Special	All For				2
1298775	US4138751056	Harris Corp.	North America	USA	04/04/2019	Special	All For				2
1298773	US5024136G15	L3 Technologies, Inc.	North America	USA	04/04/2019	Special	All For				2
1298639	CA780081021	Royal Bank of Canada	North America	Canada	04/04/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1284366	CA8911605092	The Toronto-Dominion Bank	North America	Canada	04/04/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance	2- Concerns about remuneration committee performance	2
1304456	US3826501014	Goodyear Tire & Rubber Co.	North America	USA	08/04/2019	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation		2
1296103	US8716071076	Synopsys, Inc.	North America	USA	08/04/2019	Annual	Against	1,6	Apparent failure to link pay and appropriate performance		2
								1,6	Concerns about remuneration committee performance		
1300545	US8318652091	A. O. Smith Corp.	North America	USA	09/04/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
								1,1	Concerns to protect shareholder value		
1297513	US46266C1053	IQVIA Holdings, Inc.	North America	USA	09/04/2019	Annual	Against	1,2	Concerns about remuneration committee performance		2
								1,3	Concerns about remuneration committee performance		
									Concerns related to approach to board diversity		
1300806	US5116561003	Lakeland Financial Corp. (Indiana)	North America	USA	09/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1f	Concerns about remuneration committee performance		
								1d	Concerns related to approach to board diversity		

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1304599	US0640581007	The Bank of New York Mellon Corp.	North America	USA	09/04/2019	Annual	Against	2 4 6	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1288989	CA0641491075	The Bank of Nova Scotia	North America	Canada	09/04/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1301524	CA3194381004	First Capital Realty, Inc.	North America	Canada	10/04/2019	Special	All For				2
1300529	US5260571048	Lennar Corp.	North America	USA	10/04/2019	Annual	Against	1.3 3	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance 3- Insufficient/poor disclosure		2
1301563	US00724F1012	Adobe, Inc.	North America	USA	11/04/2019	Annual	Against	1.11 4	Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights 2- Insufficient/poor disclosure 3- Multiple voting rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1294784	CA3039011026	Fairfax Financial Holdings Ltd.	North America	Canada	11/04/2019	Annual	All For				2
1305379	US6916391066	Newmont Goldcorp Corp.	North America	USA	11/04/2019	Special	All For				2
1298112	US1510201049	Celgene Corp.	North America	USA	12/04/2019	Special	Against	3	Apparent failure to link pay and appropriate performance		2
1303433	US1729674242	Citigroup Inc.	North America	USA	16/04/2019	Annual	Against	3 6 7 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	le	2
1303318	US1167731005	Fifth Third Bancorp	North America	USA	16/04/2019	Annual	All For				2
1303793	US55261F1049	M&T Bank Corp.	North America	USA	16/04/2019	Annual	Against	1.1 1.15	Concerns related to approach to board diversity Concerns related to inappropriate membership of committees		2
1303415	US6153691059	Moody's Corp.	North America	USA	16/04/2019	Annual	Against	3 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1306018	US7445731067	Public Service Enterprise Group, Inc.	North America	USA	16/04/2019	Annual	All For				2
1302805	US9029733048	U.S. Bancorp	North America	USA	16/04/2019	Annual	All For				2
1301325	US9633201069	Whirlpool Corp.	North America	USA	16/04/2019	Annual	Against	2 1g 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1307449	US0434361046	Asbury Automotive Group, Inc.	North America	USA	17/04/2019	Annual	Against	3 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1303319	US8545021011	Stanley Black & Decker, Inc.	North America	USA	17/04/2019	Annual	Against	2 1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1303317	US9243481061	The Sherwin-Williams Co.	North America	USA	17/04/2019	Annual	All For				1,12,2
1304002	US00123Q1040	AGNC Investment Corp.	North America	USA	18/04/2019	Annual	Against	2 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1304447	US1508701034	Celanese Corp.	North America	USA	18/04/2019	Annual	Against	2 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1307417	US3377381088	Fiserv, Inc.	North America	USA	18/04/2019	Special	All For				2
1303290	US4448591028	Humana, Inc.	North America	USA	18/04/2019	Annual	Against	3 1f 1g	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns related to inappropriate membership of committees		2
1303792	US4461501045	Huntington Bancshares, Inc.	North America	USA	18/04/2019	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1304546	US4456581077	J.B. Hunt Transport Services, Inc.	North America	USA	18/04/2019	Annual	Against	2 1.7 1.5 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to succession planning Shareholder proposal promotes transparency		2
1307461	US6907421019	Owens Corning	North America	USA	18/04/2019	Annual	All For				2
1303307	US6935081076	ITC Holdings Corp.	North America	USA	18/04/2019	Annual	All For				2
1304569	US9298931040	Signature Bank (New York, New York)	North America	USA	18/04/2019	Annual	Against	3 2	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance		1
1303762	US00130H1059	The AES Corp.	North America	USA	18/04/2019	Annual	Against	1.6 3	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance		1
1304619	US3024451011	FLIR Systems, Inc.	North America	USA	19/04/2019	Annual	Against	1D 1B	Concerns about remuneration committee performance Concerns related to approach to board diversity		2
1302627	US3724601055	Genuine Parts Co.	North America	USA	22/04/2019	Annual	Against	2 1.8	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		2
1306403	US0255371017	American Electric Power Co., Inc.	North America	USA	23/04/2019	Annual	Against	4 1.4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		2
1304616	US15135B1017	Centene Corp.	North America	USA	23/04/2019	Annual	Against	2 1C 1d	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Shareholder proposal promotes transparency		2
1307452	US16119P1084	Charter Communications, Inc.	North America	USA	23/04/2019	Annual	Against	2 1e 1d 4	Concerns related to approach to board diversity Concerns to protect shareholder value Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1305807	US2003401070	Comerica, Inc.	North America	USA	23/04/2019	Annual	Against	3 1.7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1307250	US25754A2015	Domino's Pizza, Inc.	North America	USA	23/04/2019	Annual	Against	3 1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1298660	US3119001044	Fastenal Co.	North America	USA	23/04/2019	Annual	Against	3 1c 1b 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Shareholder proposal promotes better management of ESG opportunities and risks		2
1305355	US3205171057	First Horizon National Corp. (Tennessee)	North America	USA	23/04/2019	Annual	Against	2 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1299407	US40434L1052	HP, Inc.	North America	USA	23/04/2019	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1306036	US6311031081	Nasdaq, Inc.	North America	USA	23/04/2019	Annual	Against	2 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1300544	US6550041058	Noble Energy, Inc.	North America	USA	23/04/2019	Annual	Against	3 1h 1b 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to inappropriate membership of committees		1

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1306017	US6658591044	Northern Trust Corp.	North America	USA	23/04/2019	Annual	Against	5	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote enhanced shareholder rights		1
1294779	CA7397211086	PrairieSky Royalty Ltd.	North America	Canada	23/04/2019	Annual	All For				1
1311336	US757111049	Rollins, Inc.	North America	USA	23/04/2019	Annual	Against	1.1	Lack of independence on board		1
1304806	US78573M1045	Sabre Corp.	North America	USA	23/04/2019	Annual	Against	1.2	Concerns about remuneration committee performance		1
1304363	US8679141031	SunTrust Banks, Inc.	North America	USA	23/04/2019	Annual	Against	1.6	Concerns related to approach to board diversity		2
1305808	US6934751057	The PNC Financial Services Group, Inc.	North America	USA	23/04/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1306823	US9497461015	Wells Fargo & Co.	North America	USA	23/04/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
								1j	Concerns about remuneration committee performance		
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1294546	CA9528451052	West Fraser Timber Co. Ltd.	North America	Canada	23/04/2019	Annual	All For				2
1308081	US03076C1062	Ameriprise Financial, Inc.	North America	USA	24/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1e	Concerns about remuneration committee performance		
1305974	US0584981064	Ball Corp.	North America	USA	24/04/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1306790	US0605051046	Bank of America Corp.	North America	USA	24/04/2019	Annual	Against	7	Concerns about reducing shareholder rights		
								1.1, 1.2, 1.3			
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
								5	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
1307901	US0997241064	BorgWarner, Inc.	North America	USA	24/04/2019	Annual	Against	1.1	Concerns related to approach to board diversity		2
								1.9	Overboarded/Too many other time commitments		
1293219	CA15136U1093	Canvus Energy, Inc.	North America	Canada	24/04/2019	Annual	All For				1
1308159	US125231003	Cigna Corp.	North America	USA	24/04/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
								1.12	Concerns related to approach to board diversity		
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
1306757	US2644115055	Duke Realty Corp.	North America	USA	24/04/2019	Annual	All For				2
1307415	US56585A1025	Marathon Petroleum Corp.	North America	USA	24/04/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
								1a, 1b	Concerns related to approach to board diversity		
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
1285434	CA6330671034	National Bank of Canada	North America	Canada	24/04/2019	Annual	All For				2
1308097	US74460D1090	Public Storage	North America	USA	24/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1.11	Concerns about remuneration committee performance		
								1.10	Concerns related to approach to board diversity		
1304623	US7591EP1005	Regions Financial Corp.	North America	USA	24/04/2019	Annual	All For				2
1308998	US7843051043	SJW Group	North America	USA	24/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1f	Concerns about remuneration committee performance		
								1a	Concerns related to approach to board diversity		
1305380	US8485741099	Spirit AeroSystems Holdings, Inc.	North America	USA	24/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1c	Concerns about remuneration committee performance		
								1a	Concerns related to approach to board diversity		
								4	Shareholder proposal promotes enhanced shareholder rights		
1294139	CA8787422044	Teck Resources Ltd.	North America	Canada	24/04/2019	Annual	All For				2
1303395	US8832031012	Textron, Inc.	North America	USA	24/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1j	Concerns about remuneration committee performance		
1303966	US1912161007	The Coca-Cola Co.	North America	USA	24/04/2019	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	2	3
1307192	US3848021040	W.W. Grainger, Inc.	North America	USA	24/04/2019	Annual	Against	1.4	Concerns related to approach to board diversity		2
1304382	US0536111091	Avery Dennison Corp.	North America	USA	25/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1j	Concerns about remuneration committee performance		
								1c	Concerns related to approach to board diversity		
1307247	US15180T1079	CenterPoint Energy, Inc.	North America	USA	25/04/2019	Annual	All For				2
1306000	US15201P1093	CenterState Bank Corp.	North America	USA	25/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1.7	Concerns about remuneration committee performance		
								1.3	Concerns related to approach to board diversity		
1304617	US1746101054	Citizens Financial Group, Inc. (Rhode Island)	North America	USA	25/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1306404	US1924221039	Cognex Corp.	North America	USA	25/04/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
								1.2	Concerns about remuneration committee performance		
								1.5	Concerns related to approach to board diversity		
1308995	US2283681060	Crown Holdings, Inc.	North America	USA	25/04/2019	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation		1
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
1308089	US2810201077	Edison International	North America	USA	25/04/2019	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
								2	Apparent failure to link pay and appropriate performance		
								1.2	Concerns related to approach to board diversity		
								1	Apparent failure to link pay and appropriate performance		
								1b	Concerns about remuneration committee performance		
1304620	US46120E6023	Intuitive Surgical, Inc.	North America	USA	25/04/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
								1c	Concerns about remuneration committee performance		
								5	Shareholder proposal promotes enhanced shareholder rights		
1306405	US4781601046	Johnson & Johnson	North America	USA	25/04/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
								1i	Concerns about remuneration committee performance		
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
1308094	US5398301094	Lockheed Martin Corp.	North America	USA	25/04/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
								1.6	Concerns about remuneration committee performance		
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		
1322635	CA59151K1084	Methanex Corp.	North America	Canada	25/04/2019	Annual	All For				2
1305361	US5354G1004	MSCI, Inc.	North America	USA	25/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1h	Concerns about remuneration committee performance		
1306801	US6233775085	NRG Energy, Inc.	North America	USA	25/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1a	Concerns about remuneration committee performance		
								4	Shareholder proposal promotes transparency		
1307430	US170811035	Pfizer Inc.	North America	USA	25/04/2019	Annual	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		

