

Engagement by region

Over the last quarter we engaged with **408** companies held in the PPlus portfolios on a range of **1,346** environmental, social and governance issues and objectives.

Global

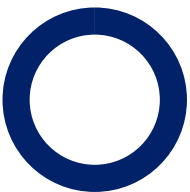
We engaged with **408** companies over the last quarter.



- Environmental 25.6%
- Social and Ethical 21.4%
- Governance 37.1%
- Strategy, Risk and Communication 15.9%

Australia & New Zealand

We engaged with **four** companies over the last quarter.



- Environmental 100.0%

Developed Asia

We engaged with **35** companies over the last quarter.



- Environmental 36.0%
- Social and Ethical 24.4%
- Governance 30.0%
- Strategy, Risk and Communication 10.0%

Emerging & Developing Markets

We engaged with **57** companies over the last quarter.



- Environmental 28.9%
- Social and Ethical 13.4%
- Governance 34.5%
- Strategy, Risk and Communication 23.2%

Europe

We engaged with **118** companies over the last quarter.



- Environmental 25.9%
- Social and Ethical 19.9%
- Governance 41.7%
- Strategy, Risk and Communication 12.4%

North America

We engaged with **161** companies over the last quarter.



- Environmental 20.9%
- Social and Ethical 23.4%
- Governance 37.4%
- Strategy, Risk and Communication 18.3%

United Kingdom

We engaged with **33** companies over the last quarter.



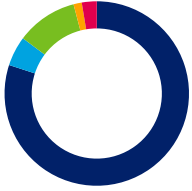
- Environmental 32.7%
- Social and Ethical 24.5%
- Governance 30.9%
- Strategy, Risk and Communication 11.8%

Engagement by theme

Over the last quarter we engaged with **408** companies held in the PPlus portfolios on a range of **1,346** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **25.6%** of our engagements over the last quarter.



- Climate Change **80.0%**
- Forestry and Land Use **5.2%**
- Pollution and Waste Management **10.7%**
- Supply Chain Management **1.4%**
- Water **2.6%**

Social and Ethical

Social and Ethical topics featured in **21.4%** of our engagements over the last quarter.



- Bribery and Corruption **2.1%**
- Conduct and Culture **13.9%**
- Diversity **24.0%**
- Human Capital Management **20.8%**
- Human Rights **31.2%**
- Labour Rights **5.6%**
- Tax **2.4%**

Governance

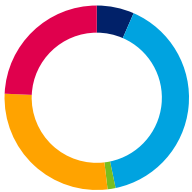
Governance topics featured in **37.1%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **24.0%**
- Board Independence **16.4%**
- Executive Remuneration **41.3%**
- Shareholder Protection and Rights **13.6%**
- Succession Planning **4.6%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **15.9%** of our engagements over the last quarter.



- Audit and Accounting **6.5%**
- Business Strategy **40.2%**
- Cyber Security **1.4%**
- Integrated Reporting and Other Disclosure **27.6%**
- Risk Management **24.3%**