# Federated Federated Fermes

# Voting Report, Q4 2020

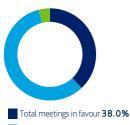
# PPlus

### EOS at Federated Hermes

Over the last quarter we made voting recommendations at **179** meetings (**1,447** resolutions). At **104** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **seven** meetings We supported management on all resolutions at the remaining **68** meetings.

#### Global

We made voting recommendations at **179** meetings (**1,447** resolutions) over the last quarter.



Meetings against (or against AND abstain) **58.1%** 

Meetings with management by exception 3.9%

#### Australia and New Zealand

We made voting recommendations at **53** meetings (**344** resolutions) over the last quarter.



#### **Developed Asia**

We made voting recommendations at **15** meetings (**114** resolutions) over the last quarter.



#### **Emerging and Frontier Markets**

We made voting recommendations at **five** meetings (**23** resolutions) over the last quarter.



#### Europe

We made voting recommendations at **53** meetings (**415** resolutions) over the last quarter.



## Total meetings in favour 60.4%

Meetings against (or against AND abstain) 39.6%

#### North America

We made voting recommendations at **39**meetings (**392**resolutions) over the last quarter.

Meetings with management by exception 12.8%



#### United Kingdom

We made voting recommendations at **14**meetings (**159** resolutions) over the last quarter.



#### Global

We recommended voting against or abstaining on **240** resolutions over the last quarter.



#### Australia and New Zealand

We recommended voting against or abstaining on  ${\bf 8}\,{\bf 0}$  resolutions over the last quarter.



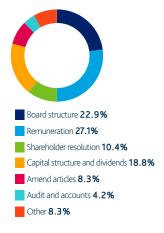
#### Board structure 16.2%

Remuneration 67.5%

- Shareholder resolution 7.5%
- Capital structure and dividends 2.5%
- Amend articles 6.2%

#### Europe

We recommended voting against or abstaining on  ${\bf 48}$  resolutions over the last quarter.



For professional investors only

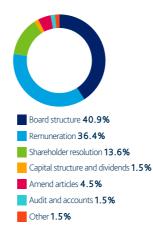
#### Developed Asia

We recommended voting against or abstaining on **25** resolutions over the last quarter.



#### North America

We recommended voting against or abstaining on **6 6** resolutions over the last quarter.



#### Emerging and Frontier Markets

We recommended voting against or abstaining on **eight** resolutions over the last quarter.



#### United Kingdom

We recommended voting against or abstaining on **13** resolutions over the last quarter.