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1305292	US7310681025	Polaris Industries Inc.	North America	USA	25/04/2019	Annual	Against	4	Apparent failure to link pay and appropriate performance		1
1304483	US8172571007	Sensient Technologies Corp.	North America	USA	25/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1305135	US8330341012	Snap-on Incorporated	North America	USA	25/04/2019	Annual	Against	1,2	Concerns about remuneration committee performance		2
1305364	US7848601013	SVB Financial Group	North America	USA	25/04/2019	Annual	Against	1,9,3	Apparent failure to link pay & appropriate performance		2
1307307	US7414471088	T. Rowe Price Group, Inc.	North America	USA	25/04/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1305882	US8825081040	Texas Instruments Incorporated	North America	USA	25/04/2019	Annual	Against	1,11	Concerns about remuneration committee performance		2
1308562	US8910271043	Torchmark Corp.	North America	USA	25/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1294885	CA52327251058	Vermilion Energy, Inc.	North America	Canada	25/04/2019	Annual	All For	1d	Concerns about remuneration committee performance		2
1305368	US5570801036	Westamerica Bancorporation	North America	USA	25/04/2019	Annual	Against	1,1h	Concerns about remuneration committee performance		2
1308080	US0028241000	Abbott Laboratories	North America	USA	26/04/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1307794	US0171751003	Alleghany Corp.	North America	USA	26/04/2019	Annual	All For	1,8	Concerns related to approach to board diversityConcerns related to succession planning		2
1305353	US00206R1023	AT&T, Inc.	North America	USA	26/04/2019	Annual	Against	4	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		2
1308091	US40412C1018	HCA Healthcare, Inc.	North America	USA	26/04/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance	1,9	2
1294358	CA4480551031	Husky Energy, Inc.	North America	Canada	26/04/2019	Annual	Against	1e	Concerns related to approach to board diversity		2
1293929	CA4530384086	Imperial Oil Ltd.	North America	Canada	26/04/2019	Annual	Against	1,1,2	Overboarded/Too many other time commitments		2
1311329	US45337C1027	Incyte Corp.	North America	USA	26/04/2019	Annual	Against	2	Shareholder proposal promotes appropriate accountability or incentivisation		2
1304013	US4878361082	Kellogg Co.	North America	USA	26/04/2019	Annual	Against	1,3	Apparent failure to link pay and appropriate performance		2
1307459	US25253271028	Leidos Holdings, Inc.	North America	USA	26/04/2019	Annual	Against	1,1	Concerns about remuneration committee performance		2
1307432	US290731053	Simpson Manufacturing Co., Inc.	North America	USA	26/04/2019	Annual	All For	1,1	Concerns related to approach to board diversity		2
1306756	US1720621010	Cincinnati Financial Corp.	North America	USA	27/04/2019	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation		2
1310587	US29355X1072	EnPro Industries, Inc.	North America	USA	29/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1310645	US26875F1012	EOG Resources, Inc.	North America	USA	29/04/2019	Annual	Against	1,7	Concerns about remuneration committee performance		2
1307251	US4385161066	Honeywell International, Inc.	North America	USA	29/04/2019	Annual	Against	1,1	Concerns related to approach to board diversity		2
1308084	US0970231058	The Boeing Co.	North America	USA	29/04/2019	Annual	Against	2,3	Concerns about remuneration committee performance		2
1308563	US9130171096	United Technologies Corp.	North America	USA	29/04/2019	Annual	All For	1d	Concerns about remuneration committee performance		2
1297016	CA0717341071	Bausch Health Cos., Inc.	North America	Canada	30/04/2019	Annual	Against	1,1	Concerns related to approach to board diversity		2
1309871	US0549371070	BB&T Corp.	North America	USA	30/04/2019	Annual	All For	2	Apparent failure to link pay and appropriate performance		2
1294758	CA1393751027	Canadian National Railway Co.	North America	Canada	30/04/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1309373	US1817101037	CoreLogic, Inc.	North America	USA	30/04/2019	Annual	All For	5	Apparent failure to link pay and appropriate performance		2
1294869	CA2325051047	Encana Corp.	North America	Canada	30/04/2019	Annual	Against	1,7	Concerns about remuneration committee performance		2
1310579	US29362U1043	Entegris, Inc.	North America	USA	30/04/2019	Annual	Against	1,12	Concerns related to approach to board diversity		1
1307477	US29472R1086	Equity LifeStyle Properties, Inc.	North America	USA	30/04/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1310583	US30161N1019	Exelon Corp.	North America	USA	30/04/2019	Annual	All For	1c	Concerns about remuneration committee performance		2
1305354	US31946M1036	First Citizens BancShares, Inc. (North Carolina)	North America	USA	30/04/2019	Annual	Against	1b	Concerns related to approach to board diversity		1
1308590	US4464131063	Huntington Ingalls Industries, Inc.	North America	USA	30/04/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1305357	US4592001014	International Business Machines Corp.	North America	USA	30/04/2019	Annual	Against	1,8	Concerns about remuneration committee performanceConcerns to protect shareholder value		2
1305281	US49446R1095	Kimco Realty Corp.	North America	USA	30/04/2019	Annual	All For	6	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		2
1305354	US6937181088	PACCAR, Inc.	North America	USA	30/04/2019	Annual	Against	1,11	Concerns related to approach to board diversity		1
1311036	US81761R1095	ServiceMaster Global Holdings, Inc.	North America	USA	30/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1305366	US88146R1018	Terreno Realty Corp.	North America	USA	30/04/2019	Annual	Against	1A	Concerns related to approach to board diversity		1
1307427	US1638511089	The Chemours Co.	North America	USA	30/04/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1310616	US19131Y1001	Valero Energy Corp.	North America	USA	30/04/2019	Annual	Against	1g	Concerns about remuneration committee performance		1
1311004	US9202531011	Valmont Industries, Inc.	North America	USA	30/04/2019	Annual	Against	1e	Concerns related to approach to board diversity		2
1296992	CA00208D4084	ARC Resources Ltd.	North America	Canada	01/05/2019	Annual	Against	1,3	Concerns related to approach to board diversity		2
1311792	US0948101020	Archer-Daniels-Midland Co.	North America	USA	01/05/2019	Annual	All For	2	Apparent failure to link pay and appropriate performance		2
1311325	US1152361010	Brown & Brown, Inc.	North America	USA	01/05/2019	Annual	Against	1,13	Concerns related to approach to board diversity		2
1309757	US12709M1039	Cabot Oil & Gas Corp.	North America	USA	01/05/2019	Annual	Against	1	Apparent failure to link pay and appropriate performance		2
1312045	US30040W1080	Eversource Energy	North America	USA	01/05/2019	Annual	Against	1,2	Concerns about remuneration committee performance		2
1311848	US3137472060	Federal Realty Investment Trust	North America	USA	01/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1,2	Concerns about remuneration committee performance		1

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1311306	US3695501086	General Dynamics Corp.	North America	USA	01/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1h	Concerns about remuneration committee performance		
								5	Shareholder proposal promotes appropriate accountability or incentivisation		
1309282	US42722X1063	Heritage Financial Corp. (Washington)	North America	USA	01/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1,10	Concerns about remuneration committee performance		
1308591	US4595061015	International Flavors & Fragrances, Inc.	North America	USA	01/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		3
								1e	Concerns about remuneration committee performance		
1310660	US5529531015	MGM Resorts International	North America	USA	01/05/2019	Annual	All For				
1311985	US7134481081	PepsiCo, Inc.	North America	USA	01/05/2019	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1311001	US7181721090	Philip Morris International, Inc.	North America	USA	01/05/2019	Annual	All For				
1312058	US74340W1036	Prologis, Inc.	North America	USA	01/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1c	Concerns about remuneration committee performance		
								1j	Concerns related to approach to board diversity		
1310625	US8636671013	Styrker Corp.	North America	USA	01/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1311349	US92339V1008	VEREIT, Inc.	North America	USA	01/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
								1h	Concerns about remuneration committee performance		
1298011	CA0213611001	AllaGas Ltd.	North America	Canada	02/05/2019	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance		1
1309677	US0236081024	Ameren Corp.	North America	USA	02/05/2019	Annual	Against	4	Insufficient basis to support a decision		2
1310585	US04911A1079	Atlantic Union Bankshares Corp.	North America	USA	02/05/2019	Annual	Against	6	Apparent failure to link pay and appropriate performance		1
								1,7	Concerns related to approach to board diversity		
1295781	CA05534B7604	BCE, Inc.	North America	Canada	02/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1294472	CA0977512007	Bombardier, Inc.	North America	Canada	02/05/2019	Annual	Against	7	Shareholder proposal promotes efficient capital structure		1
								5	Shareholder proposal promotes enhanced shareholder rights		
1312037	US1273871087	Cadence Design Systems, Inc.	North America	USA	02/05/2019	Annual	Against	4	Apparent failure to link pay and appropriate performance		3
								1,5	Concerns about remuneration committee performance		
1310878	US14040H1059	Capital One Financial Corp.	North America	USA	02/05/2019	Annual	Against	1	Apparent failure to link pay & appropriate performance		2
								1C	Concerns related to approach to board diversity		
1312040	US1713401024	Church & Dwight Co., Inc.	North America	USA	02/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1c	Concerns about remuneration committee performance		
1297949	CA21037X1006	Constellation Software, Inc.	North America	Canada	02/05/2019	Annual/Special	All For				
1311786	US2193501051	Corning, Inc.	North America	USA	02/05/2019	Annual	All For				2
1311035	US2600031080	Dover Corp.	North America	USA	02/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1h	Concerns about remuneration committee performance		
1311326	US26441C2044	Duke Energy Corp.	North America	USA	02/05/2019	Annual	Against	6	Client or fund manager vote	1,9,3	2
								4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
1311732	US2774321002	Eastman Chemical Co.	North America	USA	02/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1,2	Concerns about remuneration committee performance		
1308116	US2786651006	Ecolab, Inc.	North America	USA	02/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		3
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
1312043	US2944291051	Equifax, Inc.	North America	USA	02/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
								1d	Concerns about remuneration committee performance		
1308024	US32055V2019	First Interstate BancSystem, Inc. (Montana)	North America	USA	02/05/2019	Annual	Against	5	Apparent failure to link pay and appropriate performance		1
								1,1	Concerns related to approach to board diversity		
								3,4	Concerns to protect shareholder value		
									Concerns related to inappropriate membership of committees		
									Concerns related to shareholder rights		
1305046	US3434121022	Fluor Corp.	North America	USA	02/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
								1E	Concerns about remuneration committee performance		
								1B	Concerns related to approach to board diversity		
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1295792	CA3495531079	Fortis, Inc.	North America	Canada	02/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1294114	CA3759161035	Gildan Activewear, Inc.	North America	Canada	02/05/2019	Annual	All For				1
1311294	US3846371041	Graham Holdings Co.	North America	USA	02/05/2019	Annual	All For				2
1294786	CA39138C1068	Great-West Lifeco, Inc.	North America	Canada	02/05/2019	Annual	Against	1,4	Concerns related to attendance at board or committee meetings		2
								1,6	Overboarded/Too many other time commitments		
									Concerns related to attendance at board or committee meetings		
1304621	US4943681035	Kimberly-Clark Corp.	North America	USA	02/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1,1	Concerns about remuneration committee performance		
1296043	CA5394811015	Loblaws Cos. Ltd.	North America	Canada	02/05/2019	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1293830	CA56501R1064	Manulife Financial Corp.	North America	Canada	02/05/2019	Annual	Against	1,9,3	Apparent failure to link pay & appropriate performance		2
1307904	US62944T1051	NVR, Inc.	North America	USA	02/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1,2	Concerns about remuneration committee performance		
								1,9	Concerns related to approach to board diversity		
1298007	CA74139C1023	Pretium Resources, Inc.	North America	Canada	02/05/2019	Annual/Special	Against	7	Apparent failure to link pay and appropriate performance		1
1295810	CA78460T1057	SNC-Lavalin Group, Inc.	North America	Canada	02/05/2019	Annual	All For				1
1295990	CA5612211079	Suncor Energy, Inc.	North America	Canada	02/05/2019	Annual	All For				2
1311632	US38181G1040	The Goldman Sachs Group, Inc.	North America	USA	02/05/2019	Annual	All For				2
1310582	US919061098	Total System Services, Inc.	North America	USA	02/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1b	Concerns about remuneration committee performance		
1309049	US92343V1044	Verizon Communications, Inc.	North America	USA	02/05/2019	Annual	Against	1,6	Apparent failure to link pay & appropriate performance		2
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
								4,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
									SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
									SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
1311244	US92939U1060	WEC Energy Group, Inc.	North America	USA	02/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1311796	US95040Q1040	Welltower, Inc.	North America	USA	02/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1,1f	Concerns about remuneration committee performance		
1312033	US00287Y1091	AbbVie, Inc.	North America	USA	03/05/2019	Annual	Against	7	Apparent failure to link pay & appropriate performance		2
								6	Combined CEO/Chair		
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
1311134	US1258961002	CMS Energy Corp.	North America	USA	03/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1c	Concerns about remuneration committee performance		
								14	Shareholder proposal promotes transparency		

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1311972	US1264081035	CSX Corp.	North America	USA	03/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1312042	US29364G1031	Entergy Corp.	North America	USA	03/05/2019	Annual	Against	1d	Concerns about remuneration committee performance		2
1294796	CA4495861060	IIGM Financial, Inc.	North America	Canada	03/05/2019	Annual	Against	1	Concerns about remuneration committee performance		1
1311737	US4523081093	Illinois Tool Works, Inc.	North America	USA	03/05/2019	Annual	Against	1.5 1.4, 1.13	Concerns related to attendance at board or committee meetings/Overboarded/Too many other time commitments/Lack of independent representation at board committees		2
1296111	CA7063271034	Pembina Pipeline Corp.	North America	Canada	03/05/2019	Annual/Special	Against	3	Lack of independent representation at board committees		2
1309033	US7835491082	Ryder System, Inc.	North America	USA	03/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1304596	CA87807B1076	TC Energy Corp.	North America	Canada	03/05/2019	Annual/Special	All For	5	Apparent failure to link pay & appropriate performance		1
1316390	US8793691069	Teleflex, Inc.	North America	USA	03/05/2019	Annual	Against	1g	Shareholder proposal promotes appropriate accountability or incentivisation		2
1308113	US0846707026	Berkshire Hathaway, Inc.	North America	USA	04/05/2019	Annual	All For	5	Apparent failure to link pay & appropriate performance		2
1311843	US0010551028	Aflac, Inc.	North America	USA	06/05/2019	Annual	All For	1c	Concerns related to approach to board diversity		2
1311850	US5324571083	Eli Lilly & Co.	North America	USA	06/05/2019	Annual	Against	1a, 1b, 1c	Concerns about reducing shareholder rights		2
1307320	US5018892084	LKO Corp.	North America	USA	06/05/2019	Annual	All For	1d	Lack of independence on board		2
1311140	US6396233035	National General Holdings Corp.	North America	USA	06/05/2019	Annual	Against	6	Lack of independence on board		2
1313525	US0126531013	Albermarle Corp.	North America	USA	07/05/2019	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1311844	US02005N1000	Ally Financial, Inc.	North America	USA	07/05/2019	Annual	All For	1.1	Concerns related to approach to board diversity		2
1308018	US0258161092	American Express Co.	North America	USA	07/05/2019	Annual	Against	2k	Apparent failure to link pay and appropriate performance		2
1312931	US04621X1081	Assurant, Inc.	North America	USA	07/05/2019	Annual	All For	2f	Concerns about remuneration committee performance		2
1311730	US0528001094	Autoliv, Inc.	North America	USA	07/05/2019	Annual	Against	1c	Concerns related to approach to board diversity		2
1294774	CA0679011084	Barrick Gold Corp.	North America	Canada	07/05/2019	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1313527	US0718131099	Baxter International, Inc.	North America	USA	07/05/2019	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1294981	CA113321L1085	Cameco Corp.	North America	Canada	07/05/2019	Annual	Abstain	1c	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		2
1296005	CA13645T1003	Canadian Pacific Railway Ltd.	North America	Canada	07/05/2019	Annual	Against	1.9	Concerns about remuneration committee performance		2
1315166	US1637311028	Chemical Financial Corp.	North America	USA	07/05/2019	Annual	Against	1.4	Concerns related to approach to board diversity		2
1313960	US2358511028	Danaher Corp.	North America	USA	07/05/2019	Annual	Against	1.2	Apparent failure to link pay & appropriate performance		2
1313916	US2372661015	Darling Ingredients, Inc.	North America	USA	07/05/2019	Annual	Against	4	Apparent failure to link pay and appropriate performance		2
1312936	US25746U1097	Dominion Energy, Inc.	North America	USA	07/05/2019	Annual	Against	1f	Concerns about remuneration committee performance		1
1312935	US30034W1062	Evergy, Inc.	North America	USA	07/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance	1.6	1
1314329	US3021301094	Expeditors International of Washington, Inc.	North America	USA	07/05/2019	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation		2
1294986	CA3180714048	Finning International, Inc.	North America	Canada	07/05/2019	Annual	Against	1.9	Concerns related to approach to board diversity		2
1310647	US34964C1062	Fortune Brands Home & Security, Inc.	North America	USA	07/05/2019	Annual	Against	1.10	Concerns related to approach to board diversity		2
1296060	CA9611485090	George Weston Ltd.	North America	Canada	07/05/2019	Annual	All For	5	Shareholder proposal promotes transparency		2
1315250	US4989042001	Knoll, Inc.	North America	USA	07/05/2019	Annual	Against	1b,3	Apparent failure to link pay & appropriate performance		3
1313348	US5246601075	Leggett & Platt, Inc.	North America	USA	07/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1317198	US65473P1057	NiSource, Inc.	North America	USA	07/05/2019	Annual	Against	1.2	Concerns related to approach to board diversity		1
1312948	US67103H1077	O'Reilly Automotive, Inc.	North America	USA	07/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1312016	US6951561090	Packaging Corporation of America	North America	USA	07/05/2019	Annual	Against	1h	Concerns about remuneration committee performance		2
1311304	US7596491032	Peabody Energy Corp.	North America	USA	07/05/2019	Annual	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1313541	US6982391004	Trimble, Inc.	North America	USA	07/05/2019	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		2
1311855	US5553061055	West Pharmaceutical Services, Inc.	North America	USA	07/05/2019	Annual	Against	1.1	Concerns about remuneration committee performance		2
1314332	US9831341071	Wynn Resorts Ltd.	North America	USA	07/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1311785	US1170431092	Brunswick Corp.	North America	USA	08/05/2019	Annual	All For	3	Apparent failure to link pay and appropriate performance		1
1314339	US1252691001	CF Industries Holdings, Inc.	North America	USA	08/05/2019	Annual	Against	4	Shareholder proposal promotes transparency		2
1312684	US1717981013	Cimarex Energy Co.	North America	USA	08/05/2019	Annual	Against	1b	Concerns related to approach to board diversity		1
1310641	US12572Q1058	CME Group, Inc.	North America	USA	08/05/2019	Annual	All For	2	Apparent failure to link pay and appropriate performance		1
1312041	US25470F1049	Discovery, Inc.	North America	USA	08/05/2019	Annual	Against	1.2	Concerns related to approach to board diversity		2
1314360	US28176E1082	Edwards Lifesciences Corp.	North America	USA	08/05/2019	Annual	Against	1.2, 1.3	Lack of independence on board		1
1318652	US28414H1032	Elanco Animal Health, Inc.	North America	USA	08/05/2019	Annual	Against	1.1	Lack of independence on board		2
1294803	CA29250N1050	Enbridge, Inc.	North America	Canada	08/05/2019	Annual	All For	3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1294879	CA3518581051	Franco-Nevada Corp.	North America	Canada	08/05/2019	Annual/Special	All For	1d	Concerns about reducing shareholder rights		2
1309028	US3696041033	General Electric Co.	North America	USA	08/05/2019	Annual	Against	1	Apparent failure to link pay and appropriate performance		2
1318652	US28414H1032	Elanco Animal Health, Inc.	North America	USA	08/05/2019	Annual	Against	1c	Concerns related to approach to board diversity		1
1294803	CA29250N1050	Enbridge, Inc.	North America	Canada	08/05/2019	Annual	All For	1	Concerns to protect shareholder value		1
1294879	CA3518581051	Franco-Nevada Corp.	North America	Canada	08/05/2019	Annual/Special	All For	1	Concerns related to approach to board diversity	1, 1.2, 4	1
1309028	US3696041033	General Electric Co.	North America	USA	08/05/2019	Annual	Against	14	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1

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1312941	US3755581036	Gilead Sciences, Inc.	North America	USA	08/05/2019	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1311279	US4361061082	HollyFrontier Corp.	North America	USA	08/05/2019	Annual	Against	2 1j 1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1312943	US45168D1046	IDEXX Laboratories, Inc.	North America	USA	08/05/2019	Annual	All For	2			2
1296062	CA45823T1066	Intact Financial Corp.	North America	Canada	08/05/2019	Annual	All For	2			2
1316250	US4945681017	Kinder Morgan, Inc.	North America	USA	08/05/2019	Annual	Against	1.4	Concerns related to approach to board diversity		3
1296063	CA48990Z4047	Kinross Gold Corp.	North America	Canada	08/05/2019	Annual/Special	All For	2			2
1316251	US6821891057	ON Semiconductor Corp.	North America	USA	08/05/2019	Annual	All For	2			2
1316396	US7185451040	Phillis 66	North America	USA	08/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
1312945	US4586110100	PulteGroup, Inc.	North America	USA	08/05/2019	Annual	Against	2	Concerns related to approach to board diversity		2
1314372	US8280610091	Simon Property Group, Inc.	North America	USA	08/05/2019	Annual	Against	1e 1c 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to shareholder rights Concerns related to approach to board diversity		1
1315897	US83088M1027	Skyworks Solutions, Inc.	North America	USA	08/05/2019	Annual	Against	3 1.6 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes enhanced shareholder rights		2
1316034	US90984P3038	United Community Banks, Inc.	North America	USA	08/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1313543	US9113631090	United Rentals, Inc.	North America	USA	08/05/2019	Annual	Against	3	Concerns about remuneration committee performance		2
1312955	US91336L1070	Univar, Inc.	North America	USA	08/05/2019	Annual	Against	1.11	Concerns about remuneration committee performance		2
1321515	US0152711091	Alexandria Real Estate Equities, Inc.	North America	USA	09/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1306010	US0311001004	AMETEK, Inc.	North America	USA	09/05/2019	Annual	Against	1.3	Concerns about remuneration committee performance		2
1314089	US0427351004	Arrow Electronics, Inc.	North America	USA	09/05/2019	Annual	Against	2	Concerns about remuneration committee performance		2
1314268	US05379B1070	Avista Corp.	North America	USA	09/05/2019	Annual	All For	2			1
1313914	US1011371077	Boston Scientific Corp.	North America	USA	09/05/2019	Annual	Against	1d	Apparent failure to link pay and appropriate performance		2
1315829	US12541W2098	C.H. Robinson Worldwide, Inc.	North America	USA	09/05/2019	Annual	Against	2 1d 5	Apparent failure to link pay & appropriate performance Concerns related to attendance at board or committee meetings SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1311931	US1331311027	Camden Property Trust	North America	USA	09/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1297977	CA1963851017	Canadian Natural Resources Ltd.	North America	Canada	09/05/2019	Annual/Special	Against	1.7 1.5	Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance 2 - Insufficient/poor disclosure Concerns related to approach to board diversity 2 - Insufficient/poor disclosure		2
1296040	CA1368612024	Canadian Tire Corp. Ltd.	North America	Canada	09/05/2019	Annual	All For	2			2
1307454	US2333311072	DTE Energy Co.	North America	USA	09/05/2019	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation		2
1313299	US2692464017	E*TRADE Financial Corp.	North America	USA	09/05/2019	Annual	Against	5	Shareholder proposal promotes transparency		1
1311242	US3208171096	First Merchants Corp. (Indiana)	North America	USA	09/05/2019	Annual	Against	1j 2 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1297033	CA3359341052	First Quantum Minerals Ltd.	North America	Canada	09/05/2019	Annual	Against	1.4	Concerns related to approach to board diversity		1
1315834	US3453708600	Ford Motor Co.	North America	USA	09/05/2019	Annual	Against	2.7 1h 5 6.7	Concerns related to approach to board diversity Concerns to protect shareholder value Shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes transparency	1c,3	2
1315838	US4128221086	Harley-Davidson, Inc.	North America	USA	09/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1311788	US4282911084	Hexcel Corp.	North America	USA	09/05/2019	Annual	Against	1.3	Concerns about remuneration committee performance		1
1315724	US43300A2033	Hilton Worldwide Holdings, Inc.	North America	USA	09/05/2019	Annual	Against	1.6 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1297969	CA4488112083	Hydro One Ltd.	North America	Canada	09/05/2019	Annual	All For	1f	Concerns about remuneration committee performance		2
1296215	CA45075E1043	IA Financial Corp., Inc.	North America	Canada	09/05/2019	Annual	All For	2			1
1297475	CA45833V1094	Inter Pipeline Ltd.	North America	Canada	09/05/2019	Annual	All For	2			1
1315841	US05040R4092	Laboratory Corp. of America Holdings	North America	USA	09/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1297952	CA5592224011	Magna International, Inc.	North America	Canada	09/05/2019	Annual	Against	1e 4	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1307903	US5926881054	Mettler-Toledo International, Inc.	North America	USA	09/05/2019	Annual	Against	3 1.8 2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		2
1315844	US6558441084	Norfolk Southern Corp.	North America	USA	09/05/2019	Annual	Against	3 1b 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes enhanced shareholder rights		2
1297505	CA6700B1040	Novatia, Inc.	North America	Canada	09/05/2019	Annual	Against	2 1.1 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1311851	US6703461052	Nucor Corp.	North America	USA	09/05/2019	Annual	Against	3 1.5 4.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes transparency		2
1305971	CA67077M1086	Nutrien Ltd.	North America	Canada	09/05/2019	Annual	All For	3			2
1297982	CA68272K1030	ONEX Corp.	North America	Canada	09/05/2019	Annual	All For	2			2
1312685	US78409V1044	S&P Global, Inc.	North America	USA	09/05/2019	Annual	All For	2			2
1296141	US8168511090	Sempra Energy	North America	USA	09/05/2019	Annual	Against	3 1.9 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation		2
1296950	CA8667961053	Sun Life Financial, Inc.	North America	Canada	09/05/2019	Annual	All For	2			2
1295695	CA87971M1032	TELLUS Corp.	North America	Canada	09/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1313768	US6945711004	The Williams Cos., Inc.	North America	USA	09/05/2019	Annual	Against	1.10 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1312973	US8923561067	Tractor Supply Co.	North America	USA	09/05/2019	Annual	Against	3 1.7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1314354	US9043111072	Under Armour, Inc.	North America	USA	09/05/2019	Annual	Against	2.3 1.10 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value Concerns related to attendance at board or committee meetings		1

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1308121	US9113121068	United Parcel Service, Inc.	North America	USA	09/05/2019	Annual	Against	1d	Concerns to protect shareholder value	5	1
								4	Shareholder proposal promotes enhanced shareholder rights		
								3	Shareholder proposal promotes transparency		
1313479	US0304201033	American Water Works Co., Inc.	North America	USA	10/05/2019	Annual	Against	4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1313000	US05722G1004	Baker Hughes, a GE Co.	North America	USA	10/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1,8	Concerns about remuneration committee performance		
								1,6	Concerns related to inappropriate membership of committees		
								1,1	Concerns related to inappropriate membership of committees		
1314350	US1941621039	Colgate-Palmolive Co.	North America	USA	10/05/2019	Annual	Against	3	Concerns to protect shareholder value		2
								1	Concerns related to approach to board diversity		
								1	Concerns related to link pay and appropriate performance		
								5	Concerns about remuneration committee performance		
								6	Shareholder proposal promotes appropriate accountability or incentivisation		
1311957	US45167R1041	IDEX Corp.	North America	USA	10/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1,3	Concerns related to approach to board diversity		
								1,2	Concerns related to approach to board diversity		
								1,2	Concerns about remuneration committee performance		
1304622	US56418H1005	ManpowerGroup, Inc.	North America	USA	10/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
								1, J	Concerns about remuneration committee performance		
1321924	US5719032022	Marriott International, Inc.	North America	USA	10/05/2019	Annual	All For				
1316325	US5745991068	Masco Corp.	North America	USA	10/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
								1d	Concerns related to approach to board diversity		
1315254	US6745991058	Occidental Petroleum Corp.	North America	USA	10/05/2019	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	2	2
1315902	US7433151039	Progressive Corp.	North America	USA	10/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1e	Concerns about remuneration committee performance		
1314344	US98956P1021	Zimmer Biomet Holdings, Inc.	North America	USA	10/05/2019	Annual	Against	5	Apparent failure to link pay & appropriate performance		2
								1h	Concerns about remuneration committee performance		
1317223	US2538681030	Digital Realty Trust, Inc.	North America	USA	13/05/2019	Annual	Against	1	Apparent failure to link pay and appropriate performance		1
								1H	Concerns about remuneration committee performance		
								1D	Concerns related to approach to board diversity		
1318629	US4601461035	International Paper Co.	North America	USA	13/05/2019	Annual	Against	3	Concerns to protect shareholder value		1
								1b	Apparent failure to link pay and appropriate performance		
								1b	Concerns about remuneration committee performance		
1315726	US5705351048	Markel Corp.	North America	USA	13/05/2019	Annual	Against	1f, 1j, 1k	Shareholder proposal promotes appropriate accountability or incentivisation		2
								1e	Concerns related to approach to board diversity		
								1b	Concerns related to approach to board diversity		
								1b	Overboarded/Too many other time commitments		
1314776	US6200763075	Motorola Solutions, Inc.	North America	USA	13/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
								1c, 1f	Concerns related to inappropriate membership of committees		
								4	Concerns related to inappropriate membership of committees		
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
1256187	CA73927C1005	Power Financial Corp.	North America	Canada	13/05/2019	Annual	Against	1, 2, 3	Concerns related to inappropriate membership of committees		2
1314086	US58579V1010	3M Co.	North America	USA	14/05/2019	Annual	Against	5	Apparent failure to link pay & appropriate performance		2
								1e	Concerns about remuneration committee performance		
1313346	US0153511094	Alexion Pharmaceuticals, Inc.	North America	USA	14/05/2019	Annual	Against	4	Shareholder proposal promotes enhanced shareholder rights		2
1314769	US03965L1008	Arconic, Inc.	North America	USA	14/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
								1, 1, 1, 5	Concerns related to approach to board diversity		
1312047	US3635761097	Arthur J. Gallagher & Co.	North America	USA	14/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1a	Concerns about remuneration committee performance		
1319127	US1255818015	CIT Group, Inc.	North America	USA	14/05/2019	Annual	Against	2	Concerns related to approach to board diversity		2
1314822	US19828T2038	Columbia Property Trust, Inc.	North America	USA	14/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
								2	Apparent failure to link pay and appropriate performance		1
								1d	Concerns about remuneration committee performance		
								1c	Concerns related to approach to board diversity		
1316890	US20825C1045	ConocoPhillips	North America	USA	14/05/2019	Annual	Against	5	Apparent failure to link pay & appropriate performance		2
								1a	Concerns about remuneration committee performance		
1316891	US2310211063	Cummins, Inc.	North America	USA	14/05/2019	Annual	Against	13	Apparent failure to link pay & appropriate performance		2
								16	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
1313249	US2971781057	Essex Property Trust, Inc.	North America	USA	14/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1, 4	Concerns about remuneration committee performance		
1317838	US33616C1009	First Republic Bank	North America	USA	14/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1317264	US48203R1041	Juniper Networks, Inc.	North America	USA	14/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1a	Concerns about remuneration committee performance		
								1h	Concerns related to approach to board diversity		
1318429	US5404241086	Loews Corp.	North America	USA	14/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1b	Concerns about remuneration committee performance		
								1e	Concerns related to approach to board diversity		
								1f	Concerns related to inappropriate membership of committees		
1311141	US6374171063	National Retail Properties, Inc.	North America	USA	14/05/2019	Annual	Against	5	Shareholder proposal promotes transparency		1
1256192	CA7392391016	Power Corp. of Canada	North America	Canada	14/05/2019	Annual	Against	1, 8, 1, 9	Concerns related to approach to board diversity		2
								1, 6	Concerns about overall board structure		
								5	Concerns about overall board structure		
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
								7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		
1315494	US69351T1060	PPL Corp.	North America	USA	14/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1, 4	Concerns about remuneration committee performance		
1315262	US7443201022	Prudential Financial, Inc.	North America	USA	14/05/2019	Annual	All For			3	2
1318431	US74834L1008	Quest Diagnostics, Inc.	North America	USA	14/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1, 5	Concerns about remuneration committee performance		
1317231	US7561091049	Realty Income Corp.	North America	USA	14/05/2019	Annual	Against	5	Concerns related to shareholder rights		2
1317263	US53418M1036	Solaris Oilfield Infrastructure, Inc.	North America	USA	14/05/2019	Annual	Against	1, 1	Concerns to protect shareholder value		2
								1, 1	Concerns related to approach to board diversity		
1319344	US6486771021	South Airlines, Inc.	North America	USA	14/05/2019	Annual	All For				
1317261	US92276F1003	Ventas, Inc.	North America	USA	14/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1D	Concerns about remuneration committee performance		
1314265	US54106L1098	Waste Management, Inc.	North America	USA	14/05/2019	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		2
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes		
1319130	US9418481035	Waters Corp.	North America	USA	14/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		1,6
1317868	US94419L1017	Wayfair, Inc.	North America	USA	14/05/2019	Annual	Abstain	1f	Concerns to protect shareholder value		2
								1f	Concerns about remuneration committee performance		

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1330963	US00751Y1064	Advance Auto Parts, Inc.	North America	USA	15/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1a	Concerns about remuneration committee performance		
								1c	Concerns related to approach to board diversity		
1311322	US0079031078	Advanced Micro Devices, Inc.	North America	USA	15/05/2019	Annual	Against	4	Apparent failure to link pay and appropriate performance		2
								1b	Concerns about remuneration committee performance		
1316445	US00971T1016	Akamai Technologies, Inc.	North America	USA	15/05/2019	Annual	Against	3	Concerns related to approach to board diversity		2
1319276	US0162551016	Align Technology, Inc.	North America	USA	15/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
								1.5	Concerns about remuneration committee performance		
1316304	US0367521038	Anthem, Inc.	North America	USA	15/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		
1297815	CA2908761018	Emera, Inc.	North America	Canada	15/05/2019	Annual	Abstain	3			2
1319293	US3238710046	First Midwest Bancorp. Inc. (Illinois)	North America	USA	15/05/2019	Annual	All For	3			1
1317850	US4062161017	Halliburton Co.	North America	USA	15/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1317858	US4571871023	Ingrederion, Inc.	North America	USA	15/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance	1d	2
1312050	US002551043	Kohl's Corp.	North America	USA	15/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1e	Concerns about remuneration committee performance		
								4	Shareholder proposal promotes transparency		
1315843	US6092071058	Mondelez International, Inc.	North America	USA	15/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1d	Concerns about remuneration committee performance		
1316329	US6668071029	Northrop Grumman Corp.	North America	USA	15/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
								1.10	Concerns about remuneration committee performance		
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1324247	US6795801009	Old Dominion Freight Line, Inc.	North America	USA	15/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1.9	Concerns about remuneration committee performance		
								1.8	Concerns related to approach to board diversity		
1315162	US7234841010	Pinnacle West Capital Corp.	North America	USA	15/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1.3	Concerns about remuneration committee performance		
								1.7	Concerns related to approach to board diversity		
								4	Shareholder proposal promotes appropriate accountability or incentivisation		
1326766	US7599161095	Repligen Corp.	North America	USA	15/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
								1B	Concerns about remuneration committee performance		
								1D	Concerns related to approach to board diversity		
1319675	US8447411088	Southwest Airlines Co.	North America	USA	15/05/2019	Annual	Against	1d	Concerns related to approach to board diversity		1
								4	Shareholder proposal promotes appropriate accountability or incentivisation		
								1e	Shareholder proposal promotes enhanced shareholder rights		
1319208	US7846711007	SS&C Technologies Holdings, Inc.	North America	USA	15/05/2019	Annual	Against	2.3	Apparent failure to link pay and appropriate performance		1
								1.2	Concerns related to approach to board diversity		
1320067	US8574771031	State Street Corp.	North America	USA	15/05/2019	Annual	Against	1k.2	Concerns about remuneration committee performance		2
								1l	Concerns related to approach to board diversity		
1316254	US8085131055	The Charles Schwab Corp.	North America	USA	15/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
								b,1c	Concerns related to approach to board diversity		
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1319343	US4165151048	The Hartford Financial Services Group, Inc.	North America	USA	15/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1l	Concerns about remuneration committee performance		
1300767	CA85570W1005	The Stars Group, Inc.	North America	Canada	15/05/2019	Annual	All For	1			1
1319021	US9139031002	Universal Health Services, Inc.	North America	USA	15/05/2019	Annual	Against	1	Concerns related to approach to board diversity 2- Concerns to protect shareholder value		2
								3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		
1317238	US92345Y1064	Verisk Analytics, Inc.	North America	USA	15/05/2019	Annual	All For	1			2
1302260	CA52938W2022	WSP Global, Inc.	North America	Canada	15/05/2019	Annual	All For	1			2
1317239	US96369B1008	Xcel Energy, Inc.	North America	USA	15/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
								1b	Concerns about remuneration committee performance		
1327359	US9837931008	XPO Logistics, Inc.	North America	USA	15/05/2019	Annual	Against	1.4	Apparent failure to link pay & appropriate performance		2
								1.6	Concerns about overall performance		
								5	Concerns about remuneration committee performance		
								6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		
								5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		
1317869	US98419M1009	Xylem, Inc.	North America	USA	15/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
								1d	Concerns related to approach to board diversity		
								4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		
1317723	US98978V1035	Zoetis, Inc.	North America	USA	15/05/2019	Annual	Against	1.4	Concerns related to approach to board diversity		2
1320410	US0186021085	Alliant Energy Corp.	North America	USA	16/05/2019	Annual	Against	3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1319125	US0220951033	Allria Group, Inc.	North America	USA	16/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
								1.5	Concerns about remuneration committee performance		
								4	Fund manager or client vote		
								5	Shareholder proposal promotes transparency		
1314290	US0534841012	AvalonBay Communities, Inc.	North America	USA	16/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
								1j	Concerns about remuneration committee performance		
								1h	Concerns related to approach to board diversity		
1318944	US12503M1080	Choe Global Markets, Inc.	North America	USA	16/05/2019	Annual	All For	1			1
1324181	US16411R2085	Cheniere Energy, Inc.	North America	USA	16/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1J	Concerns about remuneration committee performance		
								1A	Concerns related to approach to board diversity		
1317219	US20605P1012	Concho Resources, Inc.	North America	USA	16/05/2019	Annual	Against	4	Apparent failure to link pay & appropriate performance		1
1319967	US21676P1030	Cooper-Standard Holdings, Inc.	North America	USA	16/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1d	Concerns about remuneration committee performance		
								1f	Concerns related to approach to board diversity		
1323467	US21872L1044	CorePoint Lodging, Inc.	North America	USA	16/05/2019	Annual	Against	1	Concerns about remuneration committee performance		1
1317220	US22822V1017	Crown Castle International Corp.	North America	USA	16/05/2019	Annual	Against	3	Concerns about remuneration committee performance		1
								1.8	Concerns related to approach to board diversity		
								3	Concerns to protect shareholder value		
								1c	Apparent failure to link pay and appropriate performance		
								1d	Concerns about remuneration committee performance		
1317175	US1263491094	CSG Systems International, Inc.	North America	USA	16/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
								1a	Concerns about remuneration committee performance		
								1b	Concerns related to approach to board diversity		
1320039	US1266501006	CVS Health Corp.	North America	USA	16/05/2019	Annual	All For	1			2

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1312935	US2547091080	Discover Financial Services	North America	USA	16/05/2019	Annual	Against	2 1.3 1.11 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Shareholder proposal promotes appropriate accountability or incentivisation		1
1325080	US37253A1034	Gentherm, Inc.	North America	USA	16/05/2019	Annual	Against	3 1.5 1.1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1317651	US4180561072	Hasbro, Inc.	North America	USA	16/05/2019	Annual	Against	2 1.10	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1319820	US44107F1049	Host Hotels & Resorts, Inc.	North America	USA	16/05/2019	Annual	All For	2	Apparent failure to link pay and appropriate performance		2
1316897	US4511071064	IDACORP, Inc.	North America	USA	16/05/2019	Annual	Against	2 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1318355	US4581401001	Intel Corp.	North America	USA	16/05/2019	Annual	Against	3 6	Apparent failure to link pay and appropriate performance SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1328377	US5017971046	L Brands, Inc.	North America	USA	16/05/2019	Annual	All For	2	Apparent failure to link pay and appropriate performance		1
1318630	US5178341070	Las Vegas Sands Corp.	North America	USA	16/05/2019	Annual	Against	3 1.10	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversityLack of independence on board		1
1315251	US5218652049	Lear Corp.	North America	USA	16/05/2019	Annual	Against	1.8 3	Concerns to protect shareholder valueConcerns about remuneration committee performance Apparent failure to link pay and appropriate performance		2
1315899	US5717481023	Marsh & McLennan Cos., Inc.	North America	USA	16/05/2019	Annual	All For	1a	Apparent failure to link pay and appropriate performance		2
1319305	US5770811025	Mattel, Inc.	North America	USA	16/05/2019	Annual	Against	3 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1317164	US6708371033	OGE Energy Corp.	North America	USA	16/05/2019	Annual	Against	1c 1f 1B 4	Shareholder proposal promotes enhanced shareholder rights Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Shareholder proposal promotes enhanced shareholder rights		1
1317862	US7127041058	People's United Financial, Inc.	North America	USA	16/05/2019	Annual	Against	2 1j	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversityConcerns about remuneration committee performance		1
1319969	US78410G1040	SBA Communications Corp.	North America	USA	16/05/2019	Annual	Against	3 1a 1b	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversityConcerns about remuneration committee performance		1
1319095	US81211K1007	Sealed Air Corp.	North America	USA	16/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1314262	US8581191009	Steel Dynamics, Inc.	North America	USA	16/05/2019	Annual	Against	3 1.8	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity		3
1314335	US9026531049	UDR, Inc.	North America	USA	16/05/2019	Annual	Against	3 1g 1d	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversityConcerns to protect shareholder value		2
1320071	US9078181061	Union Pacific Corp.	North America	USA	16/05/2019	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation	1b, 1h, 3	2
1320073	US9290421091	Vornado Realty Trust	North America	USA	16/05/2019	Annual	Against	1 1.7 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1318641	US9815681098	Worldpay, Inc.	North America	USA	16/05/2019	Annual	All For	2	Apparent failure to link pay and appropriate performance		2
1319299	US98310W1080	Wyndham Destinations, Inc.	North America	USA	16/05/2019	Annual	Against	1.1 5 6	Concerns about remuneration committee performance Shareholder proposal promotes transparency Apparent failure to link pay & appropriate performance		2
1320077	US9884981013	Yum! Brands, Inc.	North America	USA	16/05/2019	Annual	Against	3 6 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1319812	US93662Q1058	ANSYS, Inc.	North America	USA	17/05/2019	Annual	All For	3	Apparent failure to link pay and appropriate performance		2
1319311	US12504L1098	CBRE Group, Inc.	North America	USA	17/05/2019	Annual	Against	5 6 5	Concerns about remuneration committee performance Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes enhanced shareholder rights		2
1314824	US45866F1049	Intercontinental Exchange, Inc.	North America	USA	17/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
1319987	US4851703029	Kansas City Southern	North America	USA	17/05/2019	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1318608	US55616P1049	Macy's, Inc.	North America	USA	17/05/2019	Annual	Against	3 1j 5 4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1319752	US7607591002	Republic Services, Inc.	North America	USA	17/05/2019	Annual	Against	2 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1318640	US5598021098	The Western Union Co.	North America	USA	17/05/2019	Annual	Against	2 1d	Shareholder proposal promotes transparency Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1297956	CA9410681013	Waste Connections, Inc.	North America	Canada	17/05/2019	Annual/Special	Against	2 1.7 1.3 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Shareholder proposal promotes appropriate accountability or incentivisation		1
1319831	US9604131022	Westlake Chemical Corp.	North America	USA	17/05/2019	Annual	Against	1.2, 1.3	Concerns related to approach to board diversityConcerns related to inappropriate membership of committees		1
1319022	US9621661043	Weyerhaeuser Co.	North America	USA	17/05/2019	Annual	Against	2 1.10	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
1320801	US2091151041	Consolidated Edison, Inc.	North America	USA	20/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1322307	US6819191064	Omnicon Group, Inc.	North America	USA	20/05/2019	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1319318	US8125781026	Seattle Genetics, Inc.	North America	USA	20/05/2019	Annual	Against	4	Apparent failure to link pay and appropriate performance		2
1320815	US90184L1026	Twitter, Inc.	North America	USA	20/05/2019	Annual	Against	2 1.2 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes enhanced shareholder rights		1
1330353	US52840M1027	Vistra Energy Corp.	North America	USA	20/05/2019	Annual	Against	2 1.1, 1.2, 1.3	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity		1
1317876	US0268747849	American International Group, Inc.	North America	USA	21/05/2019	Annual	Against	2 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2

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1322086	US03027X1000	American Tower Corp.	North America	USA	21/05/2019	Annual	Against	3 4 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1320796	US0311621009	Amgen, Inc.	North America	USA	21/05/2019	Annual	Against	2 4 14	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
1319664	US1011211018	Boston Properties, Inc.	North America	USA	21/05/2019	Annual	Against	2,3 1,4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1322089	US12514G1085	CDW Corp.	North America	USA	21/05/2019	Annual	Against	2 1,4	Apparent failure to link pay and appropriate performance		2
1316309	US1696561059	Chipotle Mexican Grill, Inc.	North America	USA	21/05/2019	Annual	Against	2 1,5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1322613	US2674751018	Dycem Industries, Inc.	North America	USA	21/05/2019	Annual	Against	2,4	Apparent failure to link pay and appropriate performance		1
1326741	US27579R1041	East West Bancorp, Inc.	North America	USA	21/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
1316893	US3379321074	FirstEnergy Corp.	North America	USA	21/05/2019	Annual	Against	3 1,8 7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes enhanced shareholder rights		1
1321493	US3647601083	Gap, Inc.	North America	USA	21/05/2019	Annual	Against	3,4 1g 1c	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns related to inappropriate membership of committees		1
1316321	US40416M1053	HD Supply Holdings, Inc.	North America	USA	21/05/2019	Annual	Against	1,5	Concerns related to approach to board diversity		1
1322958	US42365Q1031	Hemisphere Media Group, Inc.	North America	USA	21/05/2019	Annual	Against	3 1,3	Apparent failure to link pay and appropriate performance Concerns about overall board structure		1
1319668	US46625H1005	JPMorgan Chase & Co.	North America	USA	21/05/2019	Annual	Against	2 1,2 1c, 1k 4 5	Lack of independence on board concerns to protect shareholder value Concerns about remuneration committee performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1321528	US59522J1034	Mid-America Apartment Communities, Inc.	North America	USA	21/05/2019	Annual	Against	2 1i 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		3
1321494	US74251V1026	Principal Financial Group, Inc.	North America	USA	21/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1321532	US87336Q1051	Tableau Software, Inc.	North America	USA	21/05/2019	Annual	Against	2 1,2	Concerns about remuneration committee performance Concerns to protect shareholder value		1
1320794	US0200021014	The Allstate Corp.	North America	USA	21/05/2019	Annual	Against	5 1,2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1322786	US4278661081	The Hershey Co.	North America	USA	21/05/2019	Annual	Against	3 1,9 1,5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value		2
1327776	US5841216081	Xerox Corp.	North America	USA	21/05/2019	Annual	Against	4 2,5 2,1 6 7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns to protect shareholder value Shareholder proposal promotes enhanced shareholder rights		1
1322611	US0231351067	Amazon.com, Inc.	North America	USA	22/05/2019	Annual	Against	3 9 7,8,10,11,13,14 4 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1e	3
1320033	US0259321042	American Financial Group, Inc.	North America	USA	22/05/2019	Annual	Against	3 1,8 1,11	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1325568	US0320951017	Amphenol Corp.	North America	USA	22/05/2019	Annual	Against	3 5 4	Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation	1,3	2
1321516	US0357104092	Annaly Capital Management, Inc.	North America	USA	22/05/2019	Annual	All For				2
1321518	US0545611057	AXA Equitable Holdings, Inc.	North America	USA	22/05/2019	Annual	Against	3 1,4 5, 1,9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1320036	US1220171060	Burlington Stores, Inc.	North America	USA	22/05/2019	Annual	Against	3 5, 1,1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1322287	US1567001060	CenturyLink, Inc.	North America	USA	22/05/2019	Annual	Against	2 1 2 1b 6	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns regarding Auditor tenure Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1323348	US24906P1093	DENTSPLY SIRONA, Inc.	North America	USA	22/05/2019	Annual	All For			3	2
1321540	US30225T1025	Extra Space Storage, Inc.	North America	USA	22/05/2019	Annual	Against	3 1,3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1323297	US31620M1062	Fidelity National Information Services, Inc.	North America	USA	22/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
1321524	US3377381088	Fiserv, Inc.	North America	USA	22/05/2019	Annual	Against	3 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1315191	US3886891015	Graphic Packaging Holding Co.	North America	USA	22/05/2019	Annual	Against	3 1,3 1,2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1321278	US8064071025	Henry Schein, Inc.	North America	USA	22/05/2019	Annual	All For				2
1322981	US46284V1017	Iron Mountain, Inc.	North America	USA	22/05/2019	Annual	Against	2 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1319357	US60871R2094	Molson Coors Brewing Co.	North America	USA	22/05/2019	Annual	Against	2 1,3	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity 2- Concerns to protect shareholder value		2
1323683	US67066G1040	NVIDIA Corp.	North America	USA	22/05/2019	Annual	All For			1a, 1q, 2	1
1319291	US6826801036	ONEOK, Inc.	North America	USA	22/05/2019	Annual	Against	3 1,8 1,2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1

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1322309	US70450Y1038	PayPal Holdings, Inc.	North America	USA	22/05/2019	Annual	Against	2 1e 5 4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Fund manager or client vote SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1322982	US7593516047	Reinsurance Group of America, Inc.	North America	USA	22/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1326667	US7703231032	Robert Half International, Inc.	North America	USA	22/05/2019	Annual	All For				
1321157	US7782961038	Ross Stores, Inc.	North America	USA	22/05/2019	Annual	Against	2 1g 1h 1f 4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1320106	US8425871071	The Southern Co.	North America	USA	22/05/2019	Annual	Against	1n	Concerns related to approach to board diversity		2
1319989	US89417E1091	The Travelers Cos., Inc.	North America	USA	22/05/2019	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1321286	US8835561023	Thermo Fisher Scientific, Inc.	North America	USA	22/05/2019	Annual	Against	1f,2 1	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity		3
1322970	US9100471096	United Continental Holdings, Inc.	North America	USA	22/05/2019	Annual	Against	1.8 4 5	Concerns to protect shareholder value Shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes transparency		1
1320473	US94946T1060	WellCare Health Plans, Inc.	North America	USA	22/05/2019	Annual	Against	4 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1321272	US0374111054	Apache Corp.	North America	USA	23/05/2019	Annual	Against	12	Apparent failure to link pay and appropriate performance		1
1323586	US09247X1019	BlackRock, Inc.	North America	USA	23/05/2019	Annual	Against	10 2 1m 4 5	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance performance 3- Insufficient/poor disclosure Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure Concerns about reducing shareholder rights 2- Insufficient/poor disclosure SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1333857	US26614N1028	DuPont de Nemours, Inc.	North America	USA	23/05/2019	Special	All For				
1322956	US34354P1057	Flowserve Corp.	North America	USA	23/05/2019	Annual	Against	2.4 1.10 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1323675	US4606901001	Interpublic Group of Cos., Inc.	North America	USA	23/05/2019	Annual	Against	5	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		2
1319822	US4932671088	KeyCorp	North America	USA	23/05/2019	Annual	Against	3 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1323604	US5261071071	Lennox International, Inc.	North America	USA	23/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1317861	US5763231090	MasTec, Inc.	North America	USA	23/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1322791	US5801351017	McDonald's Corp.	North America	USA	23/05/2019	Annual	All For				
1320052	US6081901042	Mohawk Industries, Inc.	North America	USA	23/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1320053	US6174464486	Morgan Stanley	North America	USA	23/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure		2
1320100	US65339F1012	NextEra Energy, Inc.	North America	USA	23/05/2019	Annual	Against	3 1e 4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1323682	US6556641008	Nordstrom, Inc.	North America	USA	23/05/2019	Annual	Against	5	Apparent failure to link pay and appropriate performance		1
1320068	US87165B1035	Synchrony Financial	North America	USA	23/05/2019	Annual	Against	2 1f	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance		1
1320804	US4370761029	The Home Depot, Inc.	North America	USA	23/05/2019	Annual	Against	6 5 10	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	3	3
1321925	US61945C1036	The Mosaic Co.	North America	USA	23/05/2019	Annual	Against	3 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1322746	US91529Y1064	Unum Group	North America	USA	23/05/2019	Annual	Against	2 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1322971	US92343E1029	VeriSign, Inc.	North America	USA	23/05/2019	Annual	Against	1.2 4	Concerns related to approach to board diversity Shareholder proposal promotes appropriate accountability or incentivisation		2
1322314	US9290891004	Voya Financial, Inc.	North America	USA	23/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1323300	US5341871094	Lincoln National Corp.	North America	USA	24/05/2019	Annual	Against	3 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation		2
1320471	US5562691080	Steven Madden Ltd.	North America	USA	24/05/2019	Annual	Against	5 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1323304	US87166B1026	Synco Health, Inc.	North America	USA	24/05/2019	Annual	Against	1A	Concerns related to approach to board diversity		1
1323171	US9814751064	World Fuel Services Corp.	North America	USA	24/05/2019	Annual	Against	2 1.7 1.2	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns related to approach to board diversity		1
1325950	US0404131064	Arista Networks, Inc.	North America	USA	28/05/2019	Annual	Against	2 1.2,1.3 1.1	Apparent failure to link pay & appropriate performance Concerns about overall performance Concerns about remuneration committee performance		1
1327215	US4219061086	Healthcare Services Group, Inc.	North America	USA	28/05/2019	Annual	Against	3 1.7	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		1
1320830	US58933Y1055	Merck & Co., Inc.	North America	USA	28/05/2019	Annual	Against	4 7 7	Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1324499	US6370711011	National Oilwell Varco, Inc.	North America	USA	28/05/2019	Annual	Against	3 1D 1G	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		2
1302262	CA7669101031	RioCan Real Estate Investment Trust	North America	Canada	28/05/2019	Annual	All For				2
1325849	US0082521081	Affiliated Managers Group, Inc.	North America	USA	29/05/2019	Annual	All For				2

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1333588	US1101221083	Bristol-Myers Squibb Co.	North America	USA	29/05/2019	Annual	Against	E.2	Apparent failure to link pay & appropriate performance		1
1324456	US1667641005	Chevron Corp.	North America	USA	29/05/2019	Annual	Against	1 3 1h 1a 1d 7 5 4 8	Concerns related to approach to board diversity Apparent failure to link pay & appropriate performance Concerns about overall performance Concerns about overall performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1305862	CA1724541000	Cinplex Inc.	North America	Canada	29/05/2019	Annual	Against	1.10	Concerns related to inappropriate membership of committees		1
1324490	US2045101040	Compass Diversified Holdings	North America	USA	29/05/2019	Annual	Against	2 1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1319283	US2566771059	Dollar General Corp.	North America	USA	29/05/2019	Annual	All For				2
1322900	US30231G1022	Exxon Mobil Corp.	North America	USA	29/05/2019	Annual	Against	3 1.2,1.4,1.5,1.7,1.8 1.1 4 7,9,10 6 5	Apparent failure to link pay & appropriate performance Concerns about overall performance Concerns about overall performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		3
1324987	US4523271090	Illumina, Inc.	North America	USA	29/05/2019	Annual	Against	3 5	Apparent failure to link pay and appropriate performance Shareholder proposal promotes transparency		1
1326794	US48020Q1076	Jones Lang LaSalle, Inc.	North America	USA	29/05/2019	Annual	Against	2 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1331272	US5311721048	Liberty Property Trust	North America	USA	29/05/2019	Annual	Against	2 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1323712	US5658491064	Marathon Oil Corp.	North America	USA	29/05/2019	Annual	Against	3 1e	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		2
1331411	US6752341080	OceanFirst Financial Corp.	North America	USA	29/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1325931	US71375U1016	Perficient, Inc.	North America	USA	29/05/2019	Annual	Against	2 1.3 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1325932	US7841171033	SEI Investments Co.	North America	USA	29/05/2019	Annual	All For				1
13051261	CA8252091076	Shopify, Inc.	North America	Canada	29/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1326759	US5662781010	The Middleby Corp.	North America	USA	29/05/2019	Annual	Against	3 1.4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
1326666	US1295001044	Caleres, Inc.	North America	USA	30/05/2019	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1332344	US1567821046	Cerner Corp.	North America	USA	30/05/2019	Annual	Against	3 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1326736	US1630721017	Cheesecake Factory, Inc.	North America	USA	30/05/2019	Annual	Against	4 1c 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1327193	US2521311074	DexCom, Inc.	North America	USA	30/05/2019	Annual	Against	1c	Concerns related to approach to board diversity		2
1323664	US25960P1093	Douglas Emmett, Inc.	North America	USA	30/05/2019	Annual	Against	3 1.5 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1327187	US2786421030	eBay, Inc.	North America	USA	30/05/2019	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1k,2	1
1325928	US29444U7000	Equinix, Inc.	North America	USA	30/05/2019	Annual	Against	2 1.6 1.2,1.4 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Shareholder proposal promotes transparency		1
1330458	US26907Y1047	ESH Hospitality, Inc.	North America	USA	30/05/2019	Annual	Against	1.6	Concerns to protect shareholder value		1
1330310	US30224P2002	Extended Stay America, Inc.	North America	USA	30/05/2019	Annual	Against	2 1.3 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value		1
1323668	US30303M1027	Facebook, Inc.	North America	USA	30/05/2019	Annual	Against	4 3 1.4 6 10 9 7 5	Annual vote provides for greater shareholder oversight Apparent failure to link pay & appropriate performance Concerns about overall performance Concerns about overall performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1.1	1
1325177	US3666511072	Gartner, Inc.	North America	USA	30/05/2019	Annual	All For				1
1326245	US46187W1071	Invitation Homes, Inc.	North America	USA	30/05/2019	Annual	Against	3 1.9 1.11 1.12	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Overboarded/Too many other time commitments		1
1320896	US44980X1090	IPG Photonics Corp.	North America	USA	30/05/2019	Annual	Against	1.8	Overboarded/Too many other time commitments		1
1329687	US5312298707	Liberty Media Corp.	North America	USA	30/05/2019	Annual	Against	1.8 1.3 1.1	Concerns related to approach to board diversity Concerns related to approach to board diversity Concerns about remuneration committee performance		1
1323679	US5747951003	Masimo Corp.	North America	USA	30/05/2019	Annual	Against	3 1.1 1.2 4	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns related to approach to board diversity Shareholder proposal promotes enhanced shareholder rights		1

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1329590	US74915M1009	Qurate Retail, Inc.	North America	USA	30/05/2019	Annual	Against	1.3 1.1	Concerns to protect shareholder value Concerns related to approach to board diversity Concerns related to inappropriate membership of committees Concerns about remuneration committee performance		2
1324994	US7551115071	Raytheon Co.	North America	USA	30/05/2019	Annual	Against	2 1j	Overboarded/Too many other time commitments Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		2
1330342	US78440X1019	SL Green Realty Corp.	North America	USA	30/05/2019	Annual	Against	2 1c 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1316389	US87612G1013	Targa Resources Corp.	North America	USA	30/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1327007	US87918A1051	Teladoc Health, Inc.	North America	USA	30/05/2019	Annual	Against	1.1 1.6 1.3	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1326251	US82927K1025	WABCO Holdings, Inc.	North America	USA	30/05/2019	Annual	Against	1.2 1.3	Concerns related to approach to board diversity Overboarded/Too many other time commitments	3	1
1326466	US5486611073	Lowe's Cos., Inc.	North America	USA	31/05/2019	Annual	All For				2
1298000	CA83179X1087	SmartCentres Real Estate Investment Trust	North America	Canada	31/05/2019	Annual	All For				2
1326693	US9897011071	Zions Bancorporation NA	North America	USA	31/05/2019	Annual	Against	3 1E 1B	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		2
1327220	US91324P1021	UnitedHealth Group, Inc.	North America	USA	03/06/2019	Annual	Against	4	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote enhanced shareholder rights		2
1326728	US0185811082	Alliance Data Systems Corp.	North America	USA	04/06/2019	Annual	Against	1.8	Concerns related to approach to board diversity		1
1328368	US09061G1013	BioMarin Pharmaceutical, Inc.	North America	USA	04/06/2019	Annual	Against	1.3 1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		2
1329869	US1773761002	Citrix Systems, Inc.	North America	USA	04/06/2019	Annual	Against	1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1326690	US1924461023	Cognizant Technology Solutions Corp.	North America	USA	04/06/2019	Annual	Against	1j 2 5 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1311976	CA31943B1004	First Capital Realty, Inc.	North America	Canada	04/06/2019	Annual	All For				1
1324494	US3495911088	Fortive Corp.	North America	USA	04/06/2019	Annual	All For				2
1326692	US37045V1008	General Motors Co.	North America	USA	04/06/2019	Annual	Against	4 5	Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes transparency	1j,2	2
1330316	US3802371076	GoDaddy, Inc.	North America	USA	04/06/2019	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns to protect shareholder value		1
1324829	US6516391066	Newmont Goldcorp Corp.	North America	USA	04/06/2019	Annual	All For				1
1327707	US6951271005	Pacira Biosciences, Inc.	North America	USA	04/06/2019	Annual	Against	3.5 1.1 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		2
1330243	US8725401090	The TJX Cos., Inc.	North America	USA	04/06/2019	Annual	Against	1.2 3 5,6	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance 2- Non-Independent Chairman SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes efficient capital structure 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		2
1325603	US8865471085	Tiffany & Co.	North America	USA	04/06/2019	Annual	Against	3 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1325969	US9576381092	Western Alliance Bancorporation	North America	USA	04/06/2019	Annual	Against	2 1H 1K	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1331008	US20030N1019	Comcast Corp.	North America	USA	05/06/2019	Annual	Against	4 1.4 1.1 5 6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes transparency		2
1328736	US22160N1090	CoStar Group, Inc.	North America	USA	05/06/2019	Annual	Against	3 1a 1f	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		2
1328356	US29414B1044	EPAM Systems, Inc.	North America	USA	05/06/2019	Annual	Against	3 1.1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		1
1330318	US42809H1077	Hess Corp.	North America	USA	05/06/2019	Annual	Against	2 1.5	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity		2
1329152	US5500211090	Iululemon athletica, inc.	North America	USA	05/06/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		2
1329189	US8086251076	Science Applications International Corp.	North America	USA	05/06/2019	Annual	Against	2 1h 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1327714	US82968B1035	Sirius XM Holdings, Inc.	North America	USA	05/06/2019	Annual	Against	1.9 1.3 1.6	Concerns related to approach to board diversity Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments		2
1303482	CA8849037095	Thomson Reuters Corp.	North America	Canada	05/06/2019	Annual	All For				2
1311829	CA88156V1067	Tourmaline Oil Corp.	North America	Canada	05/06/2019	Annual	All For				2
1325193	US81384S3031	Ulta Beauty, Inc.	North America	USA	05/06/2019	Annual	Against	3 5	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance		2
1331442	US92532F1003	Vertex Pharmaceuticals, Inc.	North America	USA	05/06/2019	Annual	Against	1.6 6 7	Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes transparency		1
1315175	CA0158571053	Algonquin Power & Utilities Corp.	North America	Canada	06/06/2019	Annual/Special	All For				1
1328369	US09857L1089	Booking Holdings, Inc.	North America	USA	06/06/2019	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1327341	US5380341090	Live Nation Entertainment, Inc.	North America	USA	06/06/2019	Annual	Against	1.10 1.13 1.9	Concerns related to approach to board diversity Concerns to protect shareholder value Concerns related to attendance at board or committee meetings Overboarded/Too many other time commitments		1
1327840	US61174X1090	Monster Beverage Corp.	North America	USA	06/06/2019	Annual	Against	5	Apparent failure to link pay & appropriate performance		1
1328105	US64110L1061	Netflix, Inc.	North America	USA	06/06/2019	Annual	Against	1d 1a 1c 4 5	Apparent failure to link pay & appropriate performance Concerns about overall performance Concerns about remuneration committee performance Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights	1b	1
1330338	US79466L3024	salesforce.com, Inc.	North America	USA	06/06/2019	Annual	All For			11,5	2

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1328492	US0844231029	W.R. Berkley Corp.	North America	USA	06/06/2019	Annual	Against	2 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1331400	US5543821012	Macerich Co.	North America	USA	07/06/2019	Annual	Against	3 1b	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		2
1330952	US58733R1023	MercadoLibre, Inc.	North America	USA	10/06/2019	Annual	Against	2 1j	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1333563	US7766961061	Roper Technologies, Inc.	North America	USA	10/06/2019	Annual	Against	2 1.1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		2
1333880	US0865161014	Best Buy Co., Inc.	North America	USA	11/06/2019	Annual	Against	2 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1307411	CA76131D1033	Restaurant Brands International, Inc.	North America	Canada	11/06/2019	Annual	Against	2 4 1.5 1.1 5,6 4	Shareholder proposal promotes transparency Apparent failure to link pay and appropriate performance Apparent failure to link pay & appropriate performance Concerns related to Non-audit fees Concerns related to Non-audit fees Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1331436	US8969452015	TripAdvisor, Inc.	North America	USA	11/06/2019	Annual	Against	1.6 1.1	Lack of independence on board Overboarded/Too many other time commitments		1
1333887	US0527691069	Autodesk, Inc.	North America	USA	12/06/2019	Annual	Against	3 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1331362	US1491231015	Caterpillar Inc.	North America	USA	12/06/2019	Annual	Against	3 4 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency		1
1333608	US31620R3030	Fidelity National Financial, Inc.	North America	USA	12/06/2019	Annual	Against	2 1.1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		2
1332732	US3390411052	FleetCor Technologies, Inc.	North America	USA	12/06/2019	Annual	Against	3 1.2 5,6	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Shareholder proposal promotes appropriate accountability or incentivisation		1
1330192	US35671D8570	Freemont-McMoran, Inc.	North America	USA	12/06/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance	1.4	2
1333619	US44919P5089	IAC/InterActiveCorp.	North America	USA	12/06/2019	Annual	Against	1.4	Concerns related to approach to board diversity		1
1333646	US6402681083	Nektar Therapeutics	North America	USA	12/06/2019	Annual	Against	1.1 3 1a 1b	Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns related to approach to board diversity		2
1330397	US81762P1021	ServiceNow, Inc.	North America	USA	12/06/2019	Annual	Against	2 3	Apparent failure to link pay and appropriate performance Apparent failure to link pay & appropriate performance		2
1332634	US87612E1064	Target Corp.	North America	USA	12/06/2019	Annual	Against	2 4	Apparent failure to link pay & appropriate performance Shareholder proposal promotes enhanced shareholder rights		2
1332231	US10922N1037	Brighthouse Financial, Inc.	North America	USA	13/06/2019	Annual	Against	3 1a	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value		1
1323448	CA1349211054	Canadian Apartment Properties Real Estate Invest	North America	Canada	13/06/2019	Annual/Special	All For	1.10	Concerns related to approach to board diversity		2
1327694	US2567461080	Dollar Tree, Inc.	North America	USA	13/06/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1311922	CA25675T1075	Dollarama, Inc.	North America	Canada	13/06/2019	Annual	Against	6 3	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1331388	US33687361044	Generac Holdings, Inc.	North America	USA	13/06/2019	Annual	Against	3 1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1331397	US4893981070	Kennedy-Wilson Holdings, Inc.	North America	USA	13/06/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance	1.2, 1.4	1
1332762	US75700L1089	Red Rock Resorts, Inc.	North America	USA	13/06/2019	Annual	Against	2 1.4 1.3 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value Concerns related to approach to board diversity		1
1333452	US8486371045	Solink, Inc.	North America	USA	13/06/2019	Annual	Against	2 1.12	Shareholder proposal promotes enhanced shareholder rights Apparent failure to link pay and appropriate performance		2
1331435	US8725901040	T-Mobile US, Inc.	North America	USA	13/06/2019	Annual	Against	3 1.1 1.7 1.5	Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees		2
1319351	US92936U1097	W.P. Carey, Inc.	North America	USA	13/06/2019	Annual	Against	2 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1313547	CA1125851040	Brookfield Asset Management, Inc.	North America	Canada	14/06/2019	Annual/Special	Against	1 3,4	Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance		2
1329199	CA22576C1014	Crescent Point Energy Corp.	North America	Canada	14/06/2019	Annual/Special	All For	1	Concerns related to approach to board diversity		1
1328383	US74347M1080	ProPetro Holding Corp.	North America	USA	14/06/2019	Annual	Against	5 1.6 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		1
1331424	US75806F1075	Regeneron Pharmaceuticals, Inc.	North America	USA	14/06/2019	Annual	Against	1b	Concerns about remuneration committee performance		2
1332723	US23918K1088	DaVita, Inc.	North America	USA	17/06/2019	Annual	Against	3 1a	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		2
1320788	CA4039254079	H&R Real Estate Investment Trust	North America	Canada	17/06/2019	Annual	All For	1	Apparent failure to link pay & appropriate performance		2
1330395	US9156R1086	MetLife, Inc.	North America	USA	18/06/2019	Annual	All For	1	Apparent failure to link pay & appropriate performance		2
1335109	US6914973093	Oxford Industries, Inc.	North America	USA	18/06/2019	Annual	Against	3 1.1, 1.3	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		1
1331430	US8522341036	Square, Inc.	North America	USA	18/06/2019	Annual	Against	2	Concerns to protect shareholder value		1
1331445	US98138H1014	Workday, Inc.	North America	USA	18/06/2019	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		1
1333693	US02079K3059	Alphabet, Inc.	North America	USA	19/06/2019	Annual	Against	3 1.4 1.1 1.3 9,16 1.6 13,15 5,6,7 4,8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns to protect shareholder value Insufficient/poor disclosure Overboarded/Too many other time commitments Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes enhanced shareholder rights		1
1333585	US09062D1037	Biogen, Inc.	North America	USA	19/06/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance	1b, 1h	1

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1333589	US11282X1037	Brookfield Property REIT, Inc.	North America	USA	19/06/2019	Annual	Against	1d 1c 1b 1h,3	Concerns about overall board structure Concerns about overall board structure Concerns about overall board structure 2- Overboarded/Too many other time commitments Concerns to protect shareholder value		1
1329140	CA1380351009	Canopy Growth Corp.	North America	Canada	19/06/2019	Special	All For				1
1326789	CA22717L1013	Cronos Group, Inc.	North America	Canada	19/06/2019	Annual	Against	1g	Concerns related to approach to board diversity		1
1331386	US33938J1060	Flexion Therapeutics, Inc.	North America	USA	19/06/2019	Annual	Against	1b 3	Concerns related to inappropriate membership of committees Apparent failure to link pay and appropriate performance		1
1328367	US00507V1098	Activision Blizzard, Inc.	North America	USA	20/06/2019	Annual	Against	1,2	Concerns related to approach to board diversity Concerns to protect shareholder value		1
1331473	US2473617023	Delta Air Lines, Inc.	North America	USA	20/06/2019	Annual	Against	1 2 1c	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		2
1335293	US6836561009	PVH Corp.	North America	USA	20/06/2019	Annual	Against	1b 2	Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance		2
1336407	US2224751084	Veeva Systems, Inc.	North America	USA	20/06/2019	Annual	All For	1i	Concerns about remuneration committee performance		2
1340054	US20337X1090	CommScope Holding Co., Inc.	North America	USA	21/06/2019	Annual	Against	3 1b	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity		2
1333611	US34959E1091	Fortinet, Inc.	North America	USA	21/06/2019	Annual	Against	3 1.5 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity		2
1322873	CA09228F1036	BlackBerry Ltd.	North America	Canada	24/06/2019	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance		1
1340543	US1513581017	Centene Corp.	North America	USA	24/06/2019	Special	All For				1
1309003	CA1294911003	CI Financial Corp.	North America	Canada	24/06/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1340545	US24461T0060	WellCare Health Plans, Inc.	North America	USA	24/06/2019	Special	All For				2
1334975	US1431301027	CarMax, Inc.	North America	USA	25/06/2019	Annual	Against	1 2 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes transparency		2
1333412	US26614N1028	DuPont de Nemours, Inc.	North America	USA	25/06/2019	Annual	Against	2 1e 6	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1h,7	2
1332747	US5763601040	Mastercard, Inc.	North America	USA	25/06/2019	Annual	Against	2 5 4	Apparent failure to link pay and appropriate performance Fund manager or client vote SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency	1l	2
1337336	US9285634021	VMware, Inc.	North America	USA	25/06/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		1
1332134	US91307C1027	United Therapeutics Corp.	North America	USA	26/06/2019	Annual	Against	2 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1328371	US29476L1070	Equity Residential	North America	USA	27/06/2019	Annual	Against	2 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		2
1337730	US5010441013	The Kroger Co.	North America	USA	27/06/2019	Annual	Against	2 5 6 7	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1339259	US2927K1025	WABCO Holdings, Inc.	North America	USA	27/06/2019	Special	All For				1
1292816	GB0007188757	Rio Tinto Plc	United Kingdom	United Kingdom	10/04/2019	Annual	Against	2,3	Apparent failure to link pay and appropriate performance		2
1294720	GB0009223206	Smith & Nephew Plc	United Kingdom	United Kingdom	11/04/2019	Annual	Against	11	Concerns about candidate's experience/skills		2
1296743	GB0005405286	HSBC Holdings Plc	United Kingdom	United Kingdom	12/04/2019	Annual	Against	17	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1294547	GB0031215220	Carnival Plc	United Kingdom	United Kingdom	16/04/2019	Annual	All For				13,14
1298959	GB00B0744B38	Bunzl Plc	United Kingdom	United Kingdom	17/04/2019	Annual	Against	12	Apparent failure to link pay & appropriate performance		2
1295046	GB00B52N1N89	SEGRO Plc	United Kingdom	United Kingdom	18/04/2019	Annual	Against	3,4	Apparent failure to link pay & appropriate performance		2
1295702	GB00BJFLV09	Croda International Plc	United Kingdom	United Kingdom	24/04/2019	Annual	All For				4,5,6,9
1310620	GB00B0246398	Admiral Group Plc	United Kingdom	United Kingdom	25/04/2019	Annual	All For				11
1305352	JE00B783TV65	Aptiv Plc	United Kingdom	Jersey	25/04/2019	Annual	Against	13	Apparent failure to link pay & appropriate performance		2
1300269	GB0002876804	British American Tobacco plc	United Kingdom	United Kingdom	25/04/2019	Annual	Against	6 3 2	Concerns related to approach to board diversity Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		2
1299010	GB0005758098	Meggitt Plc	United Kingdom	United Kingdom	25/04/2019	Annual	Against	2	Overboarded/Too many other time commitments		2
1299780	GB00B2B0D9G7	RELX Plc	United Kingdom	United Kingdom	25/04/2019	Annual	All For				2
1295964	GB00B7777214	Royal Bank of Scotland Group Plc	United Kingdom	United Kingdom	25/04/2019	Annual	All For				2
1299561	GB0008782301	Taylor Wimpey Plc	United Kingdom	United Kingdom	25/04/2019	Annual	All For				2
1295828	GB0009895292	AstraZeneca Plc	United Kingdom	United Kingdom	26/04/2019	Annual	All For				5d
1312654	GB0006776081	Pearson Plc	United Kingdom	United Kingdom	26/04/2019	Annual	Against	13	Apparent failure to link pay & appropriate performance		2
1319504	JE00B4JVNS43	Ferguson Plc	United Kingdom	Jersey	29/04/2019	Court	All For				2
1313174	JE00B4JVNS43	Ferguson Plc	United Kingdom	Jersey	29/04/2019	Special	All For				2
1318692	GB00B1E4N75	Micro Focus International Plc	United Kingdom	United Kingdom	29/04/2019	Special	All For				2
1298390	GB00BYZS9290	Anglo American Plc	United Kingdom	United Kingdom	30/04/2019	Annual	Against	16	Apparent failure to link pay & appropriate performance		2
1298444	GB0004065016	GlaxoSmithKline Plc	United Kingdom	United Kingdom	30/04/2019	Annual	Against	15	Apparent failure to link pay and appropriate performance		2
1295564	GB0004368807	ITM Group Plc	United Kingdom	United Kingdom	30/04/2019	Special	Against	15	Apparent failure to link pay and appropriate performance		2
1363136	GB00BKX5CN86	JUST EAT Plc	United Kingdom	United Kingdom	01/05/2019	Annual	All For		Lack of independent representation at board committees		1
1287054	GB00BDSWJX34	London Stock Exchange Group Plc	United Kingdom	United Kingdom	01/05/2019	Annual	All For				1
1294170	GB00B3MBS747	Ocado Group Plc	United Kingdom	United Kingdom	01/05/2019	Annual	Against	3,19,20,23 2	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		7
1299079	GB0006825383	Persimmon Plc	United Kingdom	United Kingdom	01/05/2019	Annual	Against	13	Concerns about remuneration committee performance		1
1306008	JE00B1F3079	Ancor Plc	United Kingdom	Jersey	02/05/2019	Court	All For		Apparent failure to link pay and appropriate performance		1
1294384	GB0031348658	Barclays Plc	United Kingdom	United Kingdom	02/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		2
1300284	GB00B63H8491	Rolls-Royce Holdings Plc	United Kingdom	United Kingdom	02/05/2019	Annual	All For				2
1295051	GB0002405495	Schroders Plc	United Kingdom	United Kingdom	02/05/2019	Annual	Against	3	Apparent failure to link pay and appropriate performance		2
1303873	GB00B10R2F78	Unilever Plc	United Kingdom	United Kingdom	02/05/2019	Annual	All For				2
1306847	GB00B4JYC957	InterContinental Hotels Group Plc	United Kingdom	United Kingdom	03/05/2019	Annual	All For				2
1306847	GB0009252892	GlaxoSmithKline Plc	United Kingdom	United Kingdom	03/05/2019	Annual	All For				2
1317584	GB0009252892	GlaxoSmithKline Plc	United Kingdom	United Kingdom	03/05/2019	Special	All For				2
1300264	GB00B082RF11	Rentokil Initial Plc	United Kingdom	United Kingdom	08/05/2019	Annual	All For				1
1299093	GB0004082847	Standard Chartered Plc	United Kingdom	United Kingdom	08/05/2019	Annual	Against	4	Apparent failure to link pay & appropriate performance		2
1299075	GB0007739609	Travis Perkins Plc	United Kingdom	United Kingdom	08/05/2019	Annual	All For				2
1299230	GB0002634946	BAE Systems Plc	United Kingdom	United Kingdom	09/05/2019	Annual	All For				2
1295719	GB00BD3VFW73	ConvaTec Group Plc	United Kingdom	United Kingdom	09/05/2019	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1302817	GB00BYDDY18	Direct Line Insurance Group Plc	United Kingdom	United Kingdom	09/05/2019	Annual	All For				3
1289763	JE00B4T3BW64	Glencore Plc	United Kingdom	Jersey	09/05/2019	Annual	Against	3	Concerns related to succession planning		2
1309525	GB00B5N0P849	John Wood Group Plc	United Kingdom	United Kingdom	09/05/2019	Annual	All For				1
1300246	GB00B1CRLC47	Mondi Plc	United Kingdom	United Kingdom	09/05/2019	Annual	All For				2

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1317834	GB00B24CGK77	Reckitt Benckiser Group Plc	United Kingdom	United Kingdom	09/05/2019	Annual	Against	2,3	Apparent failure to link pay and appropriate performance		1
1300995	GB00BGDT3G23	Rightmove Plc	United Kingdom	United Kingdom	10/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
								12	Overboarded/Too many other time commitments		
								6	Overboarded/Too many other time commitments		
1300276	GB00BKMKR23	RSA Insurance Group Plc	United Kingdom	United Kingdom	10/05/2019	Annual	All For				2
1299231	GB00B033F229	Centrica Plc	United Kingdom	United Kingdom	13/05/2019	Annual	All For				2
1299552	GB0007689376	St. James's Place Plc	United Kingdom	United Kingdom	14/05/2019	Annual	Against	3	Concerns related to approach to board diversity		2
1306448	GB00BF8G6K84	Standard Life Aberdeen Plc	United Kingdom	United Kingdom	14/05/2019	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1303682	GB00BWF9QN14	Spirax-Sarco Engineering Plc	United Kingdom	United Kingdom	15/05/2019	Annual	Against	16	Concerns related to approach to board diversity		2
1307816	GB0008706128	Lloyds Banking Group Plc	United Kingdom	United Kingdom	16/05/2019	Annual	Against	14	Apparent failure to link pay & appropriate performance		2
1310847	GB0032089863	Next Plc	United Kingdom	United Kingdom	16/05/2019	Annual	Against	16	Apparent failure to link pay and appropriate performance		2
1300671	GB0007098541	Prudential Plc	United Kingdom	United Kingdom	16/05/2019	Annual	Against	7	Concerns related to approach to board diversity		2
1330876	GB00B3MBS747	Osado Group Plc	United Kingdom	United Kingdom	20/05/2019	Special	All For				1
1294306	GB0007980591	BP Plc	United Kingdom	United Kingdom	21/05/2019	Annual	Against	23	Fund manager or client vote		2
1321284	GB00BWFY5505	Nielsen Holdings Plc	United Kingdom	United Kingdom	21/05/2019	Annual	Against	5,6	Apparent failure to link pay & appropriate performance		2
								1e	Concerns about remuneration committee performance		
1293368	GB00B03MM408	Royal Dutch Shell Plc	United Kingdom	United Kingdom	21/05/2019	Annual	Against	2	Apparent failure to link pay & appropriate performance		5
								22	Fund manager or client vote		
1279081	GB0002162385	Aviva Plc	United Kingdom	United Kingdom	23/05/2019	Annual	Abstain	6	Proposal withdrawn/not put to a vote		2
1302939	GB0031638363	Intertek Group Plc	United Kingdom	United Kingdom	23/05/2019	Annual	Against	13	Concerns related to inappropriate membership of committees	2	2
								11	Overboarded/Too many other time commitments		
								10	Overboarded/Too many other time commitments		
1303086	GB0005603997	Legal & General Group Plc	United Kingdom	United Kingdom	23/05/2019	Annual	All For				2
1303727	GB00BMJ8DW54	Informa Plc	United Kingdom	United Kingdom	24/05/2019	Annual	Against	5	Overboarded/Too many other time commitments		2
1333711	GB00BFMBMT84	Sensata Technologies Holding Plc	United Kingdom	United Kingdom	28/05/2019	Annual	Against	2,4,5	Apparent failure to link pay & appropriate performance		1
								11	Concerns to protect shareholder value		
1325567	GB00BDPCN049	Coca-Cola European Partners Plc	United Kingdom	United Kingdom	29/05/2019	Annual	Against	21	Apparent failure to link pay & appropriate performance		3
								22	Concerns about overall board structure		
								17	Concerns about reducing shareholder rights		
								8,12	Concerns related to inappropriate membership of committees		
1333633	GB00B8W67662	Liberty Global Plc	United Kingdom	United Kingdom	11/06/2019	Annual	Against	5	Apparent failure to link pay & appropriate performance		1
								4	Apparent failure to link pay & appropriate performance		
								1	Apparent failure to link pay & appropriate performance		
								3	Apparent failure to link pay & appropriate performance		
								11	Concerns related to approach to board diversity 2- Concerns related to succession planning 3- Concerns to protect shareholder value		
								10	Issue of capital raises concerns about excessive dilution of existing shareholders		
									Issue of capital raises concerns about excessive dilution of existing shareholders		
1328108	JE00B8KF9B49	WPP Plc	United Kingdom	Jersey	12/06/2019	Annual	All For				
1321892	GB0008847096	Tesco Plc	United Kingdom	United Kingdom	13/06/2019	Annual	All For				3
1324831	GB0006043169	Wm Morrison Supermarkets Plc	United Kingdom	United Kingdom	13/06/2019	Annual	All For				2
1300283	GB00B71NGK86	EVRAZ Plc	United Kingdom	United Kingdom	18/06/2019	Annual	Against	3	Concerns about overall performance	11	2
1295632	GB00B1KJJA08	Whitbread Plc	United Kingdom	United Kingdom	19/06/2019	Annual	All For				2
1333380	GB00B1KJJA08	Whitbread Plc	United Kingdom	United Kingdom	19/06/2019	Special	All For				2
1331354	GB00B5BTOK07	Aon Plc	United Kingdom	United Kingdom	21/06/2019	Annual	Against	8	Apparent failure to link pay & appropriate performance		2
								2,3	Apparent failure to link pay & appropriate performance		
								1,9	Concerns about remuneration committee performance		
1340046	GB00B1YW4409	3i Group Plc	United Kingdom	United Kingdom	27/06/2019	Annual	Against	12	Apparent failure to link pay and appropriate performance		2